

























OUR VISION

We will promote a safe and secure community through fair and professional policing.

OUR MISSION

We are dedicated to preventing crime, Enforcing laws, protecting life and property while upholding the constitutional rights of all.

OUR VALUES

We value professionalism, integrity and teamwork with respect for each.

Message from the Chief



al report. In it you will one safe. find the various activities and 7 non-sworn support

highest standards in law enforcement.

2015 was a year of continued change for the department. tinue the tradition of excellence. Lieutenant Scott Lowry retired in January. He was instrumental in developing the departments A.L.I.C.E. program in all In November the department, through the extremely hard of the city schools dealing with active shooter response, as well work of Accreditation Manger Stephanie Whitted, was as helping to form a countywide response plan to casualty awarded its second certificate of Advanced Accreditation incidents in schools. He was the departments training coordi- from the Commission on Accreditation for Law Enforcement nator ensuring that officers received the most up to date Agencies or CALEA. This was a three year process that examtraining and that it remained relevant to changes occurring ined all facets of the Findlay Police Department's operations. in police work. He also worked on the MARCS P25 project.

After a promotional process was completed Ryan Doe was organization. promoted to the position of Lieutenant and assigned to Special Services in April. He had previously been a Sergeant in I am proud of the department's accomplishments and look patrol and is known for very strong organizational skills and forward to a new year. There are many challenges ahead but maintaining the highest standards of conduct for not only I am confident and saying that we are up to the task. If you himself but for those he supervised. He brought new ideas to have any questions or comments please feel free to contact the office and continued to build on our officer training and us. professionalism. Andrew Welch was then promoted to the position of Sergeant and assigned to patrol in May.

In addition to the promotions, Officer Brian White was assigned to the Crime Prevention office with the task of continuing to build relationships with the city schools, businesses, the various Block Watch teams, senior citizens, and other law enforcement agencies. He will partner with the Hancock County Sheriff's Office to bring safety programs to the chil-

Thank you for your inter- dren of the community and has new initiatives such as est in the Findlay Police "Coffee with a Cop" which will allow the public to sit down Departments 2015 annu- one on one and discuss issues pertaining to keeping every-

of the dedicated men and Another change was the retirement of records clerk Anita women that serve on the Ewing. Anita had been with the police department since front lines everyday. The 1985 and had seen the job of keeping police records change Findlay Police Depart- from the days of paper filing all the way to all records being ment is a community kept electronically. She was steady and always pleasant and based, professional, ac- helpful with requests made by the public. With her retirecredited police agency ment Brenda Galvin was hired in September and is working consisting of 64 sworn to learn the responsibilities that are vitally important to the officers, 11 911 operators operations of any police department.

personnel. Its members Finally, long time Fleet Manager Ray Hecker retired in Destrive to form partner- cember. He had been with the department since 2004 and ships with the citizens transformed the position from a disorganized, reactive one and businesses of this wonderful community. Its mission to equipping and repairing the department's fleet in a highly statement and values guide its direction. We try to create an organized, systematic manner. He was dedicated to the safeatmosphere of personal commitment that exemplifies the ty of the men and women who count on their vehicles to stay out on the street keeping everyone safe. In October Chris McDougal was hired to take over for Ray and will con-

> The department met over 1000 standards and the community can be proud to say their department is a professional

Sincerely,

Gregory R. Horne Chief of Police

Patrol Division

The Patrol Division is the most visible Division of the Findlay These numbers are still lower than the 1538 reports in 2012 Police Department. These uniformed men and women re- and 1720 in 2011. There was one fatal crash inside the city spond to calls for service and make the initial investigation into limits in 2015. criminal and traffic incidents.

