



CITY OF FINDLAY

POLICE DEPARTMENT



Integrity Service Respect

The background of the entire page is a faded, grayscale image of the United States flag, showing the stars and stripes. The text is centered over this background.

OUR VISION

We will promote a
safe and secure community
through fair and
professional policing.

OUR MISSION

We are dedicated to
preventing crime,
enforcing laws,
protecting life and property
while upholding the
constitutional rights of all.

OUR VALUES

We value professionalism,
integrity and teamwork with
respect for each.

Message from the *Chief*

The Findlay Police Department appreciates your interest in the 2017 Annual Report. The Department is comprised of men and women dedicated to providing the best public service possible. These members work hard to complete the Department's mission.

The year started with the retirement of Chief Greg Horne. Filling the Chief's position brought about a succession of promotions within the Department.

Jim Mathias' promotion to Lieutenant filled that vacancy. Subsequently, Tyler Waldbauer and Jason Morey were promoted to Sergeant to complete this process.

The Department also saw the retirement of Parking Enforcement Officer Curt Dahms at the end of 2017. His replacement will start in 2018.

Other personnel changes took place in the Patrol Division and Dispatch Center. Six new police officers and one dispatcher were hired. And a clerk was hired to fill a vacancy in the Records Room.

The Findlay Police Department continued to implement new technology. The Water and Police Departments purchased a drone. This joint effort resulted in five police officers and one water department employee trained and certified as operators. Also obtained during the year was a pole camera trailer.

In addition, the Police Department moved closer to its goal of implementing a new Computer Aided Dispatch/Records Management System. This system will replace the current RMS/CAD, which is 17 years old. The Hancock County Sheriff's Office also joined the discussion as they were in need of a new system as well. The two agencies will be using this new platform, which will allow better information sharing in addition to keeping costs down for the City and County.

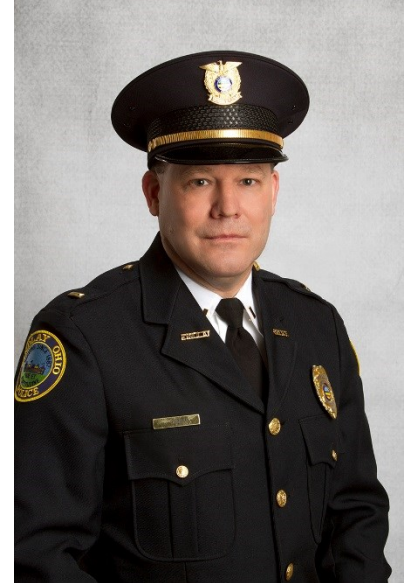
The Department continued to put an emphasis on training and took advantage of various opportunities for its members.

During 2017, the Police Department expanded its community outreach efforts. The Police Department was involved in the design and implementation of the Quick Response Team (QRT) along with Century Health. This QRT pairs a police officer with a counselor from Century Health to visit a person who has experienced an overdose. The goal is to respond within 72 hours of the incident in order to provide information on treatment opportunities that are available.

The Department is also working with the Findlay City Schools in regards to their efforts to work with children who have experienced a traumatic event. As the police are often present after a traumatic event occurs, this allows the Police Department to communicate with the school system so they are aware and can assist these children in any way possible.

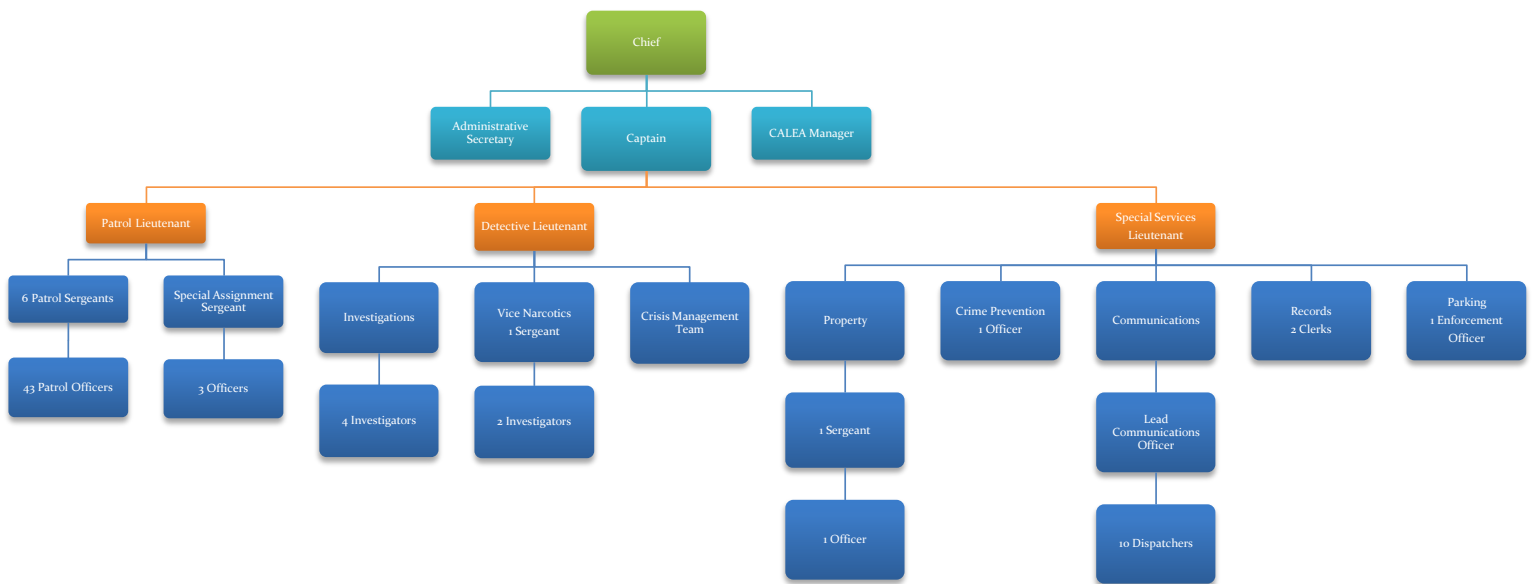
The Police Department implemented Key Performance Indicators (KPI) during 2017. These KPIs are measurable indicators of the performance of the Department. Using the criteria will allow the Department to evaluate and assess itself.

The Findlay Police Department will continue to look for ways to improve upon our mission to prevent crime, enforce laws, and protect life and property while upholding the constitutional rights of all and we continue to appreciate the community's support.



Chief John Dunbar

Organizational Chart



Personnel Updates

Acting Chief John Dunbar was promoted to Chief of Police on June 28, 2017.

Dunbar has 25 years in the police service and has been a Lieutenant since 2010. Dunbar was appointed as acting chief in February of this year following the retirement of Chief Greg Horne.

Dunbar rose to the rank of Lieutenant in 2000 and after a brief hiatus away from Findlay, came back to Findlay and rose back through the ranks to Lieutenant in 2010.

