

2018

ANNUAL REPORT





OUR VISION

**We will promote a
safe and secure
community
through fair and
professional policing.**

OUR MISSION

**We are dedicated to
preventing crime,
enforcing laws,
protecting life and
property while
upholding the
constitutional rights
of all.**

OUR VALUES

**We value
professionalism,
integrity and
teamwork with
respect for each.**

IN MEMORY OF

Officer Douglas T. Akers

March 9, 1964-December 31, 2018



Doug began his employment with the Findlay Police Department on December 8, 1991. During his tenure he worked in the Patrol Division, Detective Division, and Property Room. Doug also spent time as a Field Training Officer, a Firearms Instructor, and an operator on the Emergency Response Team.

MESSAGE FROM THE CHIEF



The Findlay Police Department thanks you for your interest in the 2018 Annual Report. This report is possible due to the dedicated members of this department who always place service to the community as the first priority.

Three new police officers came on board in 2018 to fill vacancies within the Patrol Division, which brought the Division up to full strength. The implementation of the new Records Management System/Computer Aided Dispatch platform continued this year. The Police Department is on track for finalization of this project in 2019 and everyone looks forward to using it.

Training continued to be important this past year, with numerous officers attending various outside training classes, in addition to our own in-house training days. The Findlay Police Department's accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) continued during 2018. In addition, the Department received final certification in the third group of standards by the Ohio Collaborative Law Enforcement Agency. These certifications continue to reinforce the Findlay Police Department as a professional law enforcement agency.

The emphasis on collaboration with other community agencies, schools, and departments continued as well. The use of the Key Performance Indicators (KPIs) as a measurement of the Police Department's performance continued in 2018 and was a vital part of the City of Findlay's overall strategic plan.

The Findlay Police Department continues to take pride in our mission of preventing crime, enforcing the laws, and protecting life and property while upholding the constitutional rights of all. The Findlay community has shown great support to the department over the past year and all Findlay Police Department personnel appreciate this.

Chief John Dunbar

PATROL ADDS THREE OFFICERS



Kasey Adelsperger



Ryan Tittle Jr.



Alec Traxler

PATROL DIVISION



The Patrol Division is the largest and most visible component for the Findlay Police Department and is the backbone of our organization. It provides the basic police services of preserving the peace and protecting the lives and properties of others. In our mission we are dedicated to preventing crime, enforcing laws, protecting life and property while upholding the constitutional rights of all. We will promote a safe and secure community through fair and professional policing. We value professionalism, integrity and teamwork with respect for each other and the community we are proud to serve.

The manpower for the division for 2018 consisted of one lieutenant, seven patrol sergeants, and forty uniformed patrol officers. The division is divided into three shifts plus the Special Assignment Unit (SAU). The shifts are configured to maximize available personnel during peak periods of activity. Along with their patrol duties, many of the officers have other specialized assignments that require additional skills and training. In August of 2018, three new officers were hired to fill vacancies within the department and they are: Kasey Adelsperger, Ryan Tittle Jr., and Alec Traxler.

The Patrol Division remained proactive throughout 2018. Calls for service increased slightly as well as the number of reports filed. The department maintained the reduction in the type of calls that the officers responded to due to a decreased number of officers to handle the calls. The continuation of this practice reduced the call volume, freeing up more patrol time so that proactive law enforcement could be maintained. The department saw an increase in the number of criminal arrests made by the officers, as well as the service of court summons and warrants. We also had three homicide investigations; which was the same amount we investigated in 2017. The patrol officers saw a decrease in theft related crimes, drug related crimes, property damage crimes as well as reported assaults and domestic disputes/violence. Officers completed a considerable amount more of school walk-throughs and public relations events this year and it showed with the amount of compliments and feedback from the community.

Below are some of the notable event stats and their comparison from the year prior:

	2018	2017	+/-	Actual #
Calls for Service	46856	44956	-4.14%	(+1,900)
Reports Generated	12824	12109	5.74%	(+715)
Arrests	141	160	7.40%	(+190)
Homicide	3	3	18.00%	(+246)
Sex Offense	91	101	15.88%	(-108)
Theft/Fraud/Forgery	971	1146	16.53%	(-175)
Theft of Motor Vehicle	50	82	48.48%	(-32)
Robbery	13	31	81.82%	(-18)
Unlawful Entry	152	223	37.87%	(-71)
Property Damage/Vandalism	231	273	16.67%	(-42)
Drug Complaints	585	686	12.95%	(-81)
Alcohol Viol. (not OVI's)	78	112	35.79%	(-34)
School Walk Throughs	1141	501	77.95%	(+640)
Pubic Relations	261	79	107.06%	(+182)



Findlay Police Department's K9 Deke received a bullet and stab protective vest thanks to a charitable donation from non-profit organization Vested Interest in K9s, Inc. The vest was sponsored by American Legion, Ralph D. Cole, Post 3, Findlay, OH and embroidered with the sentiment "Gifted by American Legion, Ralph D. Cole, Post 3".

