

Immigration Task Force – Strategic Plan
 Prioritized Strategies – As of 6.17.24

Highlighted action items have been identified as priority by the Center for Civic Engagement Coalition Chairs, based on action items recommended by the Immigration Task Force (February 5, 2024)

ACTION ITEM NUMBER	ACTION ITEM	LEAD ORGANIZATION	OUTCOME TYPE	TIMELINE	CURRENT PROGRESS/NOTES	AREA OF FOCUS
1	Create a summary document of translation services and resources (apps, organizations, phone services, etc.)	Immigration Task Force	Short-Term		IDENTIFIED AT AS TOP PRIORITY BY IMMIGRATION TASK FORCE (4.17.24) UPDATE: 8/19/24 – Resources are being collected by Jaclynn Hohman (jhohman@findlayohio.gov). Centralized depository needs to be created for community access.	Language
2	Focus on community-based education regarding immigration process; understanding cultural differences	The Delegation; Findlay-Hancock County Chamber of Commerce; Black Heritage Library & Multicultural Center	Short-Term		IDENTIFIED AS A TOP PRIORITY BY IMMIGRATION TASK FORCE (4.17.24) UPDATE: 6/17/24 – Grant awarded from The Community Foundation to The Delegation to support the implementation of a Communications Strategy (contracted work with Joy Brown). UPDATE: 8/19/24 – Joy Brown collecting information for op-eds to be published. UPDATE: 9/13/24 – Beginner FAQs shared by Mayor’s office on social media. Additional information being compiled.	Culture
3	Complete a thorough cross walk of all social services offered in the community with references to services offered to immigrant populations	Immigration Task Force; CCE Coalition Chairs	Short-Term		UPDATE: 6/17/24 – Will become part of Communications Strategy. UPDATE: 8/19/24 – Information is being collected by Jaclynn Hohman (jhohman@findlayohio.gov).	General
4	Create an informal translators list (individuals qualified to help in situations	Immigration Task Force	Short-Term		UPDATE: 8/19/24 – Resources are being collected by Jaclynn Hohman (jhohman@findlayohio.gov). Centralized depository needs to be created for community access.	Language

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	that do not require certified translators)					
5	Create a formal list of certified translators	Immigration Task Force	Short-Term		UPDATE: 8/19/24 – Resources are being collected by Jaclynn Hohman (jhohman@findlayohio.gov). Centralized depository needs to be created for community access.	Language
6	Ensure the voices of immigrant communities are included in all aspects of community planning	Immigration Task Force; The Delegation	Long-Term		To ensure we are successfully understanding culture, meeting needs of immigrant communities, and developing positive relationships, immigrant voices must be include in all discussions. UPDATE 6/17/24: Community partners, led by Hancock Public Health and Findlay-Hancock County Public Library are hosting Summer Safari events to increase community engagement with newcomer populations. UPDATE 8/29/24: Agencies working to collect Community Health Assessment survey responses from newcomer population.	General
7	Support schools in meeting needs of immigrant children and families (including addressing preparation for workforce, secondary education, childcare, transcripts, etc.)	Immigration Task Force	Long-Term		UPDATE 6/17/24: Crystal Whipkey, ESL Teacher, Findlay City Schools, has been working with newcomer populations and is offering insight and guidance to the work of the Task Force. UPDATE 8/19/24: Crystal Whipkey, Mackenzie Leonard, and Lana Roth working on youth language development plan for the summer months.	General
8	Reinforce the importance of separating national immigration reform challenges from the needs of immigrants in community	Immigration Task Force	Long-Term		Opportunity: Findlay-Hancock County work with federal legislators (Latta, Brown, Vance)	Culture