Dunbar's dedication, commitment to excellence, professionalism, ability to manage crisis, and leadership capabilities will help him lead the Findlay Police Department as Chief.

Sergeant James Mathias was promoted to the position of Lieutenant on August 7, 2017.

Lieutenant Mathias has been assigned to the Special Services Division, which oversees the Department's dispatch center, police records, police training, and the officers in the Property, Crime Prevention, and the Court Officer positions.

Mathias began his career with the Findlay Police Department 22 years ago. He was hired as a full-time officer in 1995 and was assigned to the Patrol Division.

Mathias has served as a Sergeant since January of 2001 and has worked in the Patrol Division. He also served as a Detective Sergeant in the Hancock-METRICH Unit for 4 ½ years.



Tyler Waldbauer was promoted to the position of Patrol Sergeant on August 28, 2017.

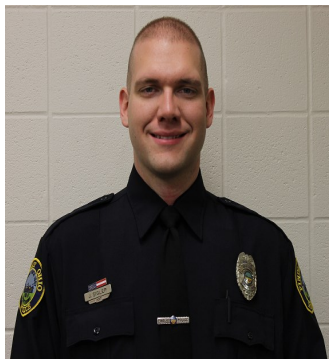
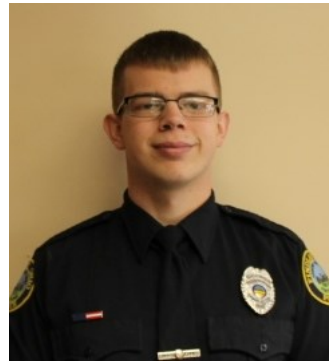
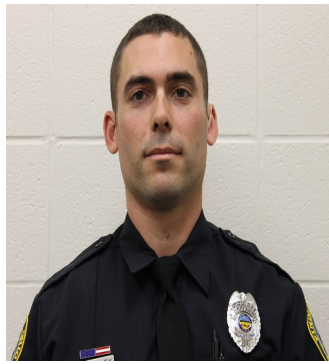
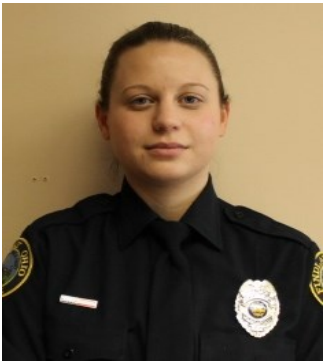
Sergeant Waldbauer began his career with the Findlay Police Department 11 years ago. He was hired as a full time Police Officer in 2006, and has been assigned to the Patrol Division.

Waldbauer has served as a Field Training Officer since 2011 and has served on the Emergency Response Team since 2010.

Jason Morey was promoted to the position of Patrol Sergeant on December 27, 2017.

Sergeant Morey began his career with the Findlay Police Department 17 years ago. He was hired as a full time Police Officer in 2000, and has been assigned to the Patrol Division. Morey has served as a Field Training Officer for numerous years, is a Crisis Intervention Team (CIT) trained officer, and is a traffic crash investigator.





New hires

Over this past year, the department has added six new police officers. Pictured above starting on the top row, left to right are: Officer Katlin Nicely, Officer Kyle Plumley, Officer Jedidiah Walker, Officer Ian Edinger, Officer Dillon Kliesch and Officer Jake Sigler. Also pictured above is the departments newest Dispatcher Melissa Johnston and new Records Clerk Brenda Stimmel.

New K-9 team added

The Findlay Police Department announced the addition of another K-9 unit to the Findlay Police Department. K-9 "Deke" has joined the force.



Deke is a one year old mix of German Shepherd and Belgian Malinois breed that was imported from Jessen, Germany. He and his handler, Officer Jacob Atkins, recently completed their K-9 training at Von Der Haus Gill German Shepherds, and are on patrol. Deke is a dual purpose K-9 trained for patrol work and narcotics detection. He loves to work, play tug, and chase a ball.

The addition to the K-9 unit was made possible through the support of the Findlay-Hancock County Community Foundation which approved the grant for the Law Enforcement K-9 Fund. Charitable donations made from private citizens and businesses made the grant possible.

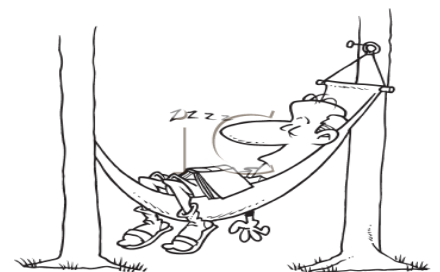
Retirements:

Jan Corbin, Records Clerk-30 years of service

Curtis Dahms-Parking Enforcement -8 years of service

Greg Horne-Chief of Police-32 years of service

Mathew Tuttle-Detective-20years of service



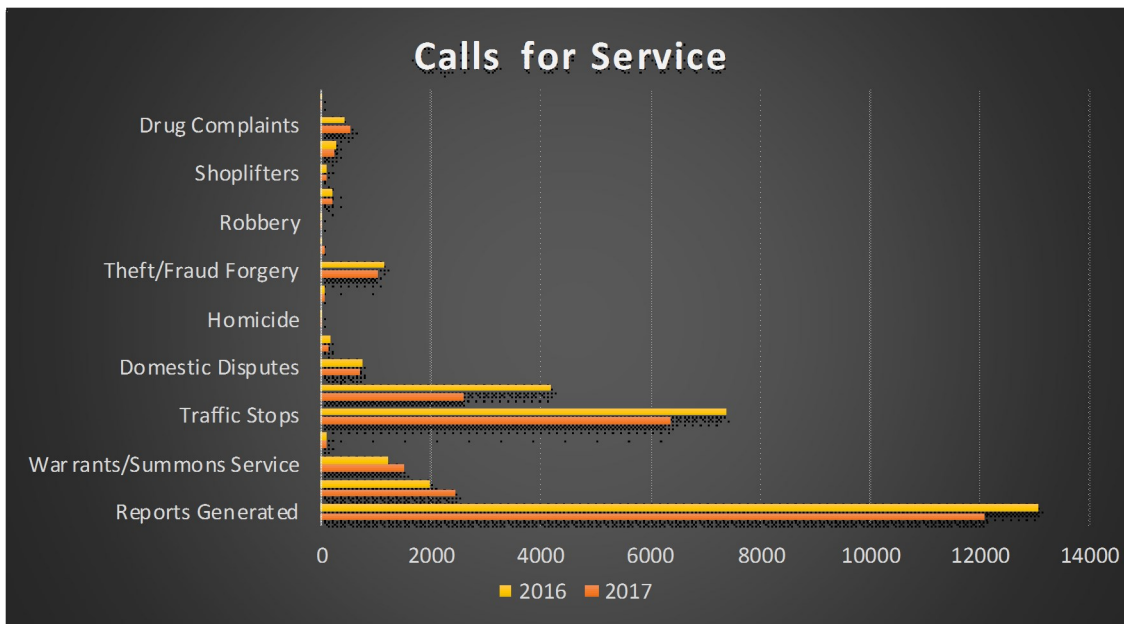
Patrol *División*

The Patrol Division is the most visible Division of the Findlay Police Department. These uniformed men and women respond to calls for service and make the initial investigation into criminal and traffic incidents.

