

### MID YEAR REVIEW 2017

A report of economic factors, issues of significance and Findlay's budget progress as of 6/30/17, for consideration in order to enable a constructive conversation about where we are and where we are headed



### Transparency



- CAUTION to Council: financial figures used for assessing financial condition of the City of Findlay or decision making, should be thoroughly vetted by <u>City Auditors Office</u>
- Unless data has been put into proper historical context, the City Auditor cautions against using data as a universal source for marketing type materials and major decision making
- Use of site has been steady with new and return access <a href="http://www.FindlayOhioFinances.com">http://www.FindlayOhioFinances.com</a>



- Fed concerns continue to be global economy, wages, labor participation rate, unemployment, and inflation
- Low interest rates continue through 2017, Fed wants continued rate hikes
- Hancock County Sales tax is up 0% over 2016 per County Auditor June '17
- State ODJFS reports County Employment at 40,100 June '17 compared to 40,000 June '16
- "Ohio tax changes under Governor Kasich leave villages, cities scrambling to cope with less" R. Exner, Cleveland.com 3/9/16
- "The Kasich administration should recognize that the net effect of starving counties, cities and towns is bad for Ohio, forcing many local officials simply to raise local taxes. That's robbing Peter to pay Paul for political gain." Cleveland Plain Dealer



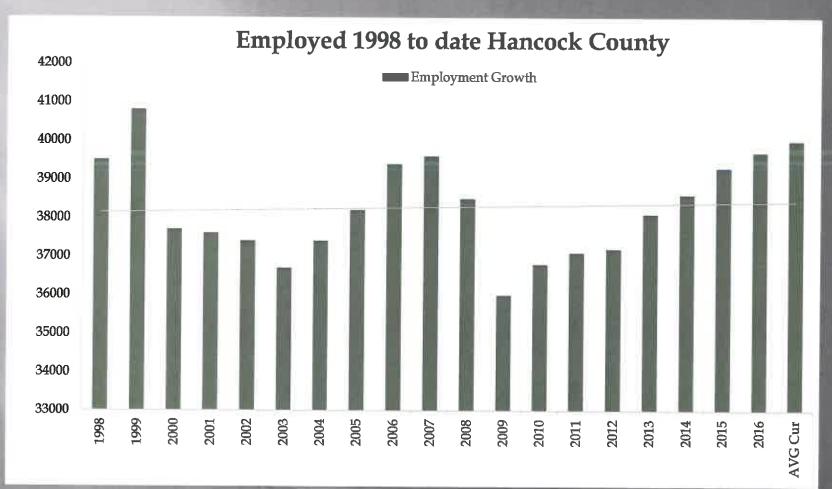


		Ohio	Findlay
	Population estimate		41,422
	Median household Income	\$49,429	\$45,134
D	Median home value	\$129,900	\$122,900
	Persons in Poverty	14.8%	19.2%
	5yr Income Tax Growth	-	3.67%

Source: US Census Bureau and City Income Tax Department

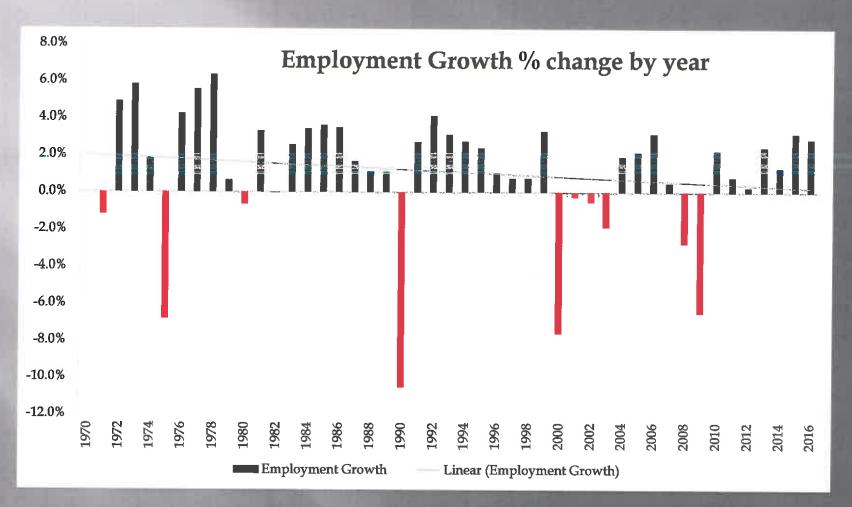






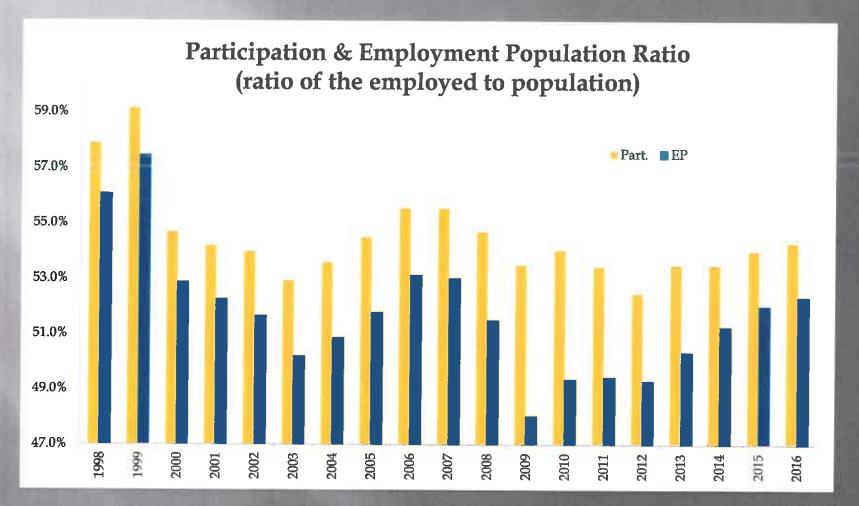














### **Employee Count**

	20177/15	2016	2012(3)
Full Time Employees	300	293	310
Part Time Permanent	8	13	27
Elected Employees	17	17	16
Seasonal	59	56	24
Full Time Equivalents FTEs	341	323	341