Personnel for the division at the beginning of 2015 consisted of Officers completed various training courses during the year one Lieutenant, six Patrol Sergeants, and 36 uniformed Patrol utilized instructors that are members of the Department. Officers. At years end, the patrol division was one Lieutenant, Some of the covered topics were Firearms, Taser, Less Lethal, seven Sergeants, and 39 Patrol Officers. The Special Assign- Self Defense, Use of Force, and Legal Instruction. ment Unit was still in operation during 2015 and consisted of The department also benefitted from free regional trainings one Sergeant and three Patrol Officers.

In 2015, six new officers joined the Findlay Police Department and cover many topics in the field of Law Enforcement. to fill vacancies. At the end of 2015, five had completed their Field Training Officer program and assigned to full duty. The last officer of the six had just completed his Basic Police Officer Academy Training at the Ohio Highway Patrol at the end of 2015. A Field Training Officer is with him and he will complete this field training in 2016.

Calls for service decreased slightly in 2015, however, the number of reports filed increased. Once again, the Findlay Police Department saw an increase in the number of criminal arrests made by Officers, as well as an increase in the number of court summonses and warrants served.

The Police Department saw a decrease in alcohol violations, however, drug reports were up by almost 100 (268 to 366). Sex Offenses were slightly down as well as Domestic Dispute calls, however, the number of property damage reports rose significantly.

The Findlay Police Department had no reported homicides for 2015, which made two years in a row that the City of Findlay remained from this offense.

Traffic enforcement continues to be an emphasis for the Patrol Division, with the overall goal of reducing traffic accidents and increasing motorist safety.

Overall, the amount of traffic stops increased in 2015, as did the number of traffic citations and warning tickets issued. The number of OVI arrests increased by 25 in 2015 from 2014. The number of accidents investigated by the Patrol Division re-

MOTOR VEHICLE ACCIDENTS					
	<u>2014</u>	<u>2015</u>	<u>(+/-)</u>		
Property Damage Only	803	806	+3		
Injury Crashes	179	189	+10		
Fatal Crashes	4	1	-3		
Crash Waiver	204	197	-7		

mained relatively stable. There were 1193 motor vehicle crashes reported in 2015, an increase of three from 2014.

Training

through the Ohio Peace Officer Training Academy. These trainings are offered at various locations around the State of Ohio

Goals and Objectives

- Continue to provide effective and efficient service to the residents and non-residents within the City of Findlay.
- Continue to provide training to and development of all of the officers within the Patrol Division.
- Continue to use the Special Assignment Unit in various and innovative ways to assist all Divisions within the Department.

Stats at a Glance

	2014	2015	+/-
LE Calls for Service	34397	32410	-1987
Reports Generated	12276	13077	+810
Arrests	1855	2056	+201
Warrant/Summons Service	1100	1209	+109
OVI	103	128	+25
Traffic Stops	5826	6321	+495
Citations	2855	2991	+136
Warnings Issued	2009	2652	+643
Domestic Disputes	711	709	-2
Assaults	186	200	+14
Homicide	0	0	0
Sex Offense	105	102	-3
Theft/Fraud/Forgery	1231	1283	+52
Robbery	18	26	+8
Unlawful Entry	308	302	-6
Shoplifters	174	174	0
Prop. Damage/Vandalism	329	528	+199
Drug Complaints	268	366	+98
Alcohol Violations-non OVI	129	51	-78

Special Assignment Unit (SAU) is part of the Patrol Division. SAU members work in uniform or plain clothes as the situation dictates. The SAU operates in a flexible and creative manner, proactively policing targeted areas of the city to combat a specific crime or situation. The SAU was created in January 2012 by Chief Horne, but was disbanded in October 2012 due to manpower reorganizing. In January 2015 the SAU was re-instated and consisted of one sergeant and three officers. In June 2015 manpower issues necessitated the removal of one SAU officer. to with Sgt. Mike Swope and two officers due to a reorganizing in manpower, but remained in place with a smaller team for all of 2015.

The unit worked in a variety of settings, from directed uniform patrol to plainclothes operations. The unit was often called to assist the Patrol Division, Detective Division, as well as the Vice Narcotics Unit. During the unit's operation in 2015, it completed **1363** events, produced **350** criminal arrests, **643** traffic citations, and served **432** arrest warrants **104** summons. SAU also made **137** drug apprehensions, and seized several firearms and weapons.