Personnel allocated to the division at the beginning of 2017 consisted of one Lieutenant, seven Patrol Sergeants, and 36 uniformed Patrol Officers. Those numbers remained throughout the year. The Special Assignment Unit was in operation during 2017 and consisted of one Sergeant and three Patrol Officers. The number of Patrol Officers to start 2018 will be 39 with three new officers graduating the Highway Patrol Basic Academy in January.

In 2017, seven new officers joined the Findlay Police Department to fill vacancies. By the end of 2017 four of those officers had completed their training.

Traffic enforcement continues to be an emphasis for the Patrol Division, with the overall goal of reducing traffic accidents and increasing motorist safety.



Overall, the amount of traffic stops decreased in 2017, as did the number of traffic citations. There were fourteen more OVI arrests in 2017 compared to 2016.

The number of calls for service increased slightly to a total of 33,883. The total calls for service were 32,070 in 2016 and 31,326 for 2015.

The Police Department saw a noticeable decrease in the number of reports generated and the number of theft/fraud related reports. There was a significant increase in the number of arrests, warrants and summons served, and drug complaints. The Findlay Police Department had three reported homicides for 2017.

The Police Department

VEHICLE ACCIDENTS	2017	2016	+/-	5 yr. Avg.
Property Damage Only	944	955	-11	947
Injury Crashes	165	156	+9	174
Fatal Crashes	1	0		

The number of accidents investigated by the Patrol Division remained consistent in 2017. There was a slight decrease in property damage reports and nine more injury crash reports. There was one fatal crash reported in 2017.

Facilities/Equipment

Four new patrol cars (Ford Police Interceptor SUV) were purchased and outfitted with tablets instead of laptop computers. The Department also completed the implementation of an electronic citation program. All patrol cars were outfitted with driver's license readers and printers. The program allows for quicker and more accurate completion of traffic citations.

Officers completed various training courses during the year utilizing instructors that are members of the Department. Some of the covered topics were Firearms, Taser, Less Lethal, Self Defense, Use of Force, Active Shooter and Legal Instruction.

The Department also benefitted from free regional trainings through the Ohio Peace Officer Training Academy. These classes are offered at various locations around the State of Ohio and cover many topics in the field of Law Enforcement. A summary of these trainings include; driving, alcohol breath testing devices (to include BAC Datamaster and Intoxilyzer 8000), and ARIDE. ARIDE is an OVI enforcement to help detect and identify drivers that are under the influence of drugs.

Special Assignment Unit (SAU)

The Special Assignment Unit (SAU) remained a part of the Patrol Division for 2017. Assigned officers work a mix of uniform and plain-clothes details depending on the type of activity for the day. The SAU has the ability to be flexible both in operation, in uniform of the day and in scheduling to assist combating specific crimes trends or situations. Work force for the unit, in 2017, consisted of one supervisor and three patrol officers.

Although not a drug unit, the SAU did a good job of targeting high crime areas and known or suspected drug residences throughout the community. The SAU were frequently asked to assist with other divisions including Vice Narcotics and the Detectives. During 2017, the unit directed their efforts in areas with higher than normal crime statistics.

The unit was also beneficial in targeting traffic violations in numerous areas. Some of those areas were known while others were reported by citizens in the community. In some of the traffic situations, SAU coordinated those efforts along with the street department who assisted with added signage. With the usage of plain-clothes surveillance and citizen intel, the officers were able to seize almost 50 grams of heroin, 54.53 gm of meth, over 80 grams of spice and 170 opiod pills. New for the last quarter of 2017 was the Quick Response Team. SAU was involved with Century Health in getting recovery information to known heroin users that have overdosed within Findlay.

SAU STATS

Arrests:	150
Traffic Citations:	441
DUS Citations: (56%)	245
Traffic Warnings:	88
OVI:	12
Minor Misdemeanor Citations:	77
Warrants Served:	367
Summons Served:	57
Drug Offenses:	197
Alcohol Offenses:	21
Weapon Offenses:	10
Cases referred for charges	23
Misdemeanors	30
Survelliance Details	108

Goals and Objectives

- Provide effective and efficient service and response to calls.
- Provide training to officers to develop their capabilities to provide quality service to the community.
- Utilize the Special Assignment Unit in various and innovative ways to assist all Divisions within the Department.
- Increase the amount of patrol time to be proactive in enforcement to reduce the number of crimes and to lower response times.
- Reduce the number of drug related crimes through enforcement and partnerships with community organizations.
- Target high traffic areas, high crash areas and accident causing violations to reduce the number of traffic crashes.

OHIO AG funds Quick Response Team

The Findlay Police Department recently received a grant for \$87,500.00 from the Ohio Attorney General's Office to create a "Quick Response Team" to provide help to overdose survivors. Hancock County's Quick Response Team (QRT) has three goals: reduce the number of overdose deaths, reduce the number of repeat offenders and connect the drug user and their family to treatment more quickly.

The team includes one police officer and a Quick Response Team Coordinator from Century Health. The agency said that within seventy-two hours of learning about an opiate overdose, the team will visit the survivor and offer education and referrals to drug treatment agencies for assessment, detoxification, ongoing addiction treatment and aftercare. Hancock Public Health will also visit to offer further education and provide Naloxone, a drug that rapidly reverses the effects of opioid overdose, to the individual and his or her family.

The agencies involved with the Hancock County Quick Response Team are: the Findlay Police Department, Century Health, Hancock County Sheriff's Office, Ohio State Highway Patrol, Blanchard Valley Hospital, Renewed Mind, Anhedonia, Hancock Public Health, and ADAMHS.



K-9 Activity

Deke and Officer Atkins have been utilized on duty twenty one times. Of those twenty one deployments, eighteen of those uses have been for the Findlay Police Department while the other three were for the Ohio State Highway Patrol. Seventeen of those uses have been for narcotics detection and four have been for tracking. Of those seventeen, evidence of narcotics or narcotics use was located thirteen times. Deke successfully tracked someone suspected of burglary this winter leading officers straight to the suspect's porch where shoes matching footprints left at the scene were recovered.

Deke has participated in four school sniffs. These were at Findlay High School, Van Buren Schools, Tiffin Schools, and Eastwood Schools. We have participated in K9 Demos at National Night Out, The Hancock County Fair, Dogapawlooza, Carey Fest, and for the Rotary Club. Atkins and Deke have scheduled trainings once a week for four hours. Since graduating they have trained for approximately seventy scheduled hours, as well as several more hours off duty.