- 2 employee positions not replaced YTD
- 14 New full time hires YTD (includes 3 PT to FT does not include 7 pending FT hires)
- 9 replaced employees YTD
- Payroll on Transparency Site:
  - http://trauspen-myrivlente-hoons; northly, it one, abyentheans the Variation of the Surprise of the Community of



# Components of Strategic, Capital & Long Term Plans

According to the GFOA, "a financially resilient government has recovered its financial stability and gone on to implement strategies, control mechanisms, budgeting techniques, and early warning systems to make sure it can withstand future financial shocks."

2 Year Operations Budget

5 Year Operating Forecast (Resolution 002-2014 in place for enterprise funds) with contingency planning

5 Year Capital Plan (Resolution 002-2014) 10 year potential projects

Long Term Debt Plan

**Balanced Budget Policy** 

Council Structure for Community Wide Strategic Planning

Powered by Tyler Technologies



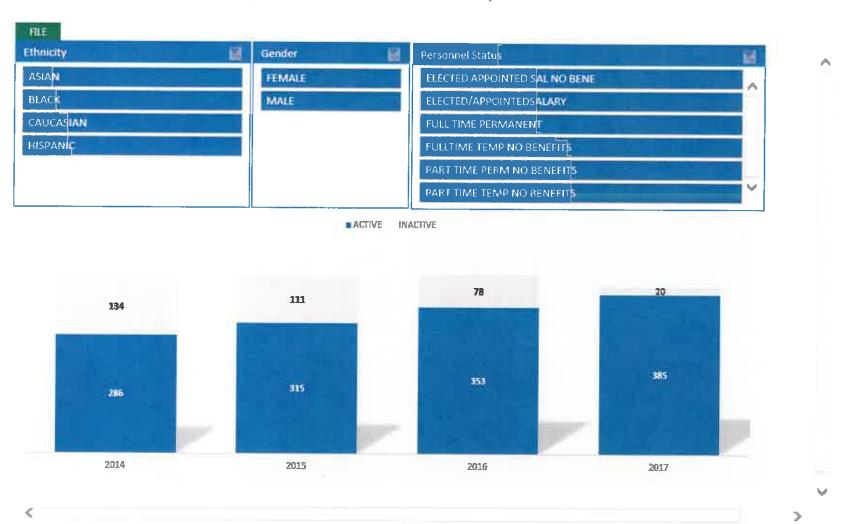


Please note: The Pay Category of "Additional Compensation" shown for the current year may include accrued wages not yet paid to the employee.



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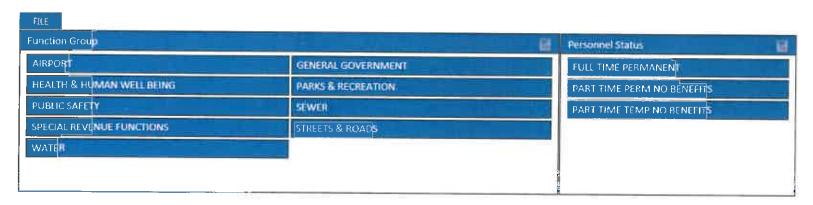


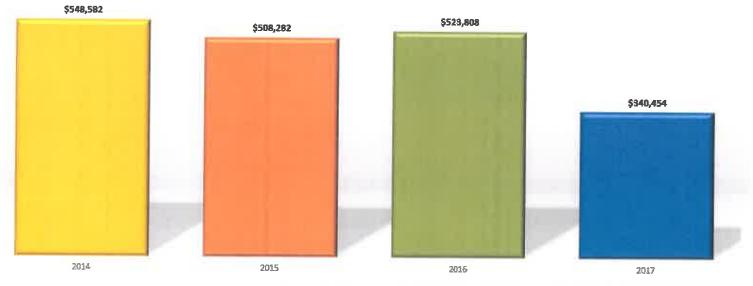
Data current as of: 8/3/2017

#### Overtime Pay Analysis

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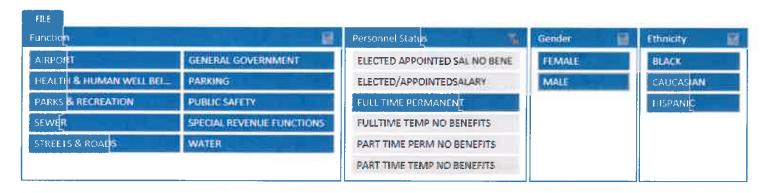


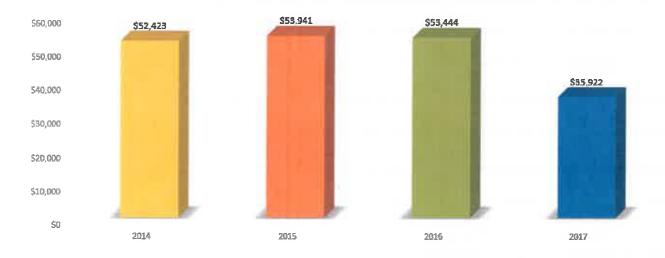


#### **Average Pay Analysis**

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### Why Strategic Planning?