Vested Interest in K9s, Inc. is a 501c(3) charity located in East Taunton, MA whose mission is to provide bullet and stab protective vests and other assistance to dogs of law enforcement and related agencies throughout the United States. The non-profit was established in 2009 to assist law enforcement agencies with this potentially lifesaving body armor for their four-legged K9 officers. Since its inception, Vested Interest in K9s, Inc. provided over 3,000 protective vests in 50 states, through private and corporate donations, at a value of \$5.7 million dollars.

The program is open to dogs actively employed in the U.S. with law enforcement or related agencies who are certified and at least 20 months of age. New K9 graduates, as well as K9s with expired vests, are eligible to participate.

The donation to provide one protective vest for a law enforcement K9 is \$950.00. Each vest has a value between \$1,744 – \$2,283, and a five-year warranty.



Traffic enforcement remains a priority for the patrol division and officers work to enforce the traffic laws when they aren't busy handling calls for service. The goal is to reduce the number of collisions and associated injuries and fatalities. Overall, the amount of traffic stops, traffic citations, OVI arrests and the amount of property crashes all increased, but the injury crashes decreased. We had two fatal crashes this year; which was an increase of one from last year. Alcohol did not play a factor in either fatal crash investigation. We also participated in the Lights For Lives campaign with the Ohio State Highway Patrol for increased enforcement efforts around the Thanksgiving Day holiday to also reduce accidents and serious/fatal injuries. We also assisted with three OVI checkpoints that were ran by the Ohio State Highway Patrol Post in the City of Findlay throughout the year.

The crash reports were broken down as follows:

	2018	2017	+/-	Actual #
OVI	142	123	14.25%	(+19)
Traffic Stops	7299	6352	13.87%	(+947)
Citations	2835	2624	7.73%	(+211)
Property Crashes	955	880	8.17%	(+75)
Injury Crashes	144	165	-13.59%	(-21)
Fatal Crashes	2	1	66.67%	(+1)

K-9 Units

The Findlay Police Department has a long history of providing exceptional police canine services. We have two officers (handlers) and their canine partners. The dogs spend their working hours and off duty hours with the officer. The canines are cross-trained to handle patrol duties, such as building searches and tracks, and also drug detection. The teams receive extensive training in both areas. The teams are also requested to provide assistance to other law enforcement agencies. The dogs are also well received when conducting demonstrations for groups, especially school children.

The K-9 units trained a total of seventy-four times (thirty-eight for Ofcr. Paugh and Shadow and thirty-six times for Ofcr. Atkins and Deke). Ofcr. Paugh and Shadow were utilized thirty-nine times; thirty-seven for narcotic searches, one area search, and one track. Ofcr. Atkins and Deke were utilized thirty-nine times; thirty-five for narcotic searches, one narcotics search/patrol search, and three tracks. On June 3 Ofcr. Paugh and Shadow assisted the Hancock County METRICH Enforcement Unit and the U.S. Drug Enforcement Administration in a couple of traffic stops. The results of these traffic stops was a seizure of a kilo of methamphetamines, marijuana and prescription tablets. Also on July 7, Ofcr. Paugh and Shadow were called to a male that ran from a residence on Jennifer Lane that has a warrant. The track was successful and the male was arrested without any injuries to anyone involved.



Special Assignment Unit (SAU)

Activity Report for SAU 2018

Events: 1317
Warrant arrests: 422
Fresh arrests: 137
Citations: 360 (224 Driving under suspension)
Warnings: 275
OVIs: 3
Summons served: 80
Minor misdemeanor citations: 70
Drug events: 208
Weapons violations: 4
Surveillance hours: 113+ hours
Assists: 316
Felony charges requested (not arrest): 56
Misdemeanor charges requested (not arrest): 41
QRT meetings: 34

Seized Drug totals for 2018

Marijuana: 217.2 grams
Spice (K2 or synthetic marijuana): 10.3 grams
Crack: 22.02 grams
Cocaine: 4.95 grams
Heroin: 13.01 grams
Meth: 30.2 grams
Opiod pills: 93.5 pills
Misc. Pills: 253.5 pills
Pipes: 90 pipes
Syringes: 127 used syringes

The Special Assignment Unit (SAU) was an extension of the patrol division for 2018 staffed by one supervisor and three patrolmen. The duties of this unit ranged from basic neighborhood complaints and traffic issues to drug enforcement to providing assistance to other divisions of the police department as well as neighboring agencies. Members of this unit located several suspects or persons of interest in major crime investigations including death investigations and robberies.

This year the SAU expanded its role in crime prevention and community policing by being more present in the schools and community activities. Members of SAU assisted in 26 A.L.i.C.E. presentations in locations including schools, factories, Doctor's Offices, and churches. We also assisted with 8 Active Shooter trainings within the City of Findlay, 6 of which included interactive scenarios.