Shadow and Officer Paugh were assigned to 3rd shift for the first half of the six months, then switched over to 2nd shift for the second half of the year. It was a very busy 2017 with training and state certifications as well as call outs and public demonstrations. Shadow maintained his NAPWDA certification on April and recertified through the State in May. The completed 192 training hours completed for 2017. Public demonstrations were completed at the request of different agencies and the schools around Findlay.

Shadow was used 33 times this department, 11 times by the Ohio State Highway Patrol, and one time by the Hancock County Sheriff's Office. Shadow was called out to perform 2 tracks, 2 area searches, and 1 building search.

In 2017 Shadow was mainly used for narcotics sniffs on vehicles. Shadow had a 96% success rate on finding narcotics in the vehicles pulled over. Shadow located over 2.5 lbs of Marijuana during a traffic stop with the Ohio State Patrol. Shadow located a large amount of edibles during a traffic stop with the Hancock County Sheriff's Office.



Detectives *D*ivision

The 2017 Findlay Police Department Detective Division continued to operate with eight officers. One Lieutenant oversaw four detectives in the general investigations unit, and three detectives in the Hancock METRICH Enforcement Unit. A Detective Sergeant supervised the METRICH unit, which primarily conducts narcotic related investigations. Two additional Findlay police officers are assigned as detectives in the unit, along with two detectives from the Hancock County Sheriff's Office.

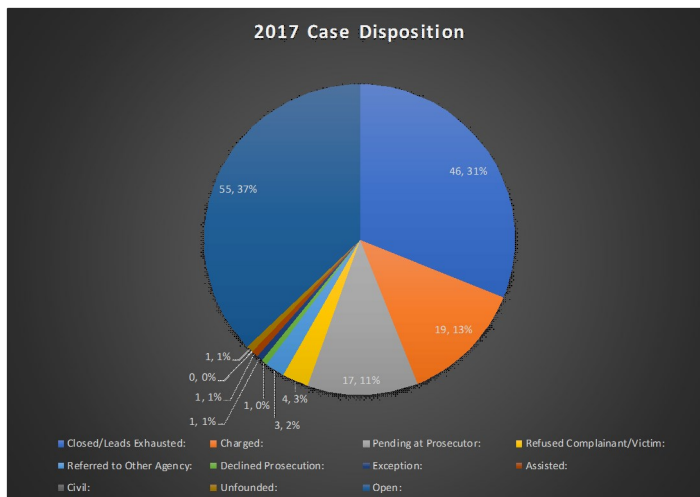
The general investigation detectives continued with the primary role as a follow up and investigative unit to crimes such as homicide, felonious assault, rape, robbery, burglary, breaking and entering, child abuse, and sexual abuse. A veteran detective retired in 2017 and a replacement detective was added in early 2017. Detectives were kept busy in 2017 as several in-depth investigations had to be conducted, including three homicides during the course of the year. One case is still pending while waiting on the coroner's ruling at the Franklin County Coroner's Office.

The cases originated from various sources, but predominantly came from the Patrol Division, here the initial report was taken. The cases were evaluated and determined if they should be assigned to a detective by the division lieutenant. Detectives are subject to call in for incidents where the immediate response is deemed crucial to the investigation.

The Division continues to work closely with the Hancock County Child Protective Services Unit (CPSU) in the investigation of child sexual and physical abuse cases. These cases are investigated jointly with an investigator from CPSU and a Detective from the Findlay Police Department.

The Center for Safe and Healthy Children continued to be a primary location to interview child victims of sexual and physical abuse. The detectives investigated more than 30 cases involving juvenile sex offenses in 2017. Some of the investigations are still ongoing. The Center was able to contract with a physician so medical examinations of children could be conducted locally. The Center was utilized by the Detectives and continued to play a vital role in the team effort to investigate these cases. The Center maintains a Cellebrite system through a grant and the assistance of the Findlay Police, Hancock County Prosecutor's Office and the Hancock County Sheriff's Office. Detectives are able to access the system when needed to assist with electronic evidence collection.

Computer forensic capabilities increased significantly in 2017. The department was able to purchase several pieces of equipment to assist with investigations of computers and electronic devices. Two specially trained detectives were utilized to conduct these investigations for the police department. The department was also able to assist the Hancock County Sheriff's Office with a case. Having this capability within the department greatly speeds up the investigation process on certain cases where formerly an outside agency would have to analyze the computer evidence, which often took months to get results back.



Case Dispositions

Officers from the department sent arrest charges and requests for charges totaling 1,399 misdemeanor charges (fourth degree and higher), 489 felony charges, and 275 juvenile charges to the respective prosecutor offices. These numbers were an increase over 2016 charges for misdemeanor (1300) and felony charges (450). Juvenile charges saw an increase in the number of charges requested as well, as there were 253 requests in 2016.

The Vice/Narcotics Unit is part of METRICH and is responsible for vice and drug investigations. Some of these reports come from the Patrol Division, but other cases come from reports made by citizens directly to the unit. Others come from tips such as Crimestoppers. VNU also saw an increase in assigned drug overdose death investigations, investigating 6 cases.

In 2017, there were a total of 148 cases assigned to the general Detectives. This number was the same as the number of cases assigned in 2016.

GOALS AND OBJECTIVES

- Continue training and use of forensic investigation equipment
- Lower the number of open cases
- Continue to work closely with other agencies
- Add additional investigator, if manpower allows

Crisis Management Team (CMT)

The Crisis Management Team, or CMT, is comprised of four important components. Each component is specially trained in both tactical responses and Crisis Intervention training. The CMT trains on a monthly basis. That training encompasses tactics and firearms training. Scenario training is also held to improve search warrant executions and response to hostage/barricaded person situations. All positions on the CMT are voluntary positions. All CMT members have other day to day duties, but they come together as a unit when they are needed. CMT members are always on call.

The largest component is the Emergency Response Team (ERT). The ERT is staffed by a Team Commander who oversees the operations of two 8 man squads. Each squad is supervised directly by a Team Leader, who is one of the 8 squad members. The ERT is manned by a Lieutenant, three Sergeants, nine Patrol Officers, and two Detectives. One new member was added to the team in 2017 to replace an officer who retired from the department. At year's end, each squad was operating with 7 officers. An additional precision rifle operator was trained during 2017, bringing the number up from one to two precision rifle operators. Both operators also completed additional training and became certified instructors.

The Crisis Negotiator Team (CNT) is another component of the Crisis Management Team. There are three negotiators on the team, and currently a sergeant heads the group. These officers are specially trained Crisis Negotiators who are responsible for interaction and communication with anyone involved in a barricade incident, hostage, or similar situation.

The Tactical Dispatchers make up the third part of the CMT. They are responsible for radio communication among members of the CMT as well as any additional agencies that are assisting with an operation. Tactical Dispatch is also responsible for information gathering and organizing while assigned to the Mobile Command Center during call outs. The three dispatcher positions are staffed by Findlay Police dispatchers, led by the Lead Communication Officer.

