ORDINANCE NO. 2016-007, AS AMENDED

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF CODIFIED ORDINANCE NO. 2015-100 OF THE CITY OF FINDLAY, OHIO KNOWN AS THE SALARY ORDINANCE.

BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1: That Ordinance No. 2015-100 be amended to include Section 4.1 as set forth herein.

SECTION 4.1 PROMOTIONAL POLICY

An employee who is promoted to or hired into a job classification that is in the "Administrative", "Professional", "Executive" or "Computer Employee" pay classifications of this ordinance and that is paid using a minimum and maximum salary range will be assigned a biweekly pay amount that is within the allowed range. Once the employee is assigned an amount within the range, all future increases in the biweekly salary amount shall not exceed eight percent (8%) in any calendar year without Council authorization.

SECTION 2: That this Ordinance shall be in full force and effect from and after the earliest period provided by law

PASSED March 1 2016

ATTEST Venuse LeVare

APPROVED March 1, 2016