Officers in this unit continued with the community outreach by attending and participating in community events such as Keeping Kids Healthy days, Camp 911, Trick-or-Treat, and National Night Out. The opportunity to educate and interact with the kids at these events provided a much needed boost and nice change of pace for the officers of this Unit.

A large part of SAU's responsibility was policing areas with high crime and/or drug activity. Many of the tips provided to SAU were provided by members of the community that lived in the affected areas. Officers attended block watch meetings and used the information provided by neighbors to assist in enforcement. Officers were very successful in seizing a large amount of drugs, three guns, and several knives from these areas.

One of the benefits to the SAU was the ability to provide uniform patrols or plain clothes surveillance operations depending on the situation. We were able to assist the Vice-Narcotics Unit on several occasions throughout the year, including undercover surveillance of suspected drugs locations to a prostitution sting. SAU provided similar assistance to the Emergency Response Team (E.R.T.) with numerous search warrants. We also assisted the Detective division with surveillance during some robbery investigations.

Training and Facilities

Officers completed various training courses during the year. Instruction was conducted from police department instructors and through other law enforcement training centers. The department took advantage of several free regional trainings covering topics such as officer response to active shooters, sexual harassment, sexual assault refresher investigations, employee assistance program, human trafficking, strangulation, driving, firearms, cultural diversity, use of force, taser, less lethal, and self-defense, and legal updates for all personnel. In addition, several officers received training in Crisis Intervention (CIT), First line supervision, Field training officer, Criminal patrol baseline, Court Security Screening, Hazmat awareness, Leadership development, Supervision management, Basic drone operator, Overdose death investigations, Trauma informed sexual assault investigation & prosecution, Site Protection through Observational Techniques, Report writing, Tactical communications, Drug interdiction, Forensic Experiential Trauma Interview, Tactical Medical for First Responders, Reid Interviewing and Advanced Interrogation, Dynamics of Officer/Citizen Encounters, Domestic Violence/Sexual

Assault Basic training, Autism Advanced, School Security and Safety Solutions Summit, Transformational training, Radio Project Manager Update, Alpena Seminar for K9's, Firearms Arrest and Self Defense, Active Assailant Conference, Read-Recognize-Respond, Gang Awareness & Recognition, ALiCE and RAIDER, and Street Crimes. New department instructors were certified for the ALiCE, Shotgun Armorer, Standardized Field Sobriety Testing, Radar/Lidar speed measuring devices, Less Lethal, Police Rifle Carbine, and Scenario Based Training.



The Department also benefitted from free regional trainings through the Ohio Peace Officer Training Academy. These classes are offered at various locations around the State of Ohio and cover many topics in the field of Law Enforcement. A summary of these trainings include; driving, alcohol breath testing devices (to include BAC Datamaster and Intoxilyzer 8000), and ARIDE. ARIDE is an OVI enforcement to help detect and identify drivers that are under the influence of drugs.



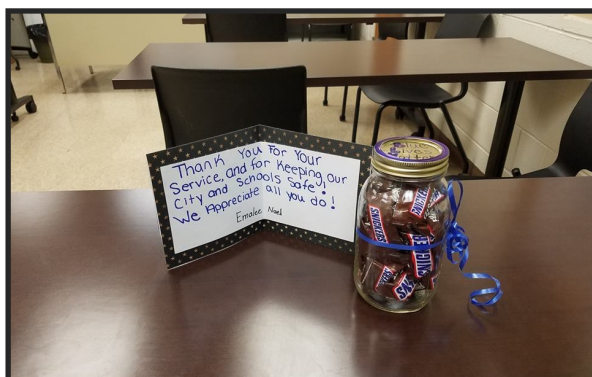
Four new patrol cars (Ford Police Interceptor SUV) were purchased and outfitted with tablets instead of laptop computers. The eCitation process is going all electronic version as of the end of 2018. This will be cutting down on the amount of paper tremendously that will be used for sending these citations and reports to court. Also the department acquired a used speed trailer for displaying speed of vehicles and this equipment will be operational by early 2019.

Patrol Division Goals

- Continue providing a high level of service to the community and increase the capabilities to provide a proactive police force.
- Decrease the amount of crashes, including severe injury and fatal crashes.
- Continue to develop relationships with the citizens to assist in providing effective and quality law enforcement.
- Send as many officers to available training opportunities as possible to improve their overall knowledge and skill set.



Sgt. Andrew Welch visits with 5 yr-old Veda Wells at her "Kindness Stand" where she draws pictures for visitors to make them smile.



Thank you treats left for the officers

OFFICER OF THE YEAR



Officer Cory Glick has been named Officer of the Year 2018. Glick joined our department on June 8, 2015 and is assigned to the patrol division. In addition to his duties as a patrol officer, Cory serves as a member of the department's Honor Guard and is the Coordinator for the Findlay Police Department's Crisis Intervention Team.