The Tactical Emergency Medical Support (TEMS) members complete the fourth component of the CMT. TEMS is staffed by members of the Findlay Fire Department and the medics provide the ability to have immediate medical aid whenever the CMT was activated. An FFD Captain heads the TEMS group.

During 2017, the CMT assisted the METRICH Drug Unit in serving search warrants for drugs. These were search warrants that were considered to have a higher than normal degree of risk involved. The CMT assisted in executing 5 search warrants.

CMT also successfully ended a barricaded person incident during 2017 where the person had threatened to commit suicide. The male was taken into protective custody after the team covertly entered his home and located him, resulting in his peaceful surrender. A firearm was recovered in the home. He was taken to the hospital for mental health treatment. No injuries were sustained during the incident.

Goals and Objectives

- Continue to train on a monthly basis
- Continue with scenario training
- Provide training opportunities from outside the department
- Fill the two open positions for operator
- Add Less Lethal/Gas Munitions Operator/Instructor



Vice Narcotics Unit/METRICH

The Findlay Police Department Vice/Narcotics Unit is part of the Detective Division. Members of the Findlay Police Department Vice/Narcotics Unit are assigned to the Hancock County METRICH Enforcement Unit, a ten county drug task force based out of Mansfield, Ohio. METRICH is one of the only de-centralized task forces in the state and is also the largest drug task force in the State of Ohio. The Hancock County METRICH Drug Task Force is funded by grants issued through the State of Ohio, therefore is able to operate at a significant savings for the taxpayers of the City of Findlay and Hancock County.

The Hancock County METRICH Enforcement Unit is comprised of the Findlay Police Department, Hancock County Sheriff's Office, and the Hancock County Prosecutor's Office. The METRICH Unit is assigned to investigate narcotics, gambling, weapons, prostitution, and gang activity in all of Hancock County.

Heroin continues to be a prevalent drug in the City of Findlay and Hancock County in 2017, resulting in a 102% increase from 2016 in the amount of heroin seized through investigations. To combat heroin use, the METRICH Enforcement Unit continues to aggressively educate the public about the addictiveness and health effects of heroin use. In 2017 the Hancock County METRICH Unit gave 13 drug education presentations, reaching an audience of approximately 400 people.

During 2017 the METRICH Unit executed 8 residential search warrants, often with the assistance of the Findlay Police Department's Emergency Response Team. Through the execution of the search warrants, the METRICH Unit seized cash, various illegal narcotics, several firearms, and was able to reduce the availability of drugs in the City of Findlay and Hancock County.

The Hancock METRICH Enforcement Unit generated 286 reports in 2017. Of those reports, the unit investigated 185 narcotic cases and conducted 101 field interviews. These investigations resulted in 163 felony charges and 6 misdemeanor charges to be requested to the Prosecutors Office for prosecution.

The following drugs were seized from investigations in 2017:

- *72.6 grams of Crack Cocaine (80% decrease from 2016)
- *20.8 grams of Cocaine (48% decrease from 2016)
- *322.1 grams of Heroin (102% increase from 2016)
- *234 tablets of Oxycodone/Hydrocodone (127% increase from 2016)
- *195.4 grams of Methamphetamine (1709% increase from 2016)



The METRICH Unit works closely with other local, state and federal agencies. The unit has assisted the following agencies in 2017 with covert investigations: Seneca METRICH Enforcement Unit, Wyandot County METRICH, Wood County Sheriff's Office, Ohio Bureau of Criminal Investigation and Identification (BCI&I), and the Federal Drug Enforcement Agency (D.E.A.).

Goals and Objectives

- Increase drug education presentations
- Increase drug offender investigations/arrests
- Increase forfeitures on money and property of drug offenders
- Continued cooperation with Federal, State, and local agencies to reduce narcotic activity in Findlay and Hancock County



Special Services *Division*

The Special Services Division includes the Communications Center, Court Officer, Crime Prevention Officer, Property Officer, Parking Enforcement, and the Records Room. The personnel assigned to these units report to the Special Services Lieutenant. All special events, both public and private, are coordinated through the Special Services Office. The Special Services Lieutenant is also tasked with departmental training and schedules all of the off-duty and extra duty employment requests for Findlay Officers. There were several personnel changes in the division in 2017. James Mathias was promoted to Lieutenant and assigned to this division. David Hill was assigned to Property in preparation for a full audit of the property rooms in 2018. Brenda Stimmel was hired for a Records position in June. Melissa Johnston was hired for a Dispatcher position in August. Curtis Dahms retired in December as Parking Enforcement.

Departmental training is also the responsibility of the Special Services Lieutenant. It is his responsibility to make sure each officer is compliant with the State of Ohio mandates for Continuing Professional Training (CPT). In 2017, each officer had to receive 20 hours of CPT in the following subjects: Trauma Informed Policing, Practical Application of Force, Officer & Community Wellness (Blue Courage), Procedural Justice & Police Legitimacy, Legal Updates, and General Law Enforcement (Domestic Violence, Cultural Diversity, and Use of Force).

Since the Findlay Police Department is a CALEA accredited agency, there are special training requirements that must be met to be compliant with the Training and Career Development Policy. Each officer is mandated to receive annual training in a variety of topics, such as firearms, defensive driving, use of force, cultural diversity, ethics, policy and procedure, report writing, victim rights, among many others. The Findlay Police Department was successful in training all officers in each of the specified areas of instruction in order to meet the CALEA guidelines.

During 2017, the Special Services Lieutenant coordinated A.L.I.C.E. (Alert, Lock-Down, Inform, Contain and Evacuate) Training with the Findlay City Schools. The training allowed specially trained Findlay Police Officers to work with the faculty and staff of Findlay High School in the latest methods and response to school violence. The A.L.I.C.E. Program is an ongoing and multi-year program that will remain part of the Findlay Police Departments long term plan.

The Findlay Police Department recently received a grant for \$87,500.00 from the Ohio Attorney General's Office to create a "Quick Response Team" to provide help to overdose survivors. Hancock County's Quick Response Team (QRT) has three goals: reduce the number of overdose deaths, reduce the number of repeat offenders and connect the drug user and their family to treatment more quickly.

The team includes one police officer and a Quick Response Team Coordinator from Century Health. The agency said that within seventy-two hours of learning about an opiate overdose, the team will visit the survivor and offer education and referrals to drug treatment agencies for assessment, detoxification, ongoing addiction treatment and aftercare. Hancock Public Health will also visit to offer further education and provide Naloxone, a drug that rapidly reverses the effects of opioid overdose, to the individual and his or her family. The agencies involved with the Hancock County Quick Response Team are: the Findlay Police Department, Century Health, Hancock County Sheriff's Office, Ohio State Highway Patrol, Blanchard Valley Hospital, Renewed Mind, Anhedonia, Hancock Public Health, and ADAMHS.