Marijuana-349.05 grams

Syn. marijuana (K2/Spice)-123.89

grams

SEIZURES

Cocaine/Crack-23.32 grams

Heroin-11.49 grams

Meth-6.2 grams

Hashish-8.73 grams

Psilocybin Mushrooms-36.45

grams

Prescription Pills-568

Suboxone-40.75

Other-19 grams

Drug Parahernalia-107

Syringes-87

K-9 Unit This was the first full year Shadow and Officer Matt Paugh worked together. Shadow and Paugh were assigned to 2nd shift with the hours of 1500-2300. It was a very busy year with training and state certifications as well as call

outs and public demo's. Shadow maintained his NAPWDA certification on April 30th and recertified through the State on May 13th. They also complete 204 training hours. Fifteen Public demo's were completed at the request of different agencies and the schools around Findlay.

Shadow was used 46 times by our own department. A total of nine times by the Ohio State Highway Patrol, four times by the Hancock County Sheriff's Office and two times by the Wood County Sheriff's Office.

Shadow was call out to perform six tracks with four of them resulting in an arrest or charges being filed. One area search that was completed for the Wood County Sheriff's Office. This call involved a suspect that fled into a woods. An hour had passed before Shadow was called to search the area. Shadow located the suspect in thick brush off of Interstate 75 in Wood County. In another instance, a 9 year old boy was located by Paugh and Deputy Brunswick as they worked together with their K9's to locate the runway child in a woods in Wood County. Both calls are a testament to Shadows abilities as a K-9 officer.

In 2015 Shadow was mainly used for narcotics sniffs on vehicles. Shadow had a 95% success rate on finding narcotics in the vehicles pulled over. Shadow had one big money seizure of \$13,000.

K-9 SEARCH RESULTS

Marijuana: 184.43 Grams

Cocaine: 8.3 Grams
Crack: 2.8 Grams
MDMA: 17.1 Grams
K2/Spice: 4.6 Grams
Hash Oil: 17.2 Grams

Drug Paraphernalia: 26 items Hypodermic Needles: 11

Meth: 1.5 Grams

Heroin: Undetermined Amount

Prescription Pills: 756

Cash: \$16,869

Detective Division

The Detective Division consisted of eight officers. One Lieutenant oversaw four Detectives in the general investigations unit. There was also one Sergeant overseeing the Hancock METRICH Enforcement Unit, which primarily conducted narcotic related investigations. There were two Vice/Narcotic METRICH Detectives assigned to that unit as well.

The general investigation detectives continued with the primary role as a follow up and investigative unit to crimes such as homicide, felonious assault, rape, robbery, burglary, breaking and entering, and child abuse among others.

The cases originated from various sources, but predominantly came from the Patrol Division, which took the initial report. The cases were evaluated and determined if they should be assigned to the Detective Division.

The Division followed its tradition of working closely with the Hancock County Child Protective Services Unit (CPSU) in the investigation of child sexual and physical abuse cases. These cases are investigated jointly with an investigator from CPSU and a Detective from the Findlay Police Department.

The Center for Safe and Healthy Children continued to be a primary location to interview child victims of sexual and physical abuse. The Center was able to contract with a physician so medical examinations of children could be conducted locally. The Center was utilized by the Detectives and continued to play a vital role in the team effort to investigate these cases. The Vice/Narcotics Unit is part of METRICH and is responsible for vice and drug investigations. Some of these reports come from the Patrol Division, but other cases come from reports made by citizens directly to the unit. Others come from tips

such as Crimestoppers.

In 2015, there were a total of 150 cases assigned to the general Detectives. This number is slightly lower than 2014 when 161 cases were assigned.

