

# CIVIL SERVICE COMMISSION

318 DORNEY PLAZA  
MUNICIPAL BUILDING - ROOM 303  
FINDLAY, OHIO 45840  
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**COMMISSIONERS**  
Charles D. Clapper  
Thomas P. Kemp  
Barbara D. Larick  
Deidre Ramthun – Clerk/Secretary

## MINUTES OF THE FINDLAY CIVIL SERVICE COMMISSION SPECIAL MEETING November 19, 2014

The Civil Service Commission met on Wednesday, November 19, 2014, in conference room 1 located on the third floor of the Municipal Building. Those present at the meeting were Civil Service Commission members – Chuck Clapper, Tom Kemp, and Barb Larick; Deidre Ramthun, Clerk/Secretary to the Commission; Don Essex, Director of Human Resources and Performance Excellence; and Don Rasmussen, Law Director.

### A. Adoption of Amended Civil Service Rules and Regulations –

A motion was made by Tom Kemp to adopt the proposed amendments to the Rules and Regulations. Said motion was seconded by Barb Larick, and the motion was unanimously approved.

A motion to adjourn the Special Meeting was made by Tom Kemp and seconded by Barb Larick. Motion carried.

Respectfully submitted,



Deidre Ramthun  
Clerk/Secretary

### Copies to: Commission Members

Mayor Lydia Mihalik  
Paul Schmelzer, Service-Safety Director, City of Findlay  
Don Rasmussen, Law Director, City of Findlay  
Don Essex, Director of Human Resources and Performance Excellence, City of Findlay  
Police Chief Greg Horne, City of Findlay  
Darin Lawrence, President, OPBA, City of Findlay  
Fire Chief Thomas Lonyo, City of Findlay  
Matt Cooper, President, IAFF Local 381, City of Findlay  
Craig Kupferberg, Assistant Superintendent, Findlay City Schools  
Julie Baker, Human Resources Coordinator, Findlay City Schools  
Dennis McPheron, Facilities Director, Findlay City Schools  
Gary Brondes, President of Custodian Union, Findlay City Schools