Bill Fedirka, who is currently employed as a peer recovery specialist for Century Health, will assume the duties of the Quick Response Team Coordinator for the project and will work with Cindi Orley, Century Health's Criminal Justice Program Director. We had four home visits and had three successful outreach from these contacts.

There were 462 requests for extra duty of officers by the community for security at businesses, traffic details, sporting events, ect. There were also 21 details that required overtime for security at parades, 5K run/walks, Balloon Fest, Car Tunes on Main St., Findlay Air Expo, Great Ohio Bicycle Adventure, ect.

Communications

The Findlay Police Communications Division is the central point of contact for the City of Findlay and is responsible for answering 9-1-1 emergency calls, all non-emergency calls, and informational calls on a 24-hour basis. The Division provides 24-hour dispatch and communications support to the City of Findlay. It also monitors the radio traffic of the Public Works Division.

The primary function of the Communications Division is to receive, prioritize and assign calls for service to the Findlay Police and Fire Departments as well as two private ambulance services. Dispatchers assist the officers and firefighters by gathering information from the state computer system and the police department's internal computer database. The dispatchers also assist citizens in resolving problems that do not necessitate police or fire response.

The division enters data into the Computer Aided Dispatch (CAD) system and the Law Enforcement Automated Data System (LEADS). Dispatchers are certified in Emergency Medical Dispatch (EMD) and are trained to provide pre-arrival instructions for all medical calls including CPR, childbirth, how to control bleeding and etc.

While the Communications Division has been approved for 11 full-time dispatchers, it operated through out a majority of 2017 with ten dispatchers. This resulted in a high rate of shift manipulations and overtime. A Lead Communications Officer (LCO) oversees the day to day operations of the Center and is responsible for scheduling and quality control. The LCO also covers open shifts as needed.

Each year dispatchers receive a minimum of 12 hours of continuing education. A large portion of training is done via the internet with classes conducted by the Federal Emergency Management Agency, Ohio Attorney General's Office and the Department of Homeland Security. Dispatchers also earn continuing education credit (CDE) by reading and completing quizzes based on articles published by the Association of Public Safety Communications Officials (APCO).

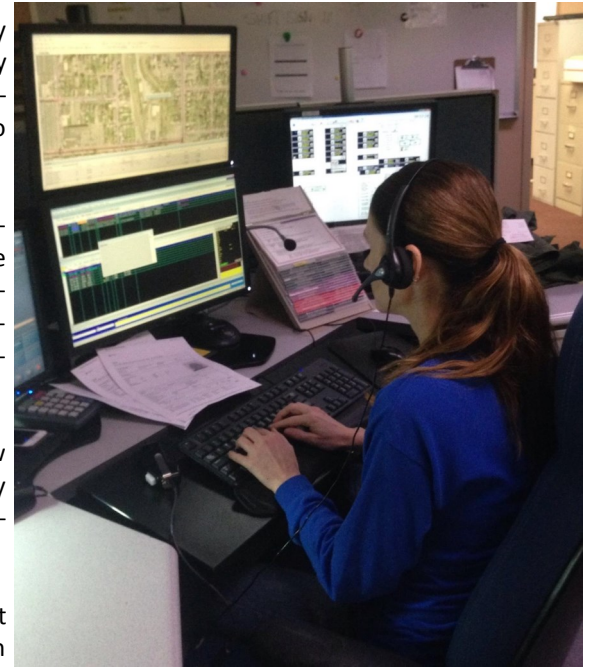
Three dispatchers are assigned to the police department's Crisis Management Team (CMT) serving as tactical dispatchers during warrant services, hostage barricade situations or any other unusual occurrence that necessitates a specialized response. Tactical dispatchers train for eight hours each month and are tasked with documenting all radio traffic and officer/suspect movements as well as filling out and filling all ICS paperwork. Tactical dispatchers deploy with a Mobile Command Center that is equipped with computers and radios making it a virtual communications center on wheels. Tactical dispatchers were used during five warrant services and one barricaded subject.

There were approximately 96,562 phone calls made to and from the dispatch center this year. A majority of these calls came in on police administrative lines. While some of these calls were emergencies, the bulk were information requests, requests for non-emergency dispatches or calls that were transferred to another department or agency.

Due to the wide-spread use of cell phones, the Communications Center has experienced a dramatic increase in both wireless 911 misdials and misuse of the wireless 911 system. The misdials often occur when a person carrying an unlocked cell phone inadvertently presses the emergency button. There have also been occasions where parents let their children to play with deactivated phones not realizing it still has the capability to dial 911. In most cases, when a call of this nature comes in, officers are sent to check on the caller at the location displayed on the integrated mapping system. Misuse of the wireless 911 system comes into play when citizens use cell phones to call 911 to lodge general complaints or dial 911 because they have used up all their minutes. This type of behavior can cause a series of problems as a dispatcher may be on another line doing medical pre-arrival and has to put the emergency on hold to answer the new 911 call, only to find that it is not an emergency. There were 44,956 CAD cards generated. 2,444 involved the Findlay fire department and 3,042 were specific requests for medical assistance. A bulk of the remainder were LE related.

GOALS AND OBJECTIVES

- Create a more comprehensive in-house training program.
- Increase number of Certified Training Officers.
- Maintain a high level of professionalism and customer service.



CALEA

The Department continues to maintain Accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA now requires agencies to be evaluated annually over a four year cycle, with an onsite completing the cycle at the end of the four years. Presently, the Department is halfway through the current cycle and successfully completed the second year review in December. The next onsite, to obtain the Department's second reaccreditation, will occur in late summer/early fall of 2019.

In February, the Department received Final Certification for initial standards from the Ohio Collaborative for Law Enforcement Agencies. Additional documentation was then submitted in the fall of this year to the Collaborative for their newly developed standards. The Department then received final certification in November for those standards as well.

Court Officer's Annual Report

Total Papers Processed	3,516
Total Paper Service Hours	1,515
Total Court Security Hours	468
Total Prisoners Transported to Court	38
Total Miles Driven	7,549
Total Overtime/Comp Time In Hours	7
Total Summons Reviewed/Signed	1,065



Records and Parking Enforcement

Parking Tickets Issued: TOTAL	3714	3980	4610	5100	5285	3363	2086
Parking Enforcement	3069	3159	3776	**4411	4666	2944	1727
Patrol	645	821	834	689	619	419	359
Parking Viol.- Money Collected	39,312.56	39,604.10	45,848.08	50,169.65	58,395.10	35,927.10	22,117.00
Cone Rentals	2,140.00	790.00	35.00	15.00	-		-
Parking Lot Rental - Money Collected	24,510.00	22,530.00	18,300.00	26,955.67	18,185.00	35,598.00	13,730.00
Warning Tickets Issued	2688	2936	2814	1989	2017	1337	1101
False Alarm Charges - Fees Collected	2,700.00	2,380.00	2,550.00	1,100.00	2,100.00	1,850.00	2,050.00
Bike License - Fees Collected	19.00	69.00	58.00	26.00	18.00	21.00	31.00
Records Room - Report Charges				1,299.60	1,384.00	1,598.50	1,671.97
Records Room - Postage Reimbursement				190.14	178.34	266.53	228.05
Cruiser Rental - Fees Collected							3,795.96
	1/11/2012	1/10/2013	1/28/2014	1/28/2015	1/12/2016	01/17/2017	1/11/2017

Crime Prevention

The 2017 Crime Prevention Unit consisted of one officer supervised by the Special Services Lieutenant. Officer Brian White managed the Crime Prevention Office for the 2017 calendar year. The Crime Prevention Officer maintains a flexible schedule to accommodate school and community programs. Many of these programs take place outside of normal business hours, requiring a flexible schedule.

