



FINDLAY POLICE DEPARTMENT  
FINDLAY, OHIO



Sworn to Protect and Serve

ANNUAL REPORT 2013

# Message from Chief of Police Gregory Horne



Sean Young, Captain



Scott Lowry, Lieutenant  
Special Services Division



John Dunbar, Lieutenant  
Detective Division



Robert Ring, Lieutenant  
Patrol Division

Thank you for your interest in the Findlay Police Department's 2013 annual report. In it you will find the various activities of the dedicated men and women that serve on the front lines every day keeping our community safe.

2013 was one of the most challenging years in the department's history. Due to the financial condition of the city, several retirements and a few officers leaving for other employment, the department manpower dropped to levels not seen since the late 1970's. Support services were cut back such as detectives, vice-narcotics and the special assignment unit was suspended for the entire year. The resources taken from these assignments were used to keep the patrol division at a manageable level.

Even with the lower complement of officers this department continued to provide excellent service and actually handled as many calls for service and made as many arrests as 2012. This was due to many factors that are changing the community we live in. This is not a desirable or sustainable situation but the officers managed it.

Heading in to 2014 the city of Findlay has made the corrections financially that needed to be made and with the robust economy locally, we were able to hire four new officers. Looking forward the city will be able to hire additional officers so that we can again staff the detectives, vice-narcotics and restart the special assignment unit, and once again become a proactive department.

The Findlay Police Department continued its efforts to partner with the citizens through Block Watch, use of town hall style meetings and continuing to upgrade the quality and information provided on the departmental website.

One of the best examples of this partnership was Lt. Scott Lowry and a specially trained team of four officers, representing the Findlay Police Department, partnered with the Findlay City Schools to launch a cutting edge active shooter program called A.L.I.C.E. This program was introduced to all faculty, staff, substitutes, support staffing as well as bus drivers employed by the Findlay City Schools. In the later portion of the year it was introduced to the parents and general public and in 2014 will be taught to the students. I am very confident that this program will ensure the safety of one of the city's greatest treasures- our children.

I am proud of the department's accomplishments and look forward to a new year. If you have any questions or comments please feel free to contact us on Face Book @ Findlay Police Department or [www.findlaypolice.org](http://www.findlaypolice.org)

Sincerely,  
Gregory R. Horne  
Chief of Police





### OUR VISION

We will promote a safe and secure community through fair and professional policing.

### OUR MISSION

We are dedicated to preventing crime, enforcing laws, protecting life and property while upholding the constitutional rights of all.

### OUR VALUES

We value professionalism, integrity and teamwork with respect for each.

## Patrol Division

The Patrol Division is the first line response to the majority of the calls for service that the police department receives. Manpower for the division at the beginning of 2013 consisted of 1 lieutenant, 6 patrol sergeants, and 37 uniformed patrol officers. At years end, the patrol division had 1 lieutenant, 6 sergeants, and 33 patrol officers.

In the beginning of November 2013, four new officers were hired to fill vacancies within the department. At years end, three of the new officers were in their field training program and the fourth officer was completing his police academy.

The Patrol Division continued to be proactive and the majority of the crime stats showed a reduction in numbers over years past. Calls for service dropped in 2013, as well as the number of reports filed. The department had to implement a reduction in the type of calls that the officers would respond to due to a decreased number of officers to handle the calls. Incidents of a minor nature were either not responded to, or the complainants had to file the reports in person at the police department. The implementation of this practice undoubtedly reduced the call volume, freeing up more patrol time so that proactive law enforcement could be maintained. The number of complaints filed concerning offenses of assault, domestic violence, theft, burglary, robbery, property damage, sex offenses, and drug complaints all dropped by double digit percentages compared to 2012. There were two homicides in the City of Findlay during 2013 and the perpetrators were charged. This was an increase since there were no homicides in 2012. There was also a slight increase in the number of shoplifting incidents. Below are some of the notable event stats and their comparison from the year prior:



