

COMMITTEE REPORT

THE CITY COUNCIL OF THE CITY OF FINDLAY, OHIO

An AD HOC COMMITTEE met on May 27, 2015 to discuss salaries for elected officials. This meeting is a continuation of the March 18, 2015, March 31, 2015, and May 6, 2015 meetings.

We recommend

①

MAYOR: ^{restoring} ~~using~~ BASE salary of \$69,500, increase 2% / year in 2016, 2017, 2018 & 2019

AUDITOR: BASE salary of \$69,418 increase 2% / year in 2016, 2017, 2018 & 2019

LAW DIRECTOR: ^{restore} ~~change~~ BASE salary to \$106,451 (LAW DIRECTOR SALARY in 2011) - increase 2% / year in 2016, 2017, 2018 & 2019

CITY COUNCIL : NO RAISES

NOTE: ATTACHED WORKSHEET WILL PROVIDE DETAILS

② CONTINUE DISCUSSION ON CITIZEN COMPENSATION ~~COMMITTEE~~ COMMISSION

Aye Nay

ABSENT
Anne Spence, Chairman

Aye Nay

Thomas W. Klein
Thomas Klein

LEGISLATION: _____

Aye Nay

Grant C Russel
Grant Russel

DATE: May 27, 2015

COMMITTEE: AD HOC

Findlay City Council Ad-hoc Committee on Elected Officials Compensation (addendum)

Mayor:

	Base Salary	Percentage Increase	Increase Amount
2015	\$ 68,110		
2016	\$ 70,890	2%	\$ 2,780.00
2017	\$ 72,308	2%	\$ 1,417.80
2018	\$ 73,754	2%	\$ 1,446.16
2019	\$ 75,229	2%	\$ 1,475.08
Total Increase Over Four Years			\$ 19,740.79

Note:

2016 salary is calculated on a base salary of \$69,500 + 2%. \$69,500 represents the Mayor's base salary prior to Mayor Mihalik's voluntarily two percent salary reduction in 2012.

Auditor:

	Base Salary	Percentage Increase	Increase Amount
2015	\$ 69,418		
2016	\$ 70,806	2%	\$ 1,388.36
2017	\$ 72,222	2%	\$ 1,416.13
2018	\$ 73,667	2%	\$ 1,444.45
2019	\$ 75,140	2%	\$ 1,473.34
Total Increase Over Four Years			\$ 14,164.06

Law Director:

	<u>Base Salary</u>	<u>Percentage Increase</u>	<u>Increase Amount</u>
2015	\$ 100,312		
2016	\$ 108,580	2%	\$ 8,268.02
2017	\$ 110,752	2%	\$ 2,171.60
2018	\$ 112,967	2%	\$ 2,215.03
2019	\$ 115,226	2%	\$ 2,259.33
Total Increase Over Four Years			\$ 46,276.28

Note:

2016 salary is calculated on a base salary of \$106,451 + 2%. \$106,451 represents the base salary paid to the Law Director in 2011 prior to a \$6,139 salary reduction implemented prior to Law Director Rasmussen’s first term in office.

City Council:

The committee recommends no change of salary in 2016-2017.

Four Year Budget Impact of Proposal:

	<u>Mayor</u>	<u>Auditor</u>	<u>Law Director</u>	<u>City Council</u>	
2016	\$ 2,780	\$ 1,388	\$ 8,268	\$ -	\$ 12,437
2017	\$ 4,198	\$ 2,804	\$ 10,440	\$ -	\$ 17,442
2018	\$ 5,644	\$ 4,249	\$ 12,655	\$ -	\$ 22,548
2019	\$ 7,119	\$ 5,722	\$ 14,914	\$ -	\$ 27,755
	\$ 19,741	\$ 14,164	\$ 46,276	\$ -	\$ 80,182