The Unit was responsible for community outreach, neighborhood safety and educational topics presented throughout the community. This included programs at various schools, participation in public safety events, as well as safety presentations at local businesses and organizations. Most of the topics discussed in schools are topics not normally covered in class, with an emphasis on drug education and prevention, and social skill building. The presentations discussed in the community related to crime prevention techniques relevant to specific businesses.

The Crime Prevention Unit was also responsible for its own administrative duties such as formulating presentations, record keeping and scheduling. The Crime Prevention Officer frequently reviews police reports for crime trends to alert the community. The Crime Prevention Officer also updates the Findlay Community Watch Map, which offers a visual representation of crime reports.

The Unit was also responsible for conducting background checks for solicitor and taxi cab driver permits issued through the City of Findlay, as well as pan handling permits.



School Prevention Programs

School prevention programs were successfully presented at the following schools:

- Chamberlain Hill Elementary School – 3rd grade
- Jacobs Elementary School – 3rd grade
- Lincoln Elementary School – 3rd grade
- Northview Elementary School – 3rd grade
- Wilson Vance Elementary School – 3rd grade
- St. Michael's Elementary School – 3rd grade
- Glenwood Middle School – 6th, 7th and 8th grade
- Donnell Middle School – 6th, 7th and 8th grade
- St. Michael's Middle School – 6th and 8th grade
- Various pre-schools

The curriculum taught in the elementary schools consisted of various topics ranging from self-discipline, peer pressure, respect, responsibility and courage to compassion and integrity.

The curriculum taught in the middle schools ranged from illegal drug and alcohol use, diversity, teen dating abuse and sexting to conflict and decision making skills.

Talks were presented at each of the elementary schools for the *Just Say No* Program, which encourages children to abstain from alcohol, tobacco and drug use, as well as bullying.

These lists are not all inclusive, as various other topics were discussed depending on request and current events that were relevant to the community and public interest.

The Crime Prevention Officer spoke at various pre-schools in the community on safety topics and offering insight into the profession of police officers. Children were shown what equipment is available to officers and given an overview of the profession. Children were also provided with a police cruiser to inspect. This helped to impart a positive image of police officers and encourage children to turn to officers for help when in trouble.



Neighborhood Watch

The Neighborhood Watch program, commonly referred to as “Block Watch” continues to be a community asset to both the citizens of Findlay and the police department. With most cities facing higher crime rates and budget constraints, Neighborhood Watch programs serve to augment police personnel. The Neighborhood Watch program allows citizens to work hand and hand with law enforcement to help reduce crime, increase community pride and solve common problems.

Neighborhood Watch members learn how to recognize and report suspicious activity in their neighborhoods. This awareness of what doesn’t fit can actually involve the police before a crime is committed. Citizens assist by acting as the “eyes and ears” of the police department and reporting suspicious activity. The program also allows residents to get better acquainted with one another and restore a sense of community to their neighborhood. 2017 saw an addition of 3 new groups to the Neighborhood Watch Program.

Community Outreach

2017 saw continued involvement with agencies and organizations that were relevant to the mission of the Findlay Police Department and the Crime Prevention Unit. The Crime Prevention Officer participated in numerous media campaigns throughout the year to bring awareness to public safety issues in the community.

The Crime Prevention Unit continued to be a part of many different boards and civic organizations throughout the community. The Crime Prevention Officer was active with the following community programs:

- Crime Stoppers
- Community Partnership Council
- Opiate Task Force Community Awareness Committee
- Opiate Task Force Education Committee
- Ohio Crime Prevention Association
- Findlay/Hancock County Crime Prevention Association
- Safe Kids



As previously mentioned, the Crime Prevention Officer participated in numerous safety presentations, public demonstrations and safety fairs throughout the community. Programs were presented on home security, personal safety, financial security, elder abuse/fraud, distracted driving and other topics related to keeping individuals, families and neighborhoods safe. Police department tours were given to various organizations including local school groups, Boy Scouts and Girl Scouts.

National Night Out

The Crime Prevention Officer was again instrumental in coordinating Flag City National Night Out, a program promoting the awareness of law enforcement and public safety programs in the community. Numerous public safety organizations were present and participated in the free event, which was held at Riverside Park. This is an annual event held on the first Tuesday evening of August.

The Mascot Games continued to be a hit with area youth. This was the second annual running of the Mascot Games, which featured several area mascots competing in events designed to entertain children and adults alike.

Other events included a police K9 demonstration, a vehicle extrication demonstration led by the Findlay Fire Department, a pedal car course featuring “Drunk Goggles”, rides, inflatables and food provided by Padrone’s Pizza. The event was a huge success with an estimated attendance of 1,000. This event continues to grow each and every year.



Bikes, Books and Badges

The Bikes, Books and Badges program continued to be active through 2017. The vision of the Bikes, Books and Badges Program is to take abandoned bicycles recovered in the City of Findlay, refurbish them and distribute them back into the community to children in need. This vision has expanded to distribute bicycles to other community organizations such as Open Arms, Hope House and the City Mission, as well as others in need throughout the community.

The Bikes, Books and Badges program is facilitated with the assistance of the Allen County Correctional Institution (ACI). ACI has a program for inmates that allows them to clean, adjust and repair the bicycles free of charge to the city. This allowed the Findlay Police Department to maintain an inventory of bicycles for 2017. Approximately 125 bicycles were given away through the program for 2017.

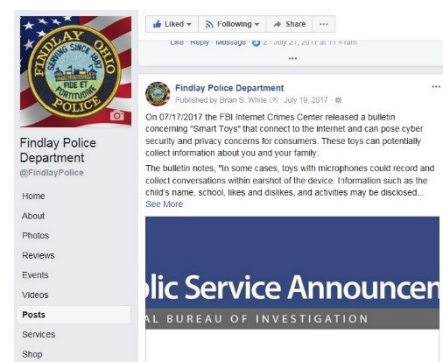


During May of 2017, the Bikes, Books and Badges Program hosted a free Bicycle Rodeo at the Hancock County Fairgrounds where children were taught the fundamentals of bicycle safety with hopes of instilling in them a lifelong love of the sport. The Bicycle Rodeo consisted of instruction, obstacle courses, bicycle repair station and helmet fittings, as well as free food and entertainment. Children were awarded prizes and were provided with free helmets, locks and licenses. Although the weather could have been better, smiles were seen across the board.