GOALS AND OBJECTIVES

- Utilize the training that has been received
- Continue to work closely with other agencies
- Explore advanced training opportunities, particularly in computer crimes.

CASE DISPOSTIONS Closed/Leads Exhausted: 68 **Charged:** 22 **Pending at Prosecutor:** 9 Refused Complainant/Victim: 10 Referred to Other Agency: 9 **Declined Prosecution:** 2 **Exception:** 1 Assisted: Civil: **Unfounded:** 5 Open: 24



Officer of the Year Lee Hammond

The Findlay Police Employees Association has named Officer Lee Hammond as the 2015 Officer of Year.

Along with his duties as a patrol officer, Lee also participates as a team member on the Emergency Response Team. He is firearms instructor for our department and coordinates the Active Shooter Program. As a firearms instructor, he is well known for his knowledge and energy on the subject; he is always patient and helpful while instructing. As coordinator of the Active Shooter program, he is highly respected by his peers and city and school administrators for his dedication and head-on approach to the matter. Lee builds confidence in those he instructs and goes the extra mile to find solutions to the difficult challenges that could stymie a police response.

Prior to joining the police department Lee was a corrections officer at the Northwest Community Corrections Center and was a security guard at the Davis Besse Nuclear Power Plant. Lee also served our country as a United States Marine where he was a section leader at the Camp David Presidential Retreat and was responsible for 11 other marines.

Lee and his wife Vanessa have three daughters, Elizabeth (6), Emily (5) and Elyse (1).

Vice/Narcotics

The Vice/Narcotics Unit is part of the Detective Division. and the Columbus Police Dept. Drug Task Force. Members of the Findlay Police Department Vice/Narcotics Unit



are assigned to the Hancock County METRICH Enforcement Unit, a ten county drug task force based out of • Mansfield, Ohio. METRICH is one of • the only de-centralized task forces in • the state and is also the largest drug task force in the State of Ohio. The • Hancock County METRICH Drug Task Force is funded by grants issued through the State of Ohio, therefore

is able to operate at a significant savings for the taxpayers of the City of Findlay and Hancock County.

The Hancock County METRICH Enforcement Unit is comprised of the Findlay Police Department, Hancock County Sheriff's Office, and the Hancock County Prosecutor's Office. The METRICH Unit is assigned to investigate narcotics, gambling, weapons, prostitution, and gang activity in all of Hancock County.

In 2015 heroin continued to be the most prevalent drug in the City of Findlay and Hancock County. The continued rise in heroin use led to a record number of controlled narcotics buys and felony indictments. To combat heroin use, the METRICH Enforcement Unit is aggressively educating the public about the addictiveness and health effects of heroin use. In 2015 the Hancock County METRICH Unit gave 14 drug education presentations, reaching an audience of approximately 450 people.

In the fall of 2015 intelligence received by the METRICH Unit suggested a rise in methamphetamine use and clandestine methamphetamine production. Several investigations into this information resulted in two search warrants on suspected clandestine methamphetamine laboratories. Numerous charges are pending as a result of these investigations.

During 2015 the METRICH Unit executed **27** search warrants, often with the assistance of the Findlay Police Department's Crisis Management Team. Through the execution of the search warrants, the METRICH Unit seized **\$9786.00**, various illegal narcotics, several firearms, and was able to reduce the availability of drugs in the City of Findlay and Hancock County.

The Hancock METRICH Enforcement Unit generated **350** reports in 2015 (+2.0% from 2014). Of those reports, the unit investigated **221** narcotic cases (+24.8% from 2014), and conducted **105** field interviews (-15.3% from 2014). These investigations resulted in **200** felony charges (+16.2% from 2014) and **4** misdemeanor charges (-84.0 % from 2014) to be requested to the Prosecutors Office for prosecution.

The METRICH Unit works closely with other local, state and federal agencies. The unit has assisted the following agencies in 2015 with covert investigations: Seneca METRICH Enforcement Unit, Wyandot County METRICH, Wood County

Sheriff's Office, Ohio Bureau of Criminal Investigation and Identification (BCI&I), Federal Drug Enforcement Agency (D.E.A.), and the Columbus Police Dept. Drug Task Force.

