

## ORDINANCE NO. 2023-133, AS AMENDED

**AN ORDINANCE ESTABLISHING THE SALARIES FOR THE MAYOR, AUDITOR, AND DIRECTOR OF LAW OF THE CITY OF FINDLAY, OHIO, BEGINNING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2027 AND REPEALING ALL OTHER ORDINANCES AND/OR PARTS OF ORDINANCES IN CONFLICT THERETO, AND DECLARING AN EMERGENCY.**

BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, a majority of all members elected thereto concurring:

WHEREAS, Council desires to amend certain sections of the Salary Ordinance for the Mayor, Auditor and Director of Law for calendar years 2024, 2025, 2026, and 2027.

WHEREAS, All Ordinances and/or parts of Ordinances in conflicts herewith be and the same are hereby repealed.

WHEREAS, Sections 1, 2, 3, 4, and 7 of Ordinance No. 2018-125 be and the same is hereby amended to read as follows:

SECTION 1: That effective January 1, 2024, the salary for the Mayor of the City of Findlay, Ohio, be and the same are herewith established as follows:

- A. For calendar year 2024 - \$92,861.00 annually, payable bi-weekly
- B. For calendar year 2025 and each calendar year thereafter, the Mayor shall receive a pay increase each year that is commensurate with the raise, if any, including any adjustments made to the base prior to calculating a pay increase, provided to the non-union employees of the City of Findlay. Said salary to be paid on a bi-weekly basis.

SECTION 2: That effective January 1, 2024, the salary of the Auditor of the City of Findlay, Ohio, be and the same are herewith established as follows:

- A. For calendar year 2024 - \$92,746.00 annually, payable bi-weekly
- B. For calendar year 2025 and each calendar year thereafter, the Auditor shall receive a pay increase each year that is commensurate with the raise, if any, including any adjustments made to the base prior to calculating a pay increase, provided to the non-union employees of the City of Findlay. Said salary to be paid on a bi-weekly basis.

SECTION 3: That effective January 1, 2024, the salary of the Full-Time Director of Law for the City of Findlay, Ohio, be and the same are herewith established as follows:

- A. For calendar year 2024 - \$138,772.00 annually, payable bi-weekly
- B. For calendar year 2025 and each calendar year thereafter, the Director of Law, or any new office holder of this position, shall receive a pay increase each year that is commensurate with the raise, if any, including any adjustments made to the base pay to calculating a pay increase, provided to the non-union employees of the City of Findlay. Said salary to be paid on a bi-weekly basis.

- C. In the event that the person occupying the office of Director of Law changes, the initial annual salary for a new full time Director of Law shall be paid according to the following schedule:

Years in Legal Practice	Initial Annual Salary
0-5	\$ 60,000.00
6-10	\$ 76,500.00
11-15	\$ 95,000.00
16-20	\$ 101,000.00
21-25	\$ 116,000.00
26+	\$ 138,772.00



SECTION 4: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the City of Findlay, Ohio, and for the further reason that said Ordinance must be enacted and in force by January 1, 2024.

SECTION 5: That the Mayor, Auditor, and Director of Law, of the City of Findlay, Ohio shall be provided hospitalization and medical policy upon notification by said elected official that he or she desires said coverage. Said policy shall be under the same group plan provided for non-elected City employees and the amount to be paid by the City of Findlay, Ohio, shall be equal to that paid by the City for non-elected City employees.

SECTION 6: That the Mayor, Auditor, Director of Law of the City of Findlay, Ohio, shall be furnished by the City of Findlay, Ohio, a term life insurance policy in an amount equal to the amount of term life insurance provided to non-elected City employees; said policy to insure the life of said elected official with the aforementioned elected official reserving the right to designate his or her beneficiary of the insurance on his or her life. Said term life insurance policy shall include a double indemnity accidental coverage clause and shall be the same policy furnished to non-elected City employees.

SECTION 7: The Director of Law shall serve in a full-time capacity. The Director of Law shall give up the "full-time" private practice of law," and shall utilize the office space and facilities provided by the City.

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

  
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PRESIDENT OF COUNCIL  
  
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MAYOR

PASSED December 19, 2023

ATTEST Wesley DeVore  
CLERK OF COUNCIL

APPROVED December 19, 2023