	2013	2012	% +/-
Calls for Service (LE related)	34918	37340	-6.49%
Reports Generated	13272	15671	-15.31%
Arrests	1752	2209	-20.69%
Warrants/Summons Service	954	1375	-30.62%
OVI	155	146	+6.16%
Traffic Stops	6859	7341	-6.56%
Citations	3266	3516	-7.11%
Warnings Issued	2652	2774	-4.40%
Domestic Disputes	677	830	-18.43%
Assaults	202	227	-11.01%
Homicide	2	0	+200%
Sex Offense	89	105	-15.24%
Theft	1081	1229	-12.04%
Robbery	17	25	-32.00%
Unlawful Entry	260	294	-11.56%
Shoplifters	165	160	+3.12%
Property Damage/Vandalism	361	465	-22.37%
Drug Complaints	244	326	-25.15%
Alcohol Violations (sans OVI)	136	151	-9.93%



On November 17, 2012 The Findlay Police Department was awarded Advanced Accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The program is voluntary on the part of the participating agency and requires the police department to develop a comprehensive written directive system regarding all aspects of police operations. In addition to the mandated policy development, the department must keep a three year record of activity to verify compliance with the standards set by CALEA. Once compliance is achieved, CALEA is notified that the candidate agency is ready for review. CALEA sends a team of assessors to audit the respective agency. Following a meticulous three day on-site assessment, the assessors submit a recommendation to the CALEA Commission. The Chief of Police must then submit to a public review by the Commission prior to the final decision by the Commission.

CALEA Accreditation is considered the "Gold Standard" for public safety organizations and recognized internationally.

A re-visit was required to verify updates to the FPD Property Room and examine file maintenance in August of 2013. The visit was successful and the Commission removed the need for further reviews until the standard onsite scheduled in 2015.

Traffic enforcement remains a priority for the patrol division and officers work to enforce the traffic laws when they aren't busy handling calls for service. Overall, the amount of traffic stops decreased in 2013, as did the number of traffic citations and warning tickets issued. OVI arrests were up slightly for the year. There were 1169 motor vehicle crashes reported in 2013, down from 1538 reports in 2012, and 1720 in 2011. This is a 23.99% decrease in the number of crashes (-369 reports) in part that the department no longer responds to private property crashes unless there is an injury. Injury crashes themselves were down almost 22% for the year. There were no fatal crashes inside the city limits in 2013. The crash reports were broken down as follows:

	2013	2012	increase/decrease	(actual #)
<b>Property Damage Only</b>	764	734	+4.09%	(+30)
<b>Injury Crashes</b>	170	217	-21.66%	(-47)
<b>Fatal Crashes</b>	0	2	-200%	(-2)
<b>Crash Waiver</b>	194	204	-4.90%	(-10)

### Training

All of the officers completed state mandated training sessions through the Ohio Peace Officer Training Academy. The department took advantage of several free regional trainings through OPOTA covering topics such as sovereign citizens, liability and risk management, criminal interdiction, railroad crossing crash investigation, and officer response to active shooters. In addition, several officers received training in Crisis Intervention (CIT), first line supervision, field training supervision, and technical crash investigation, and precision rifle operation. New department instructors are certified for the Taser, as well as firearms, less lethal munitions, and standardized field sobriety testing.



### Goals and Objectives

- Continue providing a high level of service to the community and maintain proactivity.
- Continue to develop relationships with the citizens to assist in providing effective and quality law enforcement.
- Send as many officers to available training opportunities as possible to improve their overall knowledge and skill set.
- Increase personnel numbers and get the Special Assignment Unit back in operation.

## K-9 Unit

Officer Chad McMonigal and his canine partner Shadow completed their first full year together in 2013. The unit conducted 32 demonstrations for different public and private entities. Those demonstrations were well received and generated positive feedback to the FPD. On the criminal aspect, the unit was used 28 times for narcotic sniffs and 8 times for criminal tracks. During one of the tracks, a burglary suspect was apprehended. Shadow's narcotic detection rate was 96.69% during training and 89.22% on actual vehicle sniffs.



## LIFE SAVING AWARDS



Officer Don Dawson for saving the life of a woman after discovering her in the Blanchard River on 06/06/2013. She had overdosed on Trazadone and was hoping to drown.



Officer Doug Marshall for saving the life of woman after discovering her in the Blanchard River on 06/06/2013. She had overdosed on Trazadone and jumped into the Blanchard River.



Officer Morgan Greeno for performing CPR on local man on 06/25/2013. He had overdosed on Heroin and was resuscitated by Officer Greeno.