- Strategic planning, done by City Council, should put Findlay in a position where it is able to make the best decisions and involve all stake holders (i.e. the entire community) down to the Ward level. It would include capital and operational planning and take ward, community and special requests into consideration
- There is no formal process in place for vetting many of the requests that come to the City from various interests, others are handled in a way which has not been reviewed by council in years. (who hasn't been approached with an idea/request since being elected to office?)
- Rating Agencies look at budgets, forecasts, <u>legislated financial</u> <u>policies</u>, financial trends, contingency planning, and RESULTS!



# Components of Strategic, Capital & Long Term Plans

Exhibit 1: Spectrum of Public Participation

Source: GFOA - Government Finance Review

Public Participation Goal

Be informed and Educated

Provide Public Feedback Voice the Public's Concerns and Goals

Work Together
Through the
Whole Process

Make the Final Decision (Together)

Promise to Public

Keep the Public Informed

Impact of Public Input Contributed to Decision

Directly Reflected in Alternatives Impact of Public Input Contributed to Decision

Implement Public Opinion



### Strategic Planning

- "Purpose for involving the public is to assure that they (public officials) are getting the public's perspective rather than only that of a small number of highly vocal special interest groups..." -Government Finance Officers Association
- "The approach is fairly simple, but the exercise of subjecting ideas to a formal evaluation process can help decision makers look past the emotional component of decisions and provide evidence to counteract short-sighted, politically motivated decision making." Government Finance Officers Association





## CITY FUNDS

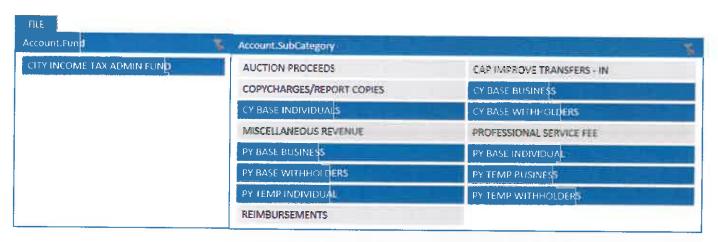


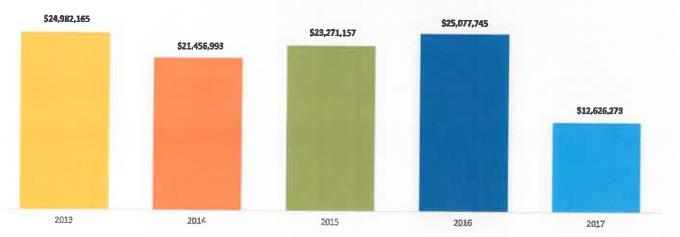
### 2016 Income Tax

- Total Income Tax Collections
  - General Fund Allocation 2017 YTD \$9,685,979
  - General Fund Allocation 2016 YTD \$10,416,020
  - General Fund Allocation 2015 YTD \$10,000,927
  - General Fund Allocation 2014 YTD \$8,298,718
  - General Fund Allocation 2013 YTD \$9,398,927
- It is unknown how much is delinquent-deferred estimated payments
- Income Tax on Transparency Site:
  - http://transparency.tylertech.com/findlay/pages/Revenues.aspv?PageView=Shared

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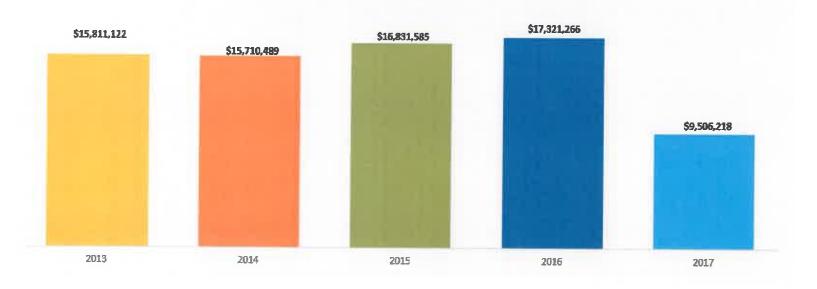




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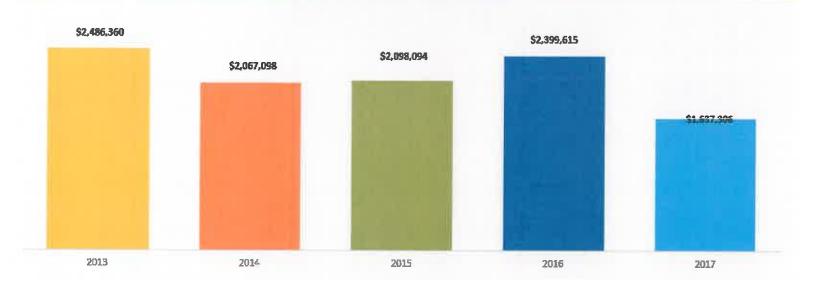
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	COPYCHARGES/REPORT COPIES	CY BASE BUSINESS
	CY BASE INDIVIDUALS	CY BASE WITHHOLDERS
	MISCELLANEOUS REVENUE	PROFESSIONAL SERVICE FEE
	PY BASE BUSINESS	PY BASE INDIVIDUAL
	PY BASE WITHHOLDERS	PY TEMP BUSINESS
	PY TEMP INDIVIDUAL	PY TEMP WITHHOLDERS
	REIMBURSEMENTS	



