

**COMMITTEE REPORT**

**THE CITY COUNCIL OF THE CITY OF FINDLAY, OHIO**

An AD HOC COMMITTEE met on October 14, 2015 to discuss *the forming of a Citizens Compensation Committee*

We recommend

*City Council consider the creation of a Citizens' Compensation Recommendation Committee per the attached proposal*

*- the recommendation be discussed at the Oct 27, 2015 Committee of the Whole meeting prior to legislation being drawn up*

Aye  Nay

NOT PRESENT  
Anne Spence, Chairman

Aye  Nay

Thomas H. Klein  
Thomas Klein

LEGISLATION: \_\_\_\_\_

Aye  Nay

Grant Russel  
Grant Russel

DATE: October 14, 2015

COMMITTEE: AD HOC

#### Citizens' Compensation Recommendation Committee:

- Five members
  - o Two appointed by Mayor
  - o Two appointed by City Council
  - o Chair recommend by Mayor & approved by City Council
- Committee members are appointed in Q1 of the year the Compensation Committee is to meet
  - o In the event that a Compensation Committee cannot be selected, current compensation continues for the subsequent term
- Committee makes recommendations to City Council for final approval
  - o Council approval required for adoption of compensation ordinance
  - o City Council may modify a recommendation; however the resulting salary may not exceed the Committee's recommendation.
- If City Council does not approve recommendation(s), current compensation continues for the subsequent term
- Committee must have recommendations to City Council in time to be on the agenda of the first meeting in November of the year prior to the election to allows for three readings
- Committee meeting are open to the public

#### \*Election Cycles:

- \* assumes May primary

#### Mayor, Auditor, Law Director

- General Election – November 2019
- Primary – May 2019
- Filing – February 2019
- Salary Proposal to Council – first meeting in November, 2018
- Salary Commission Meetings – Q2/Q3 2018
- Compensation Committee members selected – Q1 2018

#### Treasurer

- General Election – November 2017
- Primary – May 2017
- Filing – February 2017
- Salary Proposal to Council – first meeting in November, 2016
- Salary Commission Meetings – Q2/Q3 2016
- Compensation Committee members selected – Q1 2016

#### City Council

- General Election – November 2017

- Primary – May 2017
- Filing – February 2017
- Salary Proposal to Council – first meeting in November, 2016
- Salary Commission Meetings – Q2/Q3 2016
- Compensation Committee members selected – Q1 2016

PROPOSAL