DETECTIVES DIVISION



In 2018, the Division consisted of eight officers; to include, one lieutenant and four detectives in the general investigative unit and a sergeant and two detectives in the Hancock METRICH Enforcement Unit. The METRICH unit primarily conducts narcotic related investigations. Two detectives from the Hancock County Sheriff's Office are also part of the METRICH unit.

The general investigation unit detectives continue their role investigating major crimes such as homicide, felonious assault, rape, robbery, burglary, breaking and entering, and child abuse or child sexual abuse cases. They also assist and follow up other cases as needed. There were several major investigations that were handled during 2018, to include; three homicide investigations.

Cases originate from various sources but the majority originate from the initial response of a patrol officer. The division lieutenant reviews and evaluates the reports prior to making a determination to assign a detective the case.

The detectives work closely with the Hancock County Child Protective Services Unit (CPSU) to investigate child physical and sexual abuse cases. The cases are investigated jointly between the two agencies.

The Center for Safe and Healthy Children remains the primary location to interview child victims of physical and sexual abuse. The detectives investigated 34 cases involving juvenile sex offenses in 2018. The investigation of some of the cases continue into 2019.

Mobile and computer forensic investigative capabilities continued to increase in 2018. This was reflected by additional training and software acquisitions for two detectives. The detectives were able to assist several outside agencies with this equipment and training. Having this capability has greatly reduced the time involved to obtain any evidence from these devices.

In 2018, the METRICH unit was assigned eight death investigations related to drug overdoses.

For the year, there was a total of 117 cases assigned to the general detectives. This number was a slight decrease compared to 2017. Below is a summary of the disposition of cases:

Charged felony	12	Charged misdemeanor	5
Referred to prosecutor	8	Closed	33
Open	39	Assists	6
Refused victim cooperation	4		

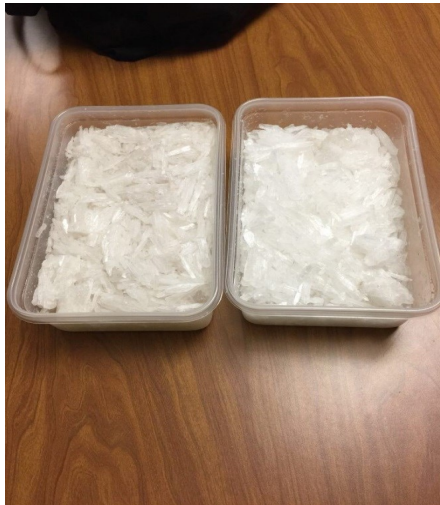
	2018	2017	2016	3 year average
Misdemeanor	1312	1399	1300	1337
Felony	656	489	450	532
Juvenile	228	275	253	252

The total number of charges through an arrest, or a request for charges in 2018, were 656 felony charges, 1312 misdemeanor charges and 228 juvenile charges. Compared to 2017 there was a decrease in the number of misdemeanor and juvenile charges, however, there was a significant increase in the number of felony charges.

2019 goals for the division:

- Add an additional investigator in July
- Continue to expand the digital forensic investigation abilities
- Work with external partners to reduce the number of fatal overdoses
- Continue the relationships with community organizations to improve the quality of investigations for sexual assaults, child abuse, and child sexual assault cases
- Replacement of office furniture

Vice Narcotics Unit/METRICH



The Findlay Police Department Vice/Narcotics Unit is part of the Detective Division. Members of the Findlay Police Department Vice/Narcotics Unit are assigned to the Hancock County METRICH Enforcement Unit, a ten county drug task force based out of Mansfield, Ohio. METRICH is one of the only de-centralized task forces in the state and is also the largest drug task force in the State of Ohio. The Hancock County METRICH Drug Task Force is funded by grants issued through the State of Ohio, therefore is able to operate at a significant savings for the taxpayers of the City of Findlay and Hancock County.

The Hancock County METRICH Enforcement Unit is comprised of the Findlay Police Department, Hancock County Sheriff's Office, and the Hancock County Prosecutor's Office. The METRICH Unit is assigned to investigate narcotics, gambling, weapons, prostitution, and gang activity in all of Hancock County.

Heroin continues to be a prevalent drug in the City of Findlay and Hancock County, however there was an 82% decrease in seizures from 2017. The availability of opioid prescription medication also continued to decrease in 2018, resulting in a 48% decrease from 2017. Cocaine, in both powder and solid form, along with Methamphetamine seizures increased significantly in 2018. A long term joint investigation resulted in the seizure of 1989 grams of methamphetamine, along with the arrest of 5 suspects.

In 2018 the Hancock County METRICH Unit gave 19 drug education presentations, reaching an audience of approximately 700 people.