Goals and Objectives

- Increase drug education presentations
- Increase drug offender investigations/arrests
- Increase forfeitures on money and property of drug offenders
- Continued cooperation with Federal, State, and local agencies to reduce narcotic activity in Findlay and Hancock County.

VICE/NARCOTIC Drug Seizures

38.1 grams of Crack Cocaine

(-49.3% from 2014)

46.5 grams of Cocaine

(7.8% from 2014)

187.3 grams of Heroin

(+59.9% from 2014)

403 tabs of Oxycodone/Hydrocodone

(+24.7% from 2014)



Special Services Division

Team, Communications, Court Officer, Crime Prevention bers of the Patrol Division. Officer, Parking Enforcement, Property Officer and the Records Room. All special events, both public and private, coordinated through the Special Services Office. Special Services Lieutenant is also tasked with departmental training and schedules all of the off-duty and extra duty employment for Findlay Officers.

There were several personnel changes in the division that took tions are staffed by Findlay Police dispatchers. place in 2015. Ryan Doe was promoted to Lieutenant and assigned to the division. Chris Huber was assigned the Crime The Tactical Emergency Medical Support (TEMS) members Prevention Officer and was later replaced by Brian White. John Schimmoeller took over the court officer position and Brenda Galvin was hired as a Records Room clerk.

During 2014, the Special Services Lieutenant coordinated A.L.I.C.E. (Alert, Lock-Down, Inform, Contain and Evacuate) Training with the Findlay City Schools. The training allowed specially trained Findlay Police Officers to work with the faculty and staff of Findlay City Schools in the latest methods and response to school violence. The A.L.I.C.E. Program was an ongoing multi-year program that will remain part of the Findlay Police Departments long term plan.

In 2015 the next step in the implementation of the Field Operating Guide took place. Officers participated in table top exercises utilizing various scenarios and the use of the Field Operating Guide. The guides were originally developed last year.

The Crisis Management Team,

or CMT, is comprised of four important components. Each component is specially trained in both tactical responses and Crisis Intervention training, or CIT. The CMT trains on a monthly basis. That training encompasses tactics and firearms training. Scenario training is also held to improve search warrant executions and response to hostage/ The Findlay Police Communications Center barricaded persons situations.

(ERT). The ERT is staffed by a Team Commander who oversees the operations of two 8 man squads. Each squad is supervised support to the City of Findlay police and fire departments as directly by a Team Leader, who is one of the 8 squad members. The Tactical Commander normally oversees the ERT, but traffic of the various Public Works Departments and support that position has been vacant since 2013. The ERT is staffed by a Lieutenant, Sergeants, Patrol Officers, and Detectives. Three new members were added to the team in 2015 to replace The primary function of the Communications Division is to reyears end, each squad was operating with 7 officers.

The Crisis Negotiator Team (CNT) is another component of the Crisis Management Team. There are two specially trained Cri-

sis Negotiators who are responsible for interaction and communication with anyone involved in a barricade incident, hos-The Special Services Division oversees the Crisis Management tage, or similar situation. This component is staffed by mem-

> are The Tactical Dispatchers make up the third part of the CMT. They are responsible for radio communication among members of the CMT as well as any additional agencies that are assisting with an operation. Tactical Dispatch is also responsible for information gathering and organizing while assigned to the Mobile Command Center during call outs. The dispatcher posi-

complete the fourth component of the CMT. TEMS is staffed by members of the Findlay Fire Department and the medics provide the ability to have immediate medical aid whenever the CMT was activated. The compliment of TEMS members was increased in 2015 and now has seven members.

During 2015, the CMT assisted the Metrich Drug Unit in serving search warrants for drugs. These were search warrants that were considered to have a higher than normal degree of risk involved. The CMT assisted in executing 6 search warrants.