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9	Determine healthcare barriers among immigrant populations; develop appropriately scaled response to reduce barriers	Health Coalition; Blanchard Valley Health System; Hancock Public Health	Short-Term		UPDATE: 6/17/24 – BVHS has held meetings to discuss impact of immigrant populations utilizing medical/health services. Two greatest concerns are increase in maternal care, and payment for services. UPDATE 8/19/24: BVHS, Hancock Public Health, and the City have held meetings to discuss best plan of action to improve efficiencies of serving the non-English speaking population.	General
10	Develop/implement a Community Liaison position at Hancock Public Health	Health Coalition; Hancock Public Health	Long-Term		UPDATE: 6/17/24 – Potential community investment has encouraged increased engagement between Task Force and Hancock Public Health to develop position; potential funding opportunities if position is viable and scaled appropriately for local need. UPDATE: 8/19/34 – Hancock Public Health will no longer fund the community liaison position.	General
11	Create a comprehensive data collection process to measure the impact of immigrant communities and allow for a continued appropriately scaled response		Long-Term		UPDATE: 8/19/24 – No action at this time.	General
12	Increase cooperation of First Diversity staffing agency to address unintended consequences of recruiting immigrant population workforce		Short-Term		UPDATE: 6/17/24 – Mayor Muryn met with First Diversity to discuss increased engagement with newcomer populations.	Workforce

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13	Increase cooperation of all employers to participate in efforts to address unforeseen challenges of hiring immigrant populations	Workforce Coalition; Raise the Bar	Short-Term		<p>Opportunity: Department of Development convene state-wide meeting to discuss unintended consequences; best practices of managing increasing immigrant population workforce.</p> <p>Opportunity: Convene meeting with local manufacturers/employers to discuss unintended consequences.</p> <p>UPDATE: 6/17/24 – No action at this time.</p> <p>UPDATE: 8/19/24 – Mayor Muryn to speak at Findlay Area Human Resources Association (FAHRA) meeting.</p>	Workforce
14	Determine appropriate ways to assist immigrant populations with barriers to gainful employment	Workforce Coalition;	Mid-Term		<p>UPDATE: 8/19/24 – No action at this time.</p>	Workforce
15	Study/develop opportunities to provide transportation to 2 nd /3 rd shift employees	Transportation Coalition; Community Action Commission	Long-Term		<p>UPDATE: 8/19/24 - This work is currently in development through the Transportation Coalition.</p>	Transportation
16	Create language cards with common phrases (distribute broadly throughout community; social service agencies)		Short-Term		<p>UPDATE: 8/19/24 – Jaclynn Hohman collecting responses to be translated.</p>	Language
17	Promote events and activities that celebrate cultures	The Delegation; Findlay-Hancock County Convention	Short-Term		<p>UPDATE: 9/19/24 – Black Heritage library continues to host community cultural events (i.e. Hispanic Heritage Celebration, Haitian-Caribbean Summer Festival, etc.)</p>	Culture

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		and Visitors' Bureau				
18	Provide support to Cultural Connections, Borderless Connection Committee, Black Heritage Library & Multicultural Center, Arts & Heritage Council	The Delegation	Long-Term			Culture
19	Educate immigrant population on housing culture and regulations	Housing Coalition; Affordable Housing Alliance	Short-Term		UPDATE: 8/19/24 – Findlay PD, Hancock Public Health, and Mission Possible organizing discussions at English classes and other locations to discuss community rules and cultural differences in an open, conversational format.	Housing
20	Translate leases to increase accessibility and understanding for immigrant populations	Housing Coalition; Affordable Housing Alliance	Short-Term			Housing
21	Encourage landlords to work with employers to get background check information	Housing Coalition; Affordable Housing Alliance	Mid-Term			Housing
22	Study/develop potential plan for fixed-routes for better access to employment, medical appointments, etc.	Transportation Coalition; Community Action Commission	Long-Term		UPDATE: 9/25: Transportation Coalition is currently discussing possibilities.	Transportation
23	Create translated community resource information pamphlets for immigrant populations	Food Security Coalition	Short-Term		UPDATE 9/19/24: Vehicle/driver safety informational flyer is available for distribution.	Food Security

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24	Offer a resource fair (similar to No Wrong Door/Helping Hands) with translation services available on site	Food Security Coalition	Mid-Term		UPDATE: 8/19/24 – Summer Safari events held in Great Scot parking lot with multiple community NGOs present.	Food Security
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