During 2018 the METRICH Unit executed 11 residential search warrants, often with the assistance of the Findlay Police Department's Emergency Response Team. Through the execution of the search warrants, the METRICH Unit seized cash, various illegal narcotics, several firearms, and was able to reduce the availability of drugs in the City of Findlay and Hancock County.

The Hancock METRICH Enforcement Unit generated 326 reports in 2018 (+13.9% from 2017). Of those reports, the unit investigated 246 narcotic cases (+32.9% from 2017) and conducted 54 field interviews (-46.5% from 2017). These investigations resulted in 295 felony charges (+80.9% from 2017) and 9 misdemeanor charges (+50% from 2017) to be requested to the Prosecutors Office for prosecution.

The following drugs were seized from investigations in 2018:

- *134.2 grams of Crack Cocaine (+85% from 2017)
- *146.7 grams of Cocaine (+605% from 2017)
- *57.1 grams of Heroin (-82% from 2017)
- *121 tablets of Oxycodone/Hydrocodone (-48% from 2017)
- *2055.6 grams of Methamphetamine (+951% from 2017)

The METRICH Unit works closely with other local, state and federal agencies. The unit has assisted the following agencies in 2018 with covert investigations: Seneca METRICH Enforcement Unit, Wyandot County METRICH, Wood County Sheriff's Office, Ohio Bureau of Criminal Investigation and Identification (BCI&I), and the Federal Drug Enforcement Agency (D.E.A.).

The objectives for 2019 for this unit are:

- Increase drug education presentations
- Increase drug offender investigations/arrests
- Increase forfeitures on money and property of drug offenders
- Continued cooperation with Federal, State, and local agencies to reduce narcotic activity in Findlay and Hancock County





The Department continues to maintain Accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA). Presently the department is in the fourth and final year of the current cycle and has successfully completed three annual reviews. The next site based assessment, to obtain the department's 2nd re-accreditation, will occur at the end of July 2019 with the final web-based annual review occurring in the spring.

Chief Dunbar, Lt. Doe and Accreditation Manager Stephanie Whitted represented the Findlay Police Department at the CALEA conference in Grand Rapids, Michigan in July of this year. The conference offered training and information sessions beneficial to the department's accreditation process.

In November, the department received Final Certification for group three standards from the Ohio Collaborative for Law Enforcement Agencies. The department will continue to maintain these accreditation files then undergo an onsite with the Collaborative in 2020.

assist citizens in resolving problems that do not necessitate police or fire response. This year there were 46,856 CAD cards generated. 2,807 involved the Findlay Fire Department and 4,454 were specific requests for medical assistance. A bulk of the remainder were law enforcement related.

Dispatchers access and enter information into the Law Enforcement Automated Data System (LEADS). They search for driver and car registration information as well as criminal histories and warrant information for the officers. They enter stolen items, missing persons, administrative messages, and enter warrants. This year 2,484 warrants were entered in comparison to 1893 the year before.

All dispatchers are certified in Emergency Medical Dispatch (EMD) and are trained to provide pre-arrival instructions for all medical calls including CPR, childbirth, how to control bleeding and etc.

Each year dispatchers receive a minimum of 12 hours of continuing education. A large portion of training is done via the internet with classes conducted by the Federal Emergency Management Agency, Ohio Attorney General's Office and the Department of Homeland Security. Dispatchers also earn continuing education credit (CDE) by reading and completing quizzes based on articles published by the Association of Public Safety Communications Officials (APCO).

Three dispatchers are assigned to the police department's Crisis Management Team (CMT) serving as tactical dispatchers during warrant services, hostage barricade situations or any other unusual occurrence that necessitates a specialized response. Tactical dispatchers train for eight hours each month and are tasked with documenting all radio traffic and officer/suspect movements as well as filling out and filling all ICS paperwork. Tactical dispatchers deploy with a Mobile Command Center that is equipped with computers and radios making it a virtual communications center on wheels.

Special Services



Property

The Property/Evidence Officer was Officer Douglas Akers for 2018. Sgt. David Hill also assisted in these duties, as well as starting a full scale property room audit. Officer Akers was responsible for the proper cataloging and storage of all property that was recovered by the Officers of the Findlay Police Department. He was also responsible for the disposition of this property. The Property Officer didn't turn any money over to the Auditor's Office "Safekeeping" Fund, but did pay out \$ 1043.00 to owners'/court fines, bringing the safekeeping fund balance to \$ 35,347.69 at years end. Additionally, \$ 5950.22 was paid directly to the Court(s), either pursuant to a Court Order or pursuant to an agreement made by the owners. There were miscellaneous scrapped items from the Parker Storage building netting, \$ 70.40. All of these monies were turned over to the Auditor's Office for proper accounting. The Property Officer, with the assistance of Patrol Officers, incinerated 44 boxes of prescription medications weighing 1125 lbs. along with 270 street drug items. A total of (6) handguns and (2) rusted shotgun barrels were also incinerated. An additional 3681 items were disposed of or returned to owners in 2018. A new air purifier was purchased and installed in the Property Room. With the assistance of Sgt. Hill, numerous storage locations have been vetted and items were able to be removed from the Property Room. The Parker storage location was cleaned and reorganized for use. At year's end, the property room audit was approximately 75% complete, and will be completed in 2019.