CMT also successfully ended two barricaded gunmen incidents during 2015. In both cases, the gunmen were arrested and no injuries were sustained by anyone involved, as a result of CMT actions. In one of the incidents, the gunman shot himself, and he later recovered.

Goals and Objectives

- Continue to train on a monthly basis
- Continue with scenario training
- Provide training from outside the department
- Fill the open positions for operator and negotiator

is the central point of contact for the City of Findlay and is responsible for answering 9-1-1 emergency calls, all non-The largest component is the Emergency Response Team emergency calls, and informational calls on a 24-hour basis. The Division provides 24-hour dispatch and communications well as a private ambulance service. It also monitors the radio agencies within the city.

officers who stepped down from this voluntary position. At ceive, prioritize and assign calls for service to the Findlay Police and Fire Departments as well as a private ambulance service. Dispatchers assist the officers and firefighters by gathering information from the state computer system and the police department's internal computer database. The dispatchers

also assist citizens in resolving problems that do not necessitate police or fire response.

Managed by a Lead Communications Officer (LCO), the center has ten full time tele-communicators who are trained Emergency Medical Dispatchers (EMD) and provide pre-arrival instructions to callers on medical responses.

There were over 200,000 phone contacts made this year. Approximately 11,274 were cell phone 911 calls and 1,843 were land-line 911 calls. While a majority of the calls were informational or transferred to another department. Dispatchers entered 44,243 CAD cards into the system, 2,198 were for fire dispatches and 3,415 were requests for EMS.

In addition to handling phones and conducting radio traffic, dispatchers also entered in 1,410 Warrants/Summons. Each warrant entries includes the subjects drivers information, car registrations, in house history, pictures and BCI/NCIC criminal histories.

Three dispatchers and the LCO operate with the Crisis Management Team (CMT) serving as tactical dispatchers during warrant services, hostage barricade situations or any other unusual occurrence that necessitates a specialized response. Tactical dispatchers train for eight hours each month and are tasked with documenting all radio traffic and officer/suspect movements as well as filling out and filing all ICS paperwork. ment Agency. The class covered fire, law, EMS, responses to Tactical dispatchers deploy with the Mobile Command Center which is equipped with computers and radios. The tactical dispatchers were used during seven warrant services and two There were several technology upgrades during 2015. The City barricaded subjects.



Dispatchers tour the Command Center during All Risk-All Hazard training Each year dispatchers receive a minimum of twelve hours of continuing education. A large portion of training is via the internet or with APCO articles; however this year the Department hosted an All-Hazards Incident Dispatch class attended by dispatchers from the Findlay Police, Hancock County Sheriff and Hanco. The 2-day class was based on the "All Risk - All Hazard" model provided by the Federal Emergency Manage-

Criticall software success story

This year marked the second time we used the Criticall Dispatcher Testing software in our hiring process. The software program tests the applicants ability to quickly and accurately enter data copied from a radio transmission and/ or heard on a headset, make decisions and perform more than one task at a time, compare and contrast data, summarize or answer questions about a particular call, prioritize, read maps and a variety of other communications related tasks. Many of the participants said they felt the system truly tested their multi-tasking abilities and several actually decided that, based on the test, they would not be able to handle the stress of the job.

The Criticall Test produced several highly qualified dispatcher candidates and after interviewing ten, Andrew Wells was hired. Andrew is a Findlay

native who is a certified EMT and serves as a firefighter for Allen Township. He successfully completed his training in October and is now an integral part of our team.



Dispatcher Andrew Wells

manmade and natural disasters and pre-planned events.

of Findlay entered into a radio project to upgrade its current MARCS system to the P25 platform. After MARCS completed its tower installations, Motorola installed a new server, router and switches. The upgrade also included new operating software, new Consolettes at each dispatch station and a switch to fiber optics. Radio transmission problems have almost diminished since the install. The last part of the project will be the installation of a NRX Recording system for direct access to radio and phone traffic.