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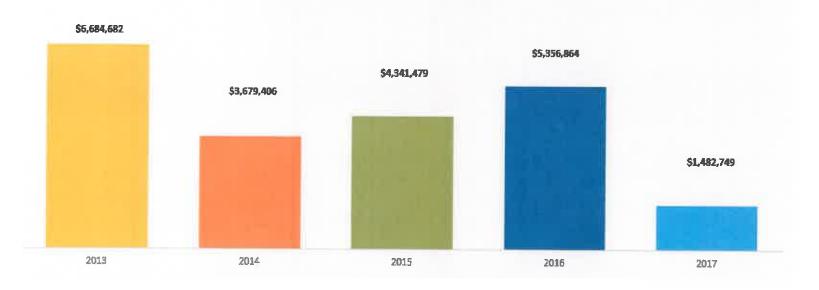
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	CY BASE INDIVIDUALS	CY BASE WITHHOLDERS		
	MISCELLANEOUS REVENUE	PROFESSIONAL SERVICE FEE		
	PY BASE BUSINESS	PY BASE INDIVIDUAL		
	PY BASE WITHHOLDERS	PY TEMP BUSINESS		
	PY TEMP INDIVIDUAL	PY TEMP WITHHOLDERS		
	REIMBURSEMENTS			



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ccount.Fund	Account.SubCategory	
CITY INCOME TAX ADMIN FUND	AUCTION PROCEEDS	CAP IMPROVE TRANSFERS - IN
	COPYCHARGES/REPORT COPIES	CY BASE BUSINES
	CY BASE INDIVIDUALS	CY BASE WITHHOLDERS
	MISCELLANEOUS REVENUE	PROFESSIONAL SERVICE FEE
	PY BASE BUSINES	PY BASE INDIVIDUAL
	PY BASE WITHHOLDERS	PY TEMP BUSINESS
	PY TEMP INDIVIDUAL	PY TEMP WITHHOLDERS
	REIMBURSEMENTS	





# Capital Improvements Restricted Account

- 2017 Revenue year to date is \$2,421,500 excluding \$1,000,000 transfer from General Fund
- Recent increases in capital funding important; however, long-term capital maintenance cost obligations should be calculated. Include facilities, sidewalks, sewer, storm & water lines. For example:
  - © ODOT recommends 6.6% of pavement be maintained each year; 200 miles of improved roads in Findlay, so 200 x 6.6% = 13.2 miles per year OR 475 lane miles of improved roads, so 475 x 6.6% = 31.4 lane miles per year (How many have we done?)
  - Benchmarking: Dollars spent certainly important but should also be tracked by miles maintained annually; crack sealing critically important to attain average pavement life and protect underlying structure
- State Auditor has flagged Findlay's capital condition as a potential concern in the 2016 Financial Health Indicators publication



### Capital Improvements

City Of Findley Hencock County Year Ended: December 31, 2016 Accounting Besis: GAAP

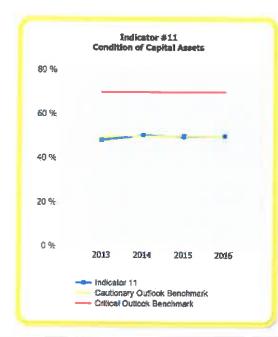
Preliminary 2016 Report

2016 Financial Health Indicators at a Glance:



Critical Outlook Financial Health Indicators: 0

Cautionary Outlook Financial Health Indicators: 2



#### Indicator #11 - Cautionary Outlook

#### **Condition of Capital Assets**

Description of indicator and what it meens:
This indicator is accumulated depreciation as a percentage
of depreciable capital assets. This indicator will identify
apparent situations in which repair or replacement of the
local government's capital assets will be necessary. A high
percentage indicates capital assets replacement is imminent,
and the entity may be delaying replacement of capital assets
or significant repairs for cash flow purposes.

#### Why is it important?

When an entity delays improving or replacing capital assets in order to meintain cash flows for other purposes, improvements and replacements become absolutely necessary and may contribute to financial hardship on an already strained budget.

