MID YEAR REVIEW 2011

An in-depth look at the budget and economic factors of significance in the 2011 budget year as of 6/30/11





State's Legislative Mindset

- "Look, we're making hard decisions at the state level...It is time for local government to make decisions at the local level. We're giving them a lot of tools..."- Governor Kasich 3-21-11
- "We cannot continue doing business the same old way. We've got to rein in spending ...and I hope it will foster increased interest in local governments working together." Senate Pres. Niehaus 6-29-11
- "My personal belief is that taxes should be levied at the local level..." Rep. Robert Sprague 6-17-11



Economic Factors

- Poor Investment Income on cash balances
- Continued reduction of State Reimbursement of OUR LOCAL tax dollars
- Modest Economic recovery through 2012
- Ohio historically slow to pull out of recessions
- State legislated potential control and authority over local governments not adjusting to budget realities via a 'Fiscal Caution' designation



Economic Factors The Next 17 Months

- Falling off of 3 year ¼% City Income Tax Increase (\$3.5MM)
- Loss of Local Government Funds (\$0.23MM '11; \$0.46MM '12)
- Permanent Loss of Tangible Personal Property Tax (\$0.37MM)
- Elimination of Estate Tax (\$0.8MM '13)

Over \$5 Million Dollars in Revenue Reductions 21% of our current General Fund Revenue!



Economic Factors





Observations

- Extra ¼% getting City through this downturn
- However, City has used capital funds and some reserves to subsidize operations
- Return to normal Local 'Full Employment' will not make up ¼% Income Tax removal. Income Tax on Business Profits is KEY
- Adding 400 jobs @ \$40,000/year = 1%in additional Income Tax revenue; Adding 10,000 jobs @ \$40,000/year = 25%increase = the ½%Income Tax due to expire



Current Action Items

- Working to enter into an agreement with the State Auditor's Office for Performance Audits, excluding only Water & Sewer Operations. This is just 1 piece of the solution
- Auditor Staschiak recommending 2 year budget plan be prepared for 2012-2013 (adopt 1 year only)
- We are doing an internal review of our debt structure and have identified 1 bond to call
- We are doing an internal review of our investment process to streamline and increase revenue

Findlay has 17 months to plan and implement a transition to our traditional 1% tax base.

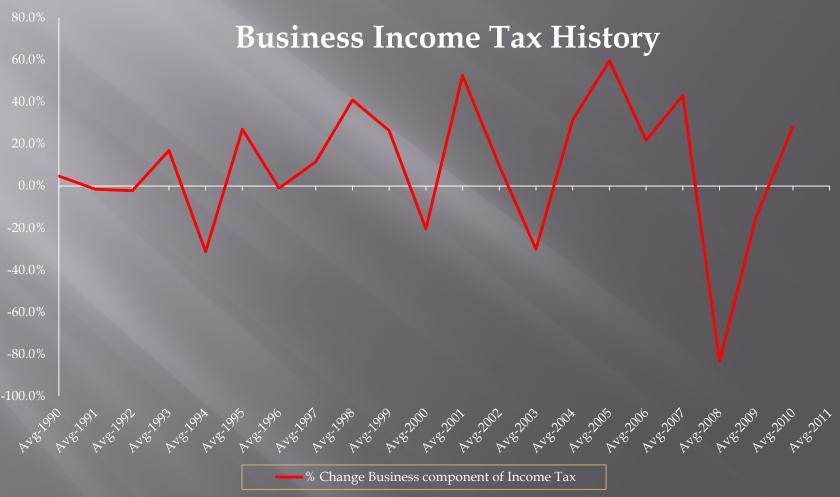


2011 General Revenues

- Revenues coming in at 2002 levels plus 1/4%
- Estimated Revenues 2011 \$24,000,000 includes flood re-allocation
- Mid-Yr Estimated Revenue 2011 \$23,700,000;
 \$300,000 below budgeted (minimal growth)
- Some revenue sources showing modest growth, offsetting a portion of State \$ Grab
- Business Profits component of City Income Tax is revenue item of current importance.



2011 Revenues





2011 Revenues

- SCM&R **(\$80,000)** est.
- WORC (\$56,000) est.
- Municipal Court -2% -5%, fewer citations OSP
- Engineering Professional Fees (\$12,000) est.
- CUBE ice reservations (\$50,000) est.
- Hotel/Motel tax revenue, FLAT since '08
- Airport \$25,000 revenue error; -2.2% recovering
- Water Fund -3.4% (\$466,000) est. Need Action
- Sewer Fund 1.1% (\$181,000) est. Increased



2011 Expenses

- Gas/Diesel at 55% due to low budget figure
- Natural Gas at 75%due to low budget figure and increased usage
- Parking Fund Spending \$84,300 to collect \$31,000 in fines
- Fire Dept. Overtime 100% Used
- Fire Dept. Comp Conversion 190% (\$45,000)
- GF Salary Increases to be reallocated from existing budgets, no General Fund Appropriation
- Severance Payout appropriation of \$130,000
- Health Dept. building costs not budgeted for



2011 Employment

- Full Time Employees 324
- Part Time Permanent 8
- Elected Employees 16
- Seasonal 39
- Replaced 11 General Employees YTD
- Replaced 7 Fire Department Employees
- Replaced 8 Police/Dispatch Employees
- Created 3 Full Time Positions in Recreation



Health Insurance

- Benchmarking now to develop a model as to what benefits should be provided at what cost
- State Performance Audit comments will be of significance
- Need to plan the path to what the final product should look like and time needed to get there



Debt

- Based on current revenue projections have approximately \$35k/year available for debt service in Capital Improvements Plan
- Water Fund will likely need a bond issue for upcoming projects. (Revenues behind planned capital expenditures) We have a 1998 issue which should be called (\$15k/year savings)
- Best to use short term note for Health
 Department building renovation to be paid with capital funds over 2-3 years.



Issues

- Fail to incorporate contingency planning into the budget. Biggest challenge in 2011 has been financial impact of unplanned expenses
- No Formal Organizational Structure for some service departments which has impacted hire/advancement decisions
- Tend to re-appropriate unexpected non-grant revenues without consideration to full budget
- Consideration for impact of reduced revenues in our long term planning is missing



Key Policies

- A General Fund 'Minimum Reserve Balance Policy' currently at \$3MM
- A 'Five Year Capital Improvement Plan Policy'
- A 'Debt Policy' holding Capital Improvements debt to 33% of its revenues
- A \$1.0MM 'Rainy Day Reserve Account' for OPERATIONAL EXPENSES in an emergency
- A \$1.0MM 'Self Insurance Fund' for general liabilities

These balances indicate Findlay's 'Fiscal Health', a Plan must be implemented for transition to our traditional 1% income tax with state cuts...



Action Plan 5 Months

- CRITICAL City Must Create an Action Plan for dealing with coming loss of revenue
- □ Plan must be in place <u>BEFORE</u> issuance of any long term debt
- Budget 2011 action items that address current expenditure excesses and revenue shortfalls
- Prepare 2 year operations budget for transition

Thursday 7/21 S&P contacted Auditor's office and will be doing a review of our credit 8/4/11