Hancock County 911 Coordinator Dale Shaheen spearheaded a telephony upgrade that included a new operating system for the Center and the installation of a "dark" back-up site to be utilized should our downtown location be compromised.

Goals and Objectives

Increase manpower Install on-site recording system Train in on school security camera system Restructure training program

The Crime Prevention Division consisted of

one officer supervised by the Special Services Lieutenant for the year. Officer Chris Huber managed the Crime Prevention Office for most of 2015 with a transition to Officer Brian White in October. The Crime Prevention Officer maintains a flexible schedule to accommodate school and community programs. These programs are vast and frequently involve days, nights and weekends depending on the availability of those involved.

The Crime Prevention Division was responsible for community outreach, neighborhood safety and educational topics throughout the community. This includes presentations at various schools, participation in public safety events, as well as safety presentations at local businesses and organizations.

The Crime Prevention Division is also responsible for its own administrative duties such as formulating presentations, copies, record keeping, and scheduling. The Crime Prevention Division also conducts background investigations for solicitor and cab driver permits issued in the City of Findlay.

School Prevention Programs

School prevention programs were successfully presented at the following schools:

Chamberlain Hill Elementary School -3^{rd} grade Jacobs Elementary School -3^{rd} grade Lincoln Elementary School -3^{rd} grade Northview Elementary School -3^{rd} grade Wilson Vance Elementary School -3^{rd} grade St. Michael's Elementary School -3^{rd} grade Glenwood Middle School -6^{th} , 7^{th} and 8^{th} grade Donnell Middle School -6^{th} , 7^{th} and 8^{th} grade St. Michael's Middle School -6^{th} , 7^{th} and 8^{th} grade Various pre-schools

The curriculum taught in the elementary schools consisted of various topics ranging from self-discipline, peer pressure, respect, responsibility, courage to compassion and integrity. "Just Say No" talks were also presented at each of the schools to encourage children to abstain from tobacco, drugs and alcohol use.

The curriculum taught in the middle schools ranged from illegal drug and alcohol use, diversity, teen dating abuse, sexting to conflict and decision making skills.

Both lists are not all inclusive and various other topics were discussed depending on request and current events that were relevant to the community.

The Crime Prevention Officer also spoke at various preschools in the community on safety topics and offered insight into the profession of police officers. Children were explained some of the equipment available to officers and were provided with a police vehicle to inspect. This helped to impart a

positive image of police officers and encourage children to turn to officers for help.

Neighborhood Watch

The Neighborhood Watch program, commonly referred to as



"Block Watch" continues to be a community asset to both the citizens of Findlay and the Findlay Police Department.

The Neighborhood Watch program allows citizens to work with law enforcement to reduce crime, increase community pride and solve common problems. Members learn how to recognize and report suspi-

cious activity in their neighborhoods. This awareness of what doesn't fit can actually get police involved before a crime is committed. Citizen's assist by acting as the "eyes and ears" of the police department. The program also allows residents to get better acquainted with one another and restore a sense of community. At the end of 2015 Officer White was contacted about starting two new groups to the expanding the Neighborhood Watch network. Officer Huber updated the Department's Crime Prevention manual and coordinated the implementation of an online crime map.

Community Outreach

The Crime Prevention Division continued to be a part of many different boards and civic organizations throughout the community. The Crime Prevention Officer was active with the following community programs:

Crime Stoppers

Community Partnership Council

Community Awareness Committee

Ohio Crime Prevention Association

Safe Kids

TRIAD

Open Arms Domestic Violence & Rape Crisis Services Safety Town



The Crime Prevention Officer participated in numerous safety presentations, public demonstrations and safety fairs throughout the community. Programs were presented on home security, personal safety, financial security and other topics related to keeping individuals, families and neighborhoods safe. Police department tours were given to various organizations including schools, Boy Scouts and Girl Scouts.

pated in the event held at Riverside Park in August.

ous media campaigns throughout the year to bring awareness alarms received by the Findlay Police Department. to public safety issues in the community.