Critical Outlook - Ratio greater than 70% Cautionary Outlook - Ratio between 50% - 70%



### Debt

- This Council in the position to discuss potential to become debt free on all major funds by 2033
- No known changes since 1<sup>st</sup> quarter debt report
- Rating review completed 2016 with S&P, City given highest marks for financial management and is affirmed 'AA stable', community demographics inhibiting overall rating upgrade
- Findlay's bond rating (AA ser) is at risk until a comprehensive permanent strategic plan is put in place with improved demographic considerations
- 10 year potential project list to reserve debt capacity as current debt matures would be prudent
- Protecting investors in the municipal securities market is a core function of the SEC Office of Municipal Securities as part of the US Securities and Exchange Commission



### Health Insurance

- Doing well, plan appears reserved for 2017.
   Premium holiday may possibly be implemented later in the year
- Continue working with Corporate One on a wellness strategy, a vital component. Employee Health Committee role continues to evolve
- Updated actuarial review done annually to determine reasonable and necessary reserve
- Tobacco & BMI continue to be greatest statistical threats to long term plan costs; however, our average annual cost per employee is 6.4% less than other Ohio cities



### Workers Comp

- BWC has changed its billing processes for public entities City now paying as due; however due to large premium returns from State current costs are extremely low
- State give back programs have significantly reduced premiums for the City under its current program - 'Group Retro'
- Auditor annually reviews plan alternatives to determine best program
- Continuing to work with HR to improve on internal administration with the goal of getting injured employees back to work as quickly as possible



### Liability Insurance

- City contracts an annual audit of its liability coverages. The purpose being to identify omission, concerns and areas of importance with regard to our coverage. Report and Executive Summaries are available for review from City Clerk
- The report is prepared by 'Insurance Audit Independent Risk Management and Insurance Counsel'
- Cyber and Employee theft limits increased



### Cash Management

- Cash balances very high, in excess of \$60,000,000; City's financial position is certainly a positive but is creating challenges for City
- Areas where cash is impacted include current appropriation practices, income tax deferred-delinquent estimated payments, long term (3-5yr) forecasting and community wide strategic planning
- City Auditor cannot reasonably invest dollars longer due to the liquidity issues surrounding above practices (ORC states should invest with intent to hold to maturity)
- A cash management policy should be considered. Opportunity cost estimate of the annual interest income lost from a combination of current cash management practices on existing balances estimated at \$70,000 - \$100,000



#### 2017 REVENUES

# REVENUES ON TRANSPARENCY SITE:

<u>http://transparency.tylertech.com/findlay/pages/Revenues.aspx?PageV</u> iew=Shared



Total Revenues \$53,791,833

Revenue Budget Collected 58.21%

Wear To Date

\$17,645,118 Vear To Date

General Fund Revenues Collected

Income Tax Revenues Collected

\$12,626,273

Near To Date

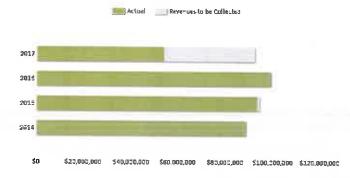
Revenue Quick Links:

- Source Analysis
- Function AnalysisMonthly Analysis
- Fund Analysis
- Transaction Details

Department Analysis

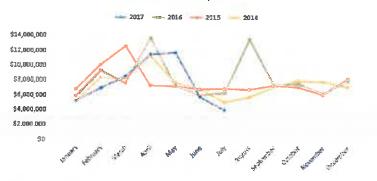
Data current as of: 8/3/2017

#### Revenues vs Budget

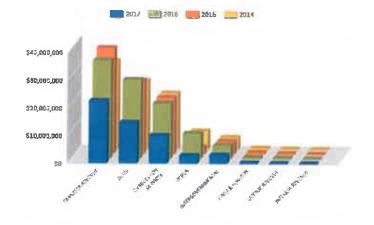




#### Monthly Revenues by Fiscal Year



#### Revenues by Source



#### Revenues and Budget Analysis

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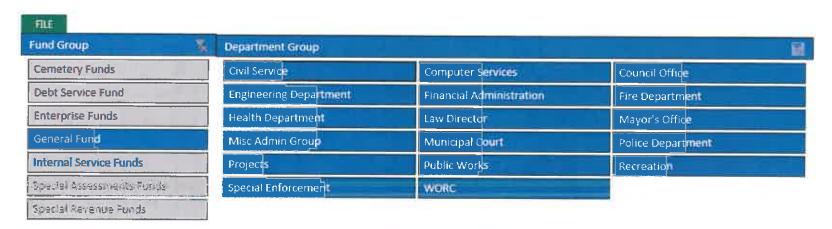
Filter by Fund Group Cemetery Funds, Debt Service Fund, Enterpr...

		014	2	015	2	016	20	17
Function	Actual Revenues	Revenue budget Collected	Actual Revenues	Revenue fluiget Collected	Actual Revenues	Revenue Budget Collected	Actual Revenues	Revenue Budget Collected
E AIRPORT	51,290,481	105.34%	\$1,006,563	9 91.79%	\$1,075,055	* 33.5719	\$2,193,006	65.47%
EI DEST SERVICE	\$1,940,591	100.00%	\$1,259,369	100.00%	\$8,055,516	100.92%	5702,287	108.08%
E GENERAL GOVERNMENT	\$25,190,550	0 108,5065	508,714,871	100.83%	529,261,984	102.82%	\$17,145,357	57.52%
E HEALTH & HUMAN WELL BEING	\$1,451,796	118/04%	52,133,762	100.89%	5341,256	105.91%	\$209,791	85,27%
E INTERNAL SERVICE	\$45,705	101.45%	\$110,713	89.95%	5228,928	200.37%	211 498	63.88%
e parking	593,192	1.03.39%	\$104,013	9 200478	571,919	D4.25%	337,004	45.74%
E PARKS & RECREATION	51,129,793	119.09%	23,003,811	131.07%	\$1,408,805	9 115,0539	3758,328	구동 구성약
EI PUBLIC SAFETY	\$1,020,650	103.02%	\$1,735,468	64.21%	\$1,714,932	63.89%	\$610,179	28.46%
<b>■</b> SEWER	\$13,016,379	113.38%	\$10,937,819	101.13%	\$11,520,837	105.22%	\$5,871,519	53.83%
E SPECIAL ASSESSMENTS	35,468	44.52%	538	<ul> <li>0.1996</li> </ul>		0.00%		01.00%
E SPECIAL REVENUE FUNCTIONS	\$22,659,772	208,1589	525,488,322	101,47%	\$27,611,442	112.80%	\$13,957,564	55.17%
EI STREETS & ROADS	57,262,649	124,19%	59,144,120	91.39%	\$6,163,320	\$3.73%	\$6,098,353	59,48%
E SWIMMING POOL	\$208,560	180.57%	\$79,000	100.008	575,020	100,03%	578,018	100.02%
ETRUST & AGENCY	\$5.43,803	99.72%	\$531,070	100.10%	\$329,670	900.76%	5298,790	54,47%
EI WATER	312,894,403	129.01%	\$10,187,332	101.83%	\$10,873,365	105.11%	\$5,118,938	59 ISN
Total	548,732,216	100.74%	593,516,272	△ 99.07%	\$99,023,536	0 101.38%	\$55,791,833	58,21%