Goals and Objectives

- Expand Special Services by one full time employee to assist with property and court duties.
- Complete the Audit of the Property Room.
- Replace the Property Room Officer.

Communications

The Findlay Police Communications Division is the central point of contact for the City of Findlay and is responsible for answering 9-1-1 emergency calls, all non-emergency calls, and informational calls on a 24-hour basis. The Division provides 24-hour dispatch and communications support to the City of Findlay. It also monitors the radio traffic of the Public Works Division.

The primary function of the Communications Division is to receive, prioritize and assign calls for service to the Findlay Police and Fire Departments as well as a private ambulance service. Dispatchers assist the officers and firefighters by gathering information from the state computer system and the police department's Computer Aided Dispatch (CAD) system. The dispatchers also

Our Center is one of two Public Safety Answering Points (PSAP) in Hancock County. A majority of our equipment is paid for through State 911 wireless funding. This fall we underwent a state audit focusing on education, policy and procedure and phone answering techniques. We are in compliance and have a 97% success rate of answering calls within 10 seconds and 100% success rate of answering all calls within 120 seconds (high call volume times).

The Last 12 Months Ring Time Report is representative of the agent's answer time experience. Ring-to-Answer is measured from the time of presentation at the station to the time of agent answer (Ring Seconds Only).

	PSAP						
	Total Calls	Percent Answered Within 10 Secs	Percent Answered Within 15 Secs	Percent Answered Within 20 Secs	Percent Answered Within 40 Secs	Percent Answered Within 60 Secs	Percent Answered Within 120 Secs
June	1,336	98.05 %	99.48 %	99.85 %	100.00 %	100.00 %	100.00 %
July	1,410	97.02 %	99.50 %	99.93 %	100.00 %	100.00 %	100.00 %
August	1,293	97.06 %	99.07 %	99.46 %	100.00 %	100.00 %	100.00 %
September	1,268	97.40 %	99.45 %	99.68 %	99.76 %	99.84 %	99.92 %
October	1,219	96.80 %	99.34 %	99.84 %	99.92 %	99.92 %	100.00 %
November	1,213	96.70 %	99.01 %	99.84 %	100.00 %	100.00 %	100.00 %
December	1,175	97.70 %	99.40 %	99.66 %	100.00 %	100.00 %	100.00 %
January	1,175	97.87 %	99.83 %	100.00 %	100.00 %	100.00 %	100.00 %
February	1,051	97.53 %	99.71 %	100.00 %	100.00 %	100.00 %	100.00 %
March	1,180	98.14 %	99.75 %	99.92 %	100.00 %	100.00 %	100.00 %
April	1,060	98.21 %	99.91 %	100.00 %	100.00 %	100.00 %	100.00 %
May	1,328	97.06 %	99.47 %	99.70 %	100.00 %	100.00 %	100.00 %
Total	14,708	97.44 %	99.48 %	99.82 %	99.97 %	99.98 %	99.99 %

Tom Wohlgamuth, our terminal agency coordinator for Law Enforcement Automated Data System (LEADS), has had a dramatic increase in his job responsibilities due to new LEADS security requirements and the Findlay Municipal Courts change in warrant status. LEADS has mandated that anyone who is in close proximity to LEADS information must have a background check. This includes but is not limited to cleaning people, construction or contract workers, and all Municipal Court employees. It is Tom's responsibility to obtain names of all involved parties, submit them to LEADS and then notify the proper authority if there are any problems. The Municipal Court can no longer issue "Fines and Cost" warrants which were not entered into LEADS. Fines and Cost warrants are now entered into LEADS as "status conference" warrants. This year there was an increase of nearly 900 warrants which the dispatchers had to enter and Tom had to check.

GOALS AND OBJECTIVES

- Fortify the Dark Back-up Site with new computers, secondary fiber loop and EMD materials
- Create a more comprehensive Continuing Education program

Dispatcher of the Year



Sara Oakley began her employment as a dispatcher on June 15, 2009. In addition to her dispatcher duties, she is a Communications Training Officer and is assisting with the build out of our new CAD/RMS system.



Kevin Cieplowski, Ryan Hackworth, Melissa Johnston, Sara Oakley and Brian White participated a Children's Mentoring charity bowling event.

Crime Prevention

The 2018 Crime Prevention program consisted of one officer supervised by the Special Services Lieutenant. Officer Brian White managed the Crime Prevention Office for the 2018 calendar year. The Crime Prevention Officer maintains a flexible schedule to accommodate school and community programs. Many of these programs take place outside of normal business hours, requiring a flexible schedule.