Goals and Objectives

- Eliciting donations from the community to expand on the Bikes, Books and Badges program, as well as Flag City National Night Out.
- Collaborate with the Hancock County Sheriff's Office on community programs such as Coffee with A Cop.
- Revitalize the social media campaign to maintain a positive department image, as well as grow the community and the Neighborhood Watch program.
- Continue to utilize technology to enrich training topics and maintain a professional quality for the Crime Prevention Division.
- Utilize training opportunities for the Crime Prevention Officer to bring more programs and ideas to the community.

The Crime Prevention Division would like to acknowledge the support of the community in the programs we deliver. A program such as this could not be successful without the continuing support of the public. The public is highly encouraged to offer feedback and suggestions at any and all events. We feel that the Crime Prevention Division is a worthy investment for the police department and the City of Findlay.

The Property / Evidence Office turned over an additional \$3,002.33 to the Auditor's Office "safekeeping" fund; paid out \$1,393.00 to owners / court fines; bringing the balance to \$41,133.65 at years end. An additional \$14,077.52 was paid directly to the court(s) either pursuant to a court order or agreement met by the owner.

On July 10, the Property / Evidence Office traded 19 firearms to Kiesler's Police Supply for a credit of \$1,255.00 This credit is used to offset the departments ammunition and equipment budget.

On August 20, Officer Akers and Rhoads incinerated 32 boxes netting 1,120.9 pounds of prescription medications along with 483 street drugs.

Officer Huber was instrumental in coordinating Flag City Na- The Records Division is operates with two Records Clerks and tional Night Out, a program to promote awareness of law en- is open to the public Monday through Friday from 8:00am to forcement and public safety programs in the community. Nu- 5pm. The clerks handle to all requests for written records by merous public safety organizations were present and partici- attorneys, media representatives and the public. The Records Clerks also handle fine payments for parking violations, rental of traffic cones and issuance of bicycle licenses. Clerks work The calendar year of 2015 saw continued involvement with closely with the courts and local prosecutors as cases are adjuagencies and organizations that were relevant to the mission dicated. Some of their other duties include data entry, the of the Findlay Police Department and the Crime Prevention execution of expungement orders and the issuance of parking Division. The Crime Prevention Officer participated in numer- passes for each city lot. The Records Unit also monitors false

RECORDS DIVISION WORK LOAD	2014	2015
Tickets -Parking Enforcement	4411	4638
Parking Tickets Issued-Patrol	689	619
Violations Money	\$50,169.65	\$58,395.10
Traffic Cone Rentals	\$15.00	0
Parking Lot Rentals	\$26,955.67	\$18,185.00
Traffic Warning Tickets	1989	2017
False Alarms Billed	\$1,950.00	\$3,550.00
False Alarm Collected	\$1,100.00	\$2,100.00
Bike Licenses	\$26.00	\$18.00
Room Report Charges	\$1299.60	\$1,384.00
Postage Reimbursement	\$190.14	\$178.34

Parking Enforcement employs one full-time Parking Enforcement Officer. The Parking Enforcement Officer wrote 4638 parking tickets and immobilized 21 vehicles.

The Findlay Police Department Court Officer is a member of the Special Services Division. The Court Officer is assigned full -time to the Findlay Municipal Court. The Court Officer's responsibilities include the presentation of cases during arraignment, the transportation of prisoners to and from Findlay Municipal Court and the service of Findlay Municipal Court documents. The Court Officer also attends various court proceedings and maintains security for those hearings. This function is a completely independent function from the building security. Throughout 2015, the Court Officer's activities are as follows:

Papers Processed	2610
Paper Service Hours	1124.5
Court Security Hours	1170
Prisoners Transported to Court	52
Miles Driven	9769
Copies Made for Prosecutors	468
Overtime/Compensation	12.5
Summons Reviewed/Signs	867