Data current as of 8/3/2017

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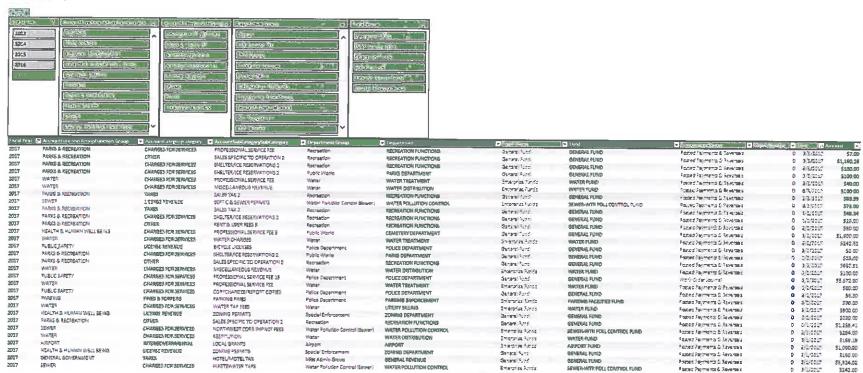


#### Revenue Transaction Details

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#### 2017 EXPENSES

# EXPENSES ON TRANSPARENCY SITE:

http://transparency.tylertech.com/findlay/pages/Expenditures%20by% 20Fund.aspx?PageView=Shared



**Total Expenditures** \$51,875,483 Year To Date

Expenditure Budget Utilized 49.84%

sear To Date

Total General Fund Expenditures

\$18,289,534

Year To Date

Total Project Expenditures

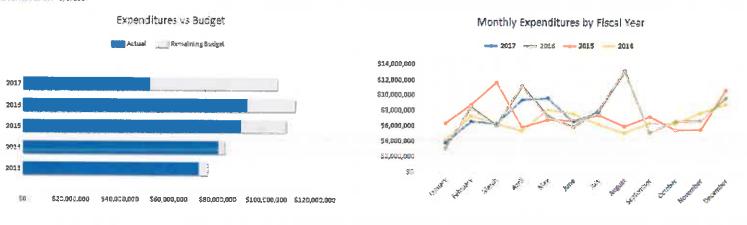
\$4,815,398

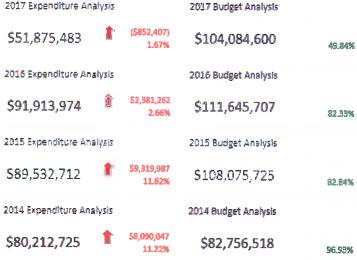
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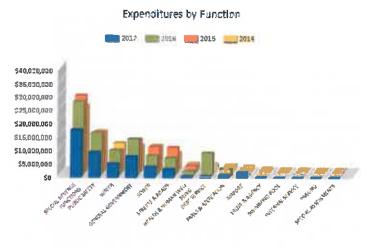
#### Expenditure Quid: Links:

- Category Analysis
- Function Analysis
- Monthly Analysis
- Vendor Payments
- Department Analysis Fund Analysis
- Transaction Details

Tets surrent as of: 8/3/2017







#### Expenditures and Budget Analysis

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Filter by Fund Group Cemetery Funds, Debt Service Fund, Enterpr...