The Crime Prevention Division was responsible for community outreach, neighborhood safety and educational topics presented throughout the community. This included programs at various schools, participation in public safety events, as well as safety presentations at local businesses and organizations. Most of the topics discussed in schools are topics not normally covered in class, with an emphasis on drug education and prevention, and social skills building. The presentations discussed in the community related to crime prevention techniques relevant to specific businesses and crime trends.

The Crime Prevention Division was also responsible for its own administrative duties such as formulating presentations, record keeping and scheduling. The Crime Prevention Officer frequently reviews police reports for crime trends to alert the community. The Crime Prevention Officer also updates the Findlay Community Watch Map, which offers a visual representation of crime reports taken in the past 12 months.

The Crime Prevention Division was also responsible for conducting background checks for solicitor and taxi cab driver permits issued through the City of Findlay, as well as panhandling permits.

School Prevention Programs

School prevention programs were successfully presented at the following schools:

- Chamberlain Hill Elementary School – 3rd grade
- Jacobs Elementary School – 3rd grade
- Lincoln Elementary School – 3rd grade
- Northview Elementary School – 3rd grade
- Wilson Vance Elementary School – 3rd grade
- St. Michael's Elementary School – 3rd grade
- Glenwood Middle School – 6th, 7th and 8th grade
- Donnell Middle School – 6th, 7th and 8th grade
- St. Michael's Middle School – 6th and 8th grade
- Various pre-schools

The curriculum taught in the elementary schools consisted of various topics ranging from self-discipline, peer pressure, respect, responsibility and courage to compassion and integrity.

The curriculum taught in the middle schools ranged from illegal drug and alcohol use, diversity, teen dating abuse and sexting to conflict and decision making skills.

Talks were presented at each of the elementary schools for the **Just Say No** Program, which encourages children to abstain from alcohol, tobacco and drug use, as well as bullying.

These lists are not all inclusive, as various other topics were discussed depending on request and current events that were relevant to the community and public interest.

The Crime Prevention Officer spoke at various pre-schools in the community on safety topics and offering insight into the profession of police officers. Children were shown what equipment is available to officers and given an overview of the profession. Children were also provided with a police cruiser to inspect. This helped to impart a positive image of police officers and encourage children to turn to officers for help when in trouble.

Neighborhood Watch

The Neighborhood Watch program, commonly referred to as "Block Watch" continues to be a community asset to both the citizens of Findlay and the police department. With most cities facing higher crime rates and budget constraints, Neighborhood Watch programs serve to augment police personnel. The Neighborhood Watch program allows citizens to work hand and hand with law enforcement to help reduce crime, increase community pride and solve common problems.

Neighborhood Watch members learn how to recognize and report suspicious activity in their neighborhoods. This awareness of what doesn't fit can actually involve the police before a crime is committed. Citizens assist by acting as the "eyes and ears" of the police department and reporting suspicious activity. The program also allows residents to get better acquainted with one another and restore a sense of community to their neighborhood. 2018 saw an addition of 2 new groups to the Neighborhood Watch Program.

Community Outreach

2018 saw continued involvement with agencies and organizations that were relevant to the mission of the Findlay Police Department and the Crime Prevention Division. The Crime Prevention Officer participated in numerous media campaigns throughout the year to bring awareness to public safety issues in the community.

The Crime Prevention Division continued to be a part of many different boards and civic organizations throughout the community. The Crime Prevention Officer was active with the following community programs:

- Crime Stoppers
- Community Partnership Council
- Opiate Task Force Community Awareness Committee
- Opiate Task Force Education Committee
- Adult Protective Services I-Team Committee
- Camp 911
- Hancock Leadership
- Ohio Crime Prevention Association
- Findlay/Hancock County Crime Prevention Association
- Safe Kids
- TRIAD/SALT (Seniors and Law Enforcement Working Together)



As previously mentioned, the Crime Prevention Officer participated in numerous safety presentations, public demonstrations and safety fairs throughout the community. Programs were presented on home security, personal safety, financial security, elder abuse/fraud, distracted driving and other topics related to keeping individuals, families and neighborhoods safe. Police department tours were given to various organizations including local school groups, Boy Scouts and Girl Scouts.

National Night Out

The Crime Prevention Officer was again instrumental in coordinating Flag City National Night Out, a program promoting the awareness of law enforcement and public safety programs in the community. Numerous public safety organizations were present and participated in the free event, which was held at Riverside Park. This is an annual event held on the first Tuesday evening of August.

The Mascot Games continued to be a hit with area youth. This was the third annual running of the Mascot Games, which featured several area mascots competing in events designed to entertain children and adults alike. This year also saw the addition of the Battle of the Badges Event. This event paired children with police officers and fire fighters to compete in similar games to that of the mascots.

Other events included a police K9 demonstration, mock fire/fire hose challenge, rides, inflatables and food provided by Padrone's Pizza. The event was a huge success with an estimated attendance of 1,200. This event continues to grow each and every year.



