

**ORDINANCE NO. 2017-038, AS AMENDED**

**AN ORDINANCE AMENDING SECTIONS 5, 8 AND 20 OF CODIFIED ORDINANCE NO. 2016-108, KNOWN AS THE SALARY ORDINANCE, OF THE CITY OF FINDLAY, OHIO AND REPEALING ALL OTHER ORDINANCES AND/OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, OF THE CITY OF FINDLAY, OHIO, AND DECLARING AN EMERGENCY.**

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, Two-thirds (2/3) of all members elected thereto concurring:

SECTION 1: That Section 5 of Codified Ordinance No. 2016-108 of the City of Findlay, Ohio be amended to include the following additional Job Classifications:

<u>JOB CLASSIFICATION</u>	<u>BIWEEKLY PAY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Director of Public Service	\$2,626.40	\$4,080.00
Director of Public Safety	\$2,303.20	\$3,846.15

SECTION 2: That Section 8 of Codified Ordinance No. 2016-108 of the City of Findlay, Ohio be amended to include the following additional Job Classifications:

<u>JOB CLASSIFICATION</u>	<u>PAY RANGE</u>	
Public Works Foreman I	0170	9170
Public Works Foreman II	0180	9180
Public Works Foreman III	0190	9190

SECTION 3: That Section 8 of Codified Ordinance No. 2016-108 of the City of Findlay, Ohio be amended to remove the Job Classification "Public Works Foreman."

SECTION 4: That Section 20 of Codified Ordinance No. 2016-108 of the City of Findlay, Ohio which reads as follows:

REGULAR VACATION/HOLIVAC AND ACCRUAL SERVICE YEARS

- K. A person employed with the City on or after March 15, 2011, other than as an elected officer, who was previously employed by the State or any political subdivision of the State earning vacation credits is entitled to have his or her prior service with any of these employers counted as service with the City of Findlay for the purpose of computing the amount of the employee's vacation/holivac leave, and their anniversary date. Said employee may transfer the accrued and unused vacation leave from the State or any political subdivision of the State. The hours to be transferred cannot exceed two years accrual.

Be and the same is hereby amended to read as follows:


REGULAR VACATION/HOLIVAC AND ACCRUAL SERVICE YEARS

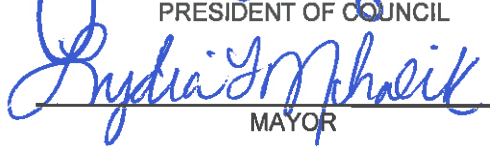
- K. A person employed with the City on or after May 21, 2017, other than as an elected officer, who was previously employed by the State or any political subdivision of the State earning vacation credits is entitled to have his or her prior service with any of these employers counted as service with the City of Findlay for the purpose of computing the amount of the employee's vacation/holivac leave, and their anniversary date. Upon approval of the appropriate hiring authority, a candidate seeking a position with the City may be permitted to transfer their accrued but unused vacation leave from a State employer or any political subdivision of the State. The hours to be transferred cannot exceed two years of accrual.

SECTION 5: That the effective date of this Ordinance shall be May 21, 2017.

SECTION 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the City of Findlay, Ohio, and for the further reason it is immediately necessary to make said changes so that management is afforded more flexibility in hiring, promotion and recruitment and also that job classifications align with the Ohio Revised Code 705.82 and 705.83.

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

  
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 PRESIDENT OF COUNCIL

  
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 MAYOR

PASSED May 16, 2017

ATTEST Denise DeVore  
 CLERK OF COUNCIL

APPROVED May 16, 2017