Actions 1 1 of 1 PI Q FindNext

	2		2015			2016			2017			
Function	Actual Expenditures	Expend	liture Bodget Utilized	Actual Expenditures	Expend	liture Budget Utilized	Actual Expenditures	20.00	iture Budget Utilized	Actual Expenditures	March .	Siture Budget Utilized
<b>⊞</b> AIRPORT	\$1,271,218	4	95.84%	\$1,041,787		71.67%	\$1,005,404		28.54%	\$2,182,950	•	58.65%
E DEBT SERVICE	\$2,168,189		51,5586	\$1,412,104		40.61%	\$8,148,563		79,50%	\$609,150		22.79%
E GENERAL GOVERNMENT	\$8,983,847	_	90.52%	\$12,229,867		75.85%	\$13,295,723		\$1.52%	\$7,925,281		43.42%
HEALTH & HUMAN WELL BEING	\$2,258,075	A	99,54%	\$2,417,951		71.94%	\$1,438,452		85.53%	\$596,435		56.21%
INTERNAL SERVICE	\$180,057		78.57%	\$155,258		78.84%	\$134,303		50.83%	\$44,553		18.85%
⊞ PARKING	\$94,362	4	94.95%	\$92,304	Δ	92,17%	890,361	_	87.59%	\$59,287		56.75%
■ PARKS & RECREATION	\$1,563,434	4	95,59%	\$1,445.517		89.54%	\$2,141,987	A	87.33%	\$982,008		48.27%
E PUBLIC SAFETY	\$14,235,309		93.59%	514,872,302	_	25.95%	\$15,549,660		84.62%	\$9,479,009		91.50%
<b>E</b> SEWER	\$8,872,294		93.54%	\$9.375,727		74.87%	\$7,096,215		66.16%	\$3,962,468		41.8795
# SPECIAL ASSESSMENTS	\$12,725		32.03%	\$17,517		12.98%	\$4,542		9.7236	\$1,702		1.40%
E SPECIAL REVENUE FUNCTIONS	323,860,415	ف	98.85%	\$28,525,158	4	93.59%	\$27,145,301	_	98,68%	\$17,739,605		54.55%
■ STREETS & ROADS	\$6,297,836		117.94%	\$9,218,957		75.91%	56,279,881		67,7686	\$3,194,229		30.79%
ESWIMMING POOL	\$234,453		178.50%	\$76,161		89,10%	\$76,295	A	90.13%	\$26,045		30.17%
E TRUST & AGENCY	\$496,315	_	99.37%	\$506,835	A	99.87%	\$494,775		98.33%	\$5,018		1.05%
<b>⊞</b> WATER	39,554,133		158.21%	\$8,144,165		30.30%	\$9,012,511		55.30%	\$5,117,739	•	52.32%
Total	\$80,212,725	_	96.93%	\$89,512,712	0	82.84%	\$91,913,974	0	E2.33%	\$51,875,483	0	49.84%

