

ORDINANCE NO. 2015-059

AN ORDINANCE ESTABLISHING THE SALARIES AND BENEFITS FOR ELECTED OFFICIALS OF THE CITY OF FINDLAY, OHIO, BEGINNING JANUARY 1, 2016 AND ENDING DECEMBER 31, 2019, REPEALING ALL ORDINANCES IN CONFLICT WHERE TO, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, a majority of all members elected thereto concurring:

WHEREAS, Council desires to amend certain sections of the Salary Ordinance for elected officials to allow for a two percent (2%) increase in pay for calendar years 2016, 2017, 2018, and 2019.

WHEREAS, All Ordinances and/or parts of Ordinances in conflict herewith be and the same are hereby repealed.

WHEREAS, Section 1 of Ordinance No. 2011-088 AS AMENDED be and the same is hereby amended to read as follows:

SECTION 1: That the salary of the Mayor for the City of Findlay, Ohio, shall be \$70,890.00 annually, payable bi-weekly for calendar year 2016, \$72,308.00 for 2017, \$73,754.00 for 2018, \$75,229.00 for 2019.

SECTION 2: That the salary of the Auditor of the City of Findlay, Ohio, shall be \$70,806 annually, payable bi-weekly for calendar year 2016, \$72,222.00 for 2017, \$73,667.00 for 2018, \$75,140 for 2019.

SECTION 3: That the salary of the full-time Director of Law of the City of Findlay, Ohio, shall be \$108,580.00 annually, payable bi-weekly for calendar year 2016, \$110,752.00 for 2017, \$112,967.00 for 2017, \$115,226.00 for 2019.

SECTION 4: That the salary of the members of City Council for the City of Findlay, Ohio, shall remain the same \$6,086.00 annually, payable monthly for calendar years 2016 and 2017.

SECTION 5: That the salary of the President of City Council of the City of Findlay, Ohio, shall remain the same \$6,086.00 annually, payable monthly for calendar years 2016 and 2017.

SECTION 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the City of Findlay, Ohio, and for the further reason that said Ordinance must be enacted and in force by January 1, 2016.,

SECTION 7: That the Mayor, Auditor, and Director of Law, of the City of Findlay, Ohio, shall be provided hospitalization and medical policy upon notification by said elected official that he or she desires said coverage. Said policy shall be under the same group plan provided for non-elected City employees and the amount to be paid by the City of Findlay, Ohio, shall be equal to that paid by the City for non-elected City employees.

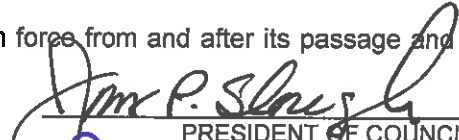
SECTION 8: That the Mayor, Auditor, Director of Law, Treasurer, President of Council and Council Members of the City of Findlay, Ohio, shall be furnished by the City of Findlay, Ohio, a term life insurance policy in an amount equal to the amount of term life insurance provided to non-elected City employees; said policy to insure the life of said elected official with the aforementioned elected official reserving the right to designate his or her beneficiary of the insurance on his or her life. Said term life insurance policy shall include a double indemnity accidental coverage clause and shall be the same policy furnished to non-elected City employees.

SECTION 9: The Director of Law shall serve in a full-time capacity. The Director of Law shall give up the "full-time private practice of law," and shall utilize the office space and facilities provided by the City.

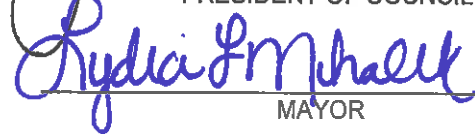
Full Time Director of Law Initial Salary Schedule paid annually commencing January 1, 2016:

Years in Legal Practice	Initial Annual Salary
0-5	\$ 60,000.00
6-10	\$ 76,500.00
11-15	\$ 82,000.00
16-20	\$ 87,400.00
21-25	\$100,312.00
26+	\$108,580.00

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.



 PRESIDENT OF COUNCIL



 MAYOR

PASSED August 4, 2015

ATTEST Devin DeVore
CLERK OF COUNCIL

APPROVED August 4, 2015