Social Media

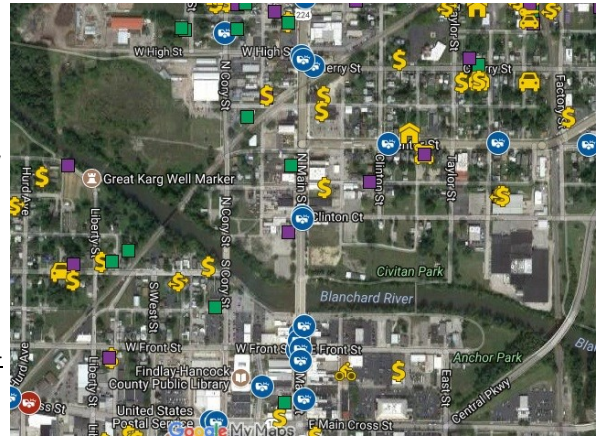
One of the big pushes for the Crime Prevention Division in 2016 was to expand the use of social media to reach more community members. This continued through the 2017 calendar year. The department utilized Facebook and Twitter to keep the public up to date on crime trends and public safety topics. Social media was also utilized to inform the public of police department events held throughout the year.

The police department sought the public's assistance in identifying suspects, which was highly successful. Facebook and Twitter, paired with the Findlay Community Watch Map, offer great tools in keeping the public up to date on what's going on in the community.



Findlay Community Watch Map

The Findlay Community Watch Map is an interactive map maintained by the Crime Prevention Officer. The Community Watch Map offers citizens a visual representation of the crimes that are occurring in their neighborhoods. The Community Watch Map is updated on a regular basis and displays the date, type of activity, a short description and the report number should the public have information related to the incident. The Community Watch Map is a useful tool for the public as well as officers in addressing problem areas around the city. This map can be located on the Findlay Police Department webpage under "Links" or by entering the following website address. <https://www.findlayohio.com/government/city-departments/police/>



Coffee With A Cop

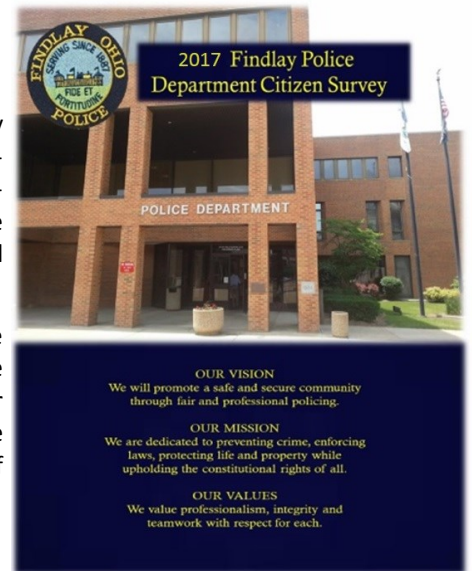


A new program added for 2016 was *Coffee with a Cop*. This program continued through 2017 and expanded to new businesses. CWAC is a nationwide effort to bridge the gap between citizens and law enforcement. In conjunction with the Hancock County Sheriff's Office, the Findlay Police Department held an event at a local coffee shop every month for 2017 where citizens could meet with officers and interact with them on a one-on-one basis. With no set agendas or topics, members of the community could discuss the issues in their neighborhoods, or simply enjoy a cup of coffee while getting to know officers.

Findlay Police Department Citizens Survey

During the fall of 2017 the Findlay Police Department conducted a Citizen Survey generated by Officer White. This survey was provided to the community as a tool to see how the Police Department was performing in the public's eye. The survey consisted of 15 multiple choice questions requiring approximately five minutes to complete. The survey could be accessed online through the Findlay Police Department's webpage, or by visiting the Police Department and collecting a copy to be filled out and returned.

The results of the 2017 Citizen Survey showed that the men and women of the Findlay Police Department continue to provide a high quality of service to Findlay residents. The response rate tripled from the previous year. The Police Department received a B in most categories for the police services it provided, which remained consistent from the previous year. The Crime Prevention Division will continue to utilize this tool each year, with a possible expansion of questions to better gauge performance.



Goals and Objectives

- Re-implement the Junior Police Academy.
- Expand on the Bikes, Books and Badges program, as well as Flag City National Night Out
- Enrich training topics and maintain a professional quality for the Crime Prevention Unit.
- Bring more programs and ideas to the community.

Conclusion

The Crime Prevention Unit is a valuable component to the mission of the Findlay Police Department which states:

"We are dedicated to preventing crime, enforcing laws, protecting life and property while upholding the constitutional rights of all."

The programs offered by the Crime Prevention Unit provides a valuable component to this mission, as well as the community.

The Crime Prevention Unit would like to acknowledge the support of the community in the programs it delivers. A program such as this could not be successful without the continuing support of the public. The public is highly encouraged to offer feedback and suggestions at any time. We feel that the Crime Prevention Unit is a worthy investment for the police department and the City of Findlay.

PROPERTY

The Property/Evidence Officer in 2017 was Officer Doug Akers. He is responsible for the proper cataloging and storage of all property that is recovered by the officers of the Findlay Police Department. He is also responsible for the disposition of this property.

The Property Officer turned over \$2,184.60 to the Auditor's Office "Safekeeping" Fund and paid out \$5,223.48 to owners'/court fines, bringing the balance to \$36,390.69 at years' end. An additional \$4,839.78 was paid directly to the court(s), either pursuant to a court order or pursuant to an agreement made by the owners.

There were miscellaneous scrapped items from the Parker Storage building netting \$78.20 All of these monies were turned over to the Auditor's Office for proper accounting.

The Property Officer, with the assistance of a Patrol Officer, incinerated 23 boxes of prescription medications weighing 815 lbs. along with 543 street drug items. An additional 5,512 items were disposed of or returned to owners in 2017.

Goals and Objectives

- Expand Special Services by one full time employee to assist with property and court duties
- Reduce the number of items in property to enhance recordkeeping management.
- Install an air purifier
- Remodel the Parker storage area to better utilize the space.



Officers receive award

Congratulations to Sergeant Dan Harmon, Sergeant Andrew Welch, Officer Curtis Hansford, Officer Rich Warner, Officer Dan Griffith, Officer Luke Benjamin and Officer Jake Atkins.

All were honored by Hanco EMS and Blanchard Valley Hospital for their life saving efforts they provided to citizens on calls.

Each officer was provided with a Life Saving Award

Technology provides a birds eye view

The Department purchased two drones and a camera trailer during 2017. Five officers completed a training session for the drones and were successfully tested and licensed by the FAA to operate them. The drones have the capability to assist officers in a wide range of patrol duties. The camera trailer can be utilized during large events and will allow the officers assigned to the events to monitor the crowds.