Bikes, Books and Badges

The Bikes, Books and Badges program continued to be active through 2018. The vision of the Bikes, Books and Badges Program is to take abandoned bicycles recovered in the City of Findlay, refurbish them and distribute them back into the community to children in need. This vision has expanded to distribute bicycles to other community organizations such as the City Mission and other organizations in need.

The Bikes, Books and Badges program is facilitated with the assistance of the Allen County Correctional Institution (ACI). ACI has a program for inmates that allows them to clean, adjust and repair the bicycles free of charge to the city. This allowed the Findlay Police Department to maintain an inventory of bicycles for 2018. Approximately 95 bicycles were given away through the program for 2018.

Bicycle Rodeo

During May of 2018, the Bikes, Books and Badges Program hosted a free Bicycle Rodeo at The Marathon Center for the Performing Arts. Children were taught the fundamentals of bicycle safety with hopes of instilling in them a lifelong love of the sport. The Bicycle Rodeo consisted of instruction, obstacle courses and helmet fittings, as well as free food and entertainment. Children were awarded prizes and were provided with free helmets, locks and bicycle licenses. The weather was perfect for this year and contributed to a record number of registrants at 75.



Camp 911



Safety Town was a long standing program in our community since the 1980s. In 2016 Safety Town abruptly and unexpectedly ended creating a much needed gap and child safety education. During the Spring of 2018 representatives from the Findlay Fire Department, Hanco EMS, the Hancock Co. Sheriff's Office and the Findlay Police Department implemented a replacement program titled Camp 911. In early June a three day camp for children entering kindergarten was held at Findlay Fire Station 4, for three hours a day. Some of the topics included School Bus Safety, Water Safety, Fire Safety and Prevention, Stranger Danger, First Aid, Bicycle Safety and several other topics. The children also had a chance to interact with first responders from each agency, see the police K-9 dogs perform and see "Life-flight" land and talk with the pilot. This program will continue into 2019 and will be held during the first week of June.

Social Media

One of the big pushes for the Crime Prevention Division in 2016 was to expand the use of social media to reach more community members. This continued through 2017 and into the 2018 calendar year. The department utilized Facebook and Twitter to keep the public up to date on crime trends and public safety topics. Social media was also utilized to inform the public of police department events held throughout the year.

The police department sought the public's assistance in identifying suspects, which was highly successful. Facebook and Twitter, paired with the Findlay Community Watch Map, offer great tools in keeping the public up to date on what's going on in the community.

Findlay Community Watch Map

The Findlay Community Watch Map is an interactive map maintained by the Crime Prevention Officer. The Community Watch Map offers citizens a visual representation of the crimes that are occurring in their neighborhoods over the past 12 months. The Community Watch Map is updated on a regular basis and displays the date, type of activity, a short description and the report number should the public have information related to the incident. The Community Watch Map is a useful tool for the public as well as officers in addressing problem areas around the city. This map can be located on the Findlay Police Department webpage under "Links" or by entering the following website address.

<https://www.findlayohio.com/government/city-departments/police/community-watch-map>

Coffee with a Cop

A new program added for 2016 was Coffee with a Cop. This program continued through 2018 and expanded to new businesses. CWAC is a nationwide effort to bridge the gap between citizens and law enforcement. In conjunction with the Hancock County Sheriff's Office, the



Findlay Police Department held an event every month for 2018 where citizens could meet with officers and interact with them on a one-on-one basis. With no set agendas or topics, members of the community could discuss the issues in their neighborhoods, or simply enjoy a cup of coffee while getting to know officers.

Findlay Police Department Citizens Survey

During the fall of 2018 the Findlay Police Department conducted a Citizen Survey . This survey was provided to the community as a tool to see how the Police Department was performing in the public's eye. The survey consisted of 15 multiple choice questions requiring approximately five minutes to complete. The survey could be accessed online through the Findlay Police Department's webpage, or by visiting the Police Department and collecting a copy to be filled out and returned.

The results of the 2018 Citizen Survey showed that the men and women of the Findlay Police Department continue to provide a high quality of service to Findlay residents. The police department received a B in most categories for the police services it provided, which remained consistent from the previous year. The Crime Prevention Division will continue to utilize this tool each year, with a possible expansion of questions to better gauge performance.

Goals and Objectives for 2019

One goal we would like to achieve for 2019 is to restore the Junior Police Academy of years past. This was a goal for 2018, but was put on hold due to the formation of Camp 911. With the current political atmosphere surrounding law enforcement, this program would further serve to promote police and public relations, while encouraging youth to consider a career in law enforcement.

- Soliciting donations from the community to expand on the Bikes, Books and Badges program, as well as Flag City National Night Out.
- Continue to utilize technology to enrich training topics and maintain a professional quality for the Crime Prevention Division.
- Utilize training opportunities for the Crime Prevention Officer to bring more programs and ideas to the community.