Data current as of: 8/3/2017



#### Expenditure Transaction Details

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17	SWATER	COMMUNICATIONS	CELLULAR CHARGES	Department Coloup	LITERY SELING			💆 Dáir ar fion Snarra: 💆 Venc	the state of the s	■ Clask Homber ■ Date  ■ A
117	PUBLIC SAFETY	PERSONNEL BENEFITS	HOSPITALIZATION INSLIRANCE	Police Department	DISPATCH CENTER	Enterprise Funds December Runds	MATER PLANO		AFRIDOR TRANSACTIONS	6 8/11/2017
27	WASTER	PERSONNEL BENEFITS	WORKER'S COMPENSATION	White Court is the court of	WATER DISTRIBUTION		GENERAL PLAND		AFRIDOR TRANSACTIONS	0 0/11/2017
17	PUBLIC SAPETY	SALARES AND WAGES	WAGES-40 & FD CLERIS	Police Decomment	POLICE DEPARTMENT	Enterprise Punds	WATER FLAND		VERDOR TRANSACTIONS	0 6/11/2017
17	P0.7001645	PERSONNEL BENEFITS	OHIO PUBLIC EMPLOYEES RETIRENT		PARISMS ENFORCEMENT	General Fund	GENERAL FLIND		VENDOR TRANSACTIONS	0 8/21/2017
17	SCHERAL SOMERNMENT	PERSONNEL BENEFITS	CHIC PUBLIC EMPLOYEES SETTENT	, and a special series		Brownpries Purids	PARIONG FACILITIES PLING	Payroll Distribution Journal Michie	VENDOR TRANSACTIONS	0 1/21/2017
17	19ATER	COASIACATIONS	CELLULAR CHARGES		MAYOR'S OFFICE	Gameral Pund	GEMERAL PUNG	Payroll Distribution Journal NON-	VENDOR TRANSACTIONS	0 8/11/2017
17	SEMES	SALARIES AND WAGES	SALARIES AND WACES	Water	WATER DISTRIBUTION	Enterprise Punds	WATER FUND	Psyroll Distribution, Journal NON-	VENDOR TRANSACTIONS	2 W11/2017
17	PUBLIC SAPETY			Water Pollution Control (Sewar)	WATER POLLUTION CONTROL	Enterprote Funds	SEWER-WITH POLL CONTROL FLIND	Peyroll Distribution Journal NON-	VENDOR TRANSACTIONS	9 B/11/2017
27	SENERAL SOVERNIVERS	PERSONNEL BENEFITS PERSONNEL BENEFITS	MEDICARE COSTS	Police Department	POLICE DEPARTMENT	General Fund	BENERAL PUNC	Payroll Distribution Increase HGH-	VENDOR TRANSACTIONS	0 6/11/3017
57			OHIO PUBLIC SMPLOYEES RETIREMS	- conjust o describe	MALINI BLOG RADINTEHANCE	General Fund	GENERAL FUND	Payroll Distribution Journal HON-	SHORT SARAKAPT PORTIFY	0 8/11/2017
	SENERAL BOMBOWNERT	SALARISS AND WARES	FONDEALLA	Avisyon's Ciffica	MAYORS OFFICE	General Fund	GENERAL FUND	Payroll Distribution Journal NOSS	VENDOR TRANSACTIONS	0 8/31/2017
17	PUBLIC SAFETY	PERSONNEL BENEFITS	DAND MONDE OF MUE MEALMENAGAL	Police Degarament	POLICE DEPARTMENT	General Fund	GENERAL PUNG	Payrot Distrauctor, Journal NC9r-	VENDOR TRANSACTIONS	g B/11/2017
4.7	PARKS IN RECREATION	PERSONNEL SENERITS	WORKER'S COMPENSATION	Recreation	RECREATION PLINCTIONS	Seneral Fund	GENERAL PUND		VEHDOR TRANSACTIONS	0 8/11/2017
17	PLBUC SAPETY	PERSONNEL BENEFITS	OHIO PUBLIC EMPLOYEES METIRENT	Fire Department	FIRE DEPARTMENT	General Fund	GENERAL FUND		VENDOR TRANSACTIONS	0 8/11/2017
17	SEWEN	PERSONNEL BENEFITS	MEDICARE COSTS	Water Poliusion Control (Sevent)	WATER POLLUTION CONTROL	Enterprise Punch	SEWERAWTR POLLCONTROL FUND		VENDOR TRANSACTIONS	0 1/11/2017
17	WATER	PERSONNEL SENERITS	MEDICARE COSTS	Water	WATER DISTRIBUTION	Enterprise Fonds	WATER FLAND		VENDOR TRANSACTIONS	0 8/11/2017
27	SENSIAL GOVERNMENT	COMMUNICATIONS	CELLULAR CHARGES	Engineering Department	ENGINEERING DEFARTMENT	General Fund	GENERAL PUNO	.,	VENDOR TRANSACTIONS	
37	GENERAL SOVERWARDS	PERSONNEL BENEFITS	MEDICARE COSTS	Financial Administration	AUDITOR'S OFFICE	Gioneral Fund	GENERAL FUND		VENDOR TRANSACTIONS	0 8/11/2017
27	<b>纳纳</b> 在5	SALANES AND WAGES	LONGEVITY	Water	COTALTY RILLING	Enterprise Funds	POWTER FLIND		VENDOR TRANSACTIONS	0 8/31/2017
17	Parks & Recreation	SALARIES AND WASES	LONGEVITY	Public Works	PARKS DEPARTMENT	General Fund	GENERAL FUND		VENDOR TRANSACTIONS	0 8/11/2017
17	SPECIAL REVENUE PLANCTIONS	SALARIES AND WAGES	LONGEWITY	City Incores Tax	CIT ADMINISTRATION	Special Functions Funds	CITY INCOME TAX ADMENT FLIND		VENDOR TRANSACTIONS	0 4/11/2017
17	SENERAL GOVERNMENT	PERSONNEL BENEFITS	OHIO FUBLIC EMPLOYEES RETRIENT	Mayor's Office	SERVICE DIRECTOR	General Fund	GENERAL FUND			0 B/11/2017
17	AMPORT	SALAZIEN AND WAGES	OVERTIME	Airport	ARPORT	Enterorise Funds	APPORT FUND		VENDOR TRANSACTIONS	9 4/11/2017
27	SERVER	PERSONNEL BENEFITS	WORKER'S COMPENSATION	Water Pollution Commit (Sewer)	WATER POLLUTION CONTROL	Snterprise Funds	SEWER-WIR POLL CONTROL FUND		VENDOR TRANSACTIONS	9 8/11/2017
27	SEVERAL SEMERANJERT	COMMUNICATIONS	CELLULAR CHARGES	Mayor's Office	SERVACE DIRECTOR	General Punct	GENERAL PUND		VENDOR TRANSACTIONS	6 8/11/2017
17	DENERAL GENERALISTAT	PERSONNEL BENEFITS	MEDICARE COSTS	Mayor's Office	SERVICE DIRECTOR	Ganeral Fund	GENERAL FUND		VENDOR TRANSACTIONS	0 6/21/2017
27	HEALTH E HUMBALINELL BETWE	SALARIES AND WAGES	LONGEVITY	Public Works	CEMETERY DEPARTMENT	General Fund			PRODOS TRANSACTIONS	C 8/11/2017
4.7						CHAPTER PURE	GENERAL FUND	Paynali Distribution Journal MONG	VENDOR TRANSACTIONS	9 8/11/2017
17	GENERAL BOVERN MENT	PERSONNEL BENERITS	HOSPITALIZATION INSURANCE	Mayor's Office	MUNITURE MAINTENANCE	General Fund	GENERAL PUND		ENDOR TRANSACTIONS	0 8/11/2017



### Summary

- Long-term planning continues to be an outstanding weakness of City, should be addressed prior to adding recurring cost or new large cost items
- Contingency planning also an outstanding weakness of City. Proper contingency planning would demonstrate the City's ability to adjust to a future loss of a major employer or revenue source. Top 10 Employers has constantly changed. New and growing local companies a positive for Findlay and regional economy
- Cash balances continue to grow, operations and cash flow forecast should be developed to properly manage them, which will improve investment returns



### Summary continued

- 2018 2019 Budget plans should consider:
  - Expenses, Capital Improvements, Revenue, Flood Mitigation, subsidies and community wide strategic planning in a sustainable manner
- Transparency site FindlayOhioFinances.com provides full community access to City wide revenues and expenses and personnel costs
- Legislation needed at next meeting:
  - Severance Payout Reserve \$65,000 personal services



### 2016 Mid-Year Review



## Questions?

