

# COMMITTEE REPORT

## THE CITY COUNCIL OF THE CITY OF FINDLAY, OHIO

The **APPROPRIATIONS COMMITTEE** to whom was referred a request to discuss the salaries for elected officials. The Ad Hoc Committee met on this subject on March 18, 2015, March 31, 2015, May 6, 2015, and May 27, 2015. It was referred to the Appropriations Committee by City Council during the June 2, 2015 regular session City Council meeting.

The May 27, 2015 recommended:

1. Mayor: restoring base salary of \$69,500 with a 2% increase per year in 2016, 2017, 2018, and 2019.

Auditor: base salary of \$69,418 with a 2% increase per year in 2016, 2017, 2018, and 2019.

Law Director: restore base salary to \$106,451 (Law Director salary in 2011) with a 2% increase per year in 2016, 2017, 2018, and 2019.

2. Continue discussion on Citizen Compensation Commission.

We recommend *APPROVAL OF ABOVE*

*Aye*

Aye  Nay

*P. Ronald Monahan*  
*Tom Klein*  
Tom Klein

Aye  Nay

*Robert Nichols*  
Robert Nichols

**APPROPRIATIONS COMMITTEE**

Aye  Nay

*Grant Russel*  
Grant Russel

**DATE: June 9, 2015**

Aye  Nay

*Anne Spence*  
Anne Spence

**LEGISLATION \_\_\_\_\_**

Aye  Nay

*Randy VanDyne*  
Randy VanDyne

# Findlay City Council Ad-hoc Committee on Elected Officials Compensation (addendum)

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**Mayor:**

	Base Salary	Percentage Increase	Increase Amount
2015	\$ 68,110		
2016	\$ 70,890	2%	\$ 2,780.00
2017	\$ 72,308	2%	\$ 1,417.80
2018	\$ 73,754	2%	\$ 1,446.16
2019	\$ 75,229	2%	\$ 1,475.08
Total Increase Over Four Years			\$ 19,740.79

**Note:**

2016 salary is calculated on a base salary of \$69,500 + 2%. \$69,500 represents the Mayor's base salary prior to Mayor Mihalik's voluntarily two percent salary reduction in 2012.

**Auditor:**

	Base Salary	Percentage Increase	Increase Amount
2015	\$ 69,418		
2016	\$ 70,806	2%	\$ 1,388.36
2017	\$ 72,222	2%	\$ 1,416.13
2018	\$ 73,667	2%	\$ 1,444.45
2019	\$ 75,140	2%	\$ 1,473.34
Total Increase Over Four Years			\$ 14,164.06

**Law Director:**

	<u>Base Salary</u>	<u>Percentage Increase</u>	<u>Increase Amount</u>
2015	\$ 100,312		
2016	\$ 108,580	2%	\$ 8,268.02
2017	\$ 110,752	2%	\$ 2,171.60
2018	\$ 112,967	2%	\$ 2,215.03
2019	\$ 115,226	2%	\$ 2,259.33
<b>Total Increase Over Four Years</b>			<b>\$ 46,276.28</b>

**Note:**

2016 salary is calculated on a base salary of \$106,451 + 2%. \$106,451 represents the base salary paid to the Law Director in 2011 prior to a \$6,139 salary reduction implemented prior to Law Director Rasmussen's first term in office.

**City Council:**

The committee recommends no change of salary in 2016-2017.

**Four Year Budget Impact of Proposal:**

	<u>Mayor</u>	<u>Auditor</u>	<u>Law Director</u>	<u>City Council</u>	
2016	\$ 2,780	\$ 1,388	\$ 8,268	\$ -	\$ 12,437
2017	\$ 4,198	\$ 2,804	\$ 10,440	\$ -	\$ 17,442
2018	\$ 5,644	\$ 4,249	\$ 12,655	\$ -	\$ 22,548
2019	\$ 7,119	\$ 5,722	\$ 14,914	\$ -	\$ 27,755
	<b>\$ 19,741</b>	<b>\$ 14,164</b>	<b>\$ 46,276</b>	<b>\$ -</b>	<b>\$ 80,182</b>