## Crisis Management Team

The Crisis Management Team (CMT) continued its activity in 2013. The CMT is comprised of four important components. The largest component is the Emergency Response Team (ERT). The ERT is led by the Team Commander who oversees the operations of two 8 man squads. Each squad is supervised directly by a Team Leader, who is one of the 8 squad members. The Tactical Commander normally oversees the ERT, but that position was vacant in 2013. The ERT is staffed by Sergeants, Patrol Officers, and Detectives.

The Crisis Negotiator Team (CNT) is another component of the Crisis Management Team. There are two Crisis Negotiators who are responsible for interaction and communication with anyone involved in a barricaded subject, hostage, or similar situation. This component is staffed by members of the Patrol Division.

The Tactical Dispatchers make up the third part of the CMT. They are responsible for radio communication among members of the CMT as well as any additional agencies that are assisting with an operation. Tactical Dispatch is also responsible for information gathering and organizing while assigned to the Mobile Command Center during call outs. The tactical dispatch positions are filled by Findlay Police dispatchers.

The Tactical Emergency Medical Support (TEMS) members complete the fourth component of the CMT. TEMS is staffed by members of the Findlay Fire Department and the medics provide the ability to have immediate medical aid whenever the CMT was activated.

During 2013, the CMT continued to assist the Metrich Unit in serving search warrants for drugs. These were search warrants were processed through a threat matrix system that deemed them to have a higher than normal risk involved. The CMT assisted in executing two search warrants. The team also assisted with a dignitary protection assignment when Vice President Biden landed at the Findlay Airport.

The CMT continued to train monthly during 2013. Training was focused on the team's primary mission of executing high-risk search warrants, but also included training in barricade situations, hostage incidents, and firearms, among other topics. Three new team members were added to the ERT to fill vacancies. The three officers completed a 40-hour basic swat school that was conducted by the Ohio Tactical Officer Association.

### Goals and Objectives

- Continue to train on a monthly basis
- Continue with scenario training
- Provide training opportunities from outside the department
- Fill the open positions for operator and negotiator



While man power shortages were felt throughout the Department, the Detective Division was hit the hardest, losing two detectives to cut back and two to retirement. The resolve of the remaining detectives as well as two patrol officers was tested by several homicides that occurred within weeks of each other.

The first homicide was the infant death on October 28th. This consumed all of the resources of the Detective Division, with Det. Matt Tuttle and Det. Kurt Necker being assigned as the lead investigators. Sgt. Justin Hendren and Det. Dave Gonzalez were tasked with being in charge of the crime scene and search warrant execution. Officer Ed Von Stein was borrowed from the Patrol Division to utilize his training and experience in crime scene investigations.

As if this was not taxing enough, a second homicide was reported in the early morning hours of November 8th with no suspect named. Sgt. Hendren and Det. Gonzalez were used as the lead investigators with Detectives Tuttle and Necker in support. Officer Kevin Spieker was also utilized from Patrol along with Officer Von Stein for the crime scene evidence and collection.

All of the officers' work resulted in grand jury indictments for Murder on the suspect in the infant death as well as the two suspects in the shooting. To say that we were proud of the above named Detectives and Officers would be an understatement. Not only were two homicides reported within 12 days of each other, but both were solved and suspects charged within a week of the reporting date. Add to this the fact of being short-staffed and it adds even more to the professionalism and dedication of these people.

The hard work and dedication of these officers has had a positive impact upon the entire Findlay Police Department, both within the agency and in the view of the public. Most important, however, is that the victims of both homicides had a voice through the actions of these officers and the suspects were held accountable.

## Detective Division

The 2013 Findlay Police Department Detective Division consisted of one Lieutenant, one Sergeant, five Detectives and two Vice/Narcotic METRICH Detectives. The Sergeant was assigned as the supervisor of the Vice/Narcotics METRICH Detectives. One Detective retired in May, 2013 and one left the Department in August, 2013. So the Division ended the year with only three Detectives.

The role of the Detective Division is to follow up on major crimes such as homicide, felonious assault, rape, robbery, burglary, breaking and entering, and child abuse among others. Most of these cases originate from the Patrol Division where the initial report is taken, however, some come from outside agencies such as Child Protective Services.

The Division continued to work close with the Hancock County Child Protective Services Unit in the investigation of child sexual and physical abuse cases.

The Detective Division continued to utilize the services of the Center for Safe and Healthy Children by interviewing the victims of these crimes at that facility with an investigator from CPSU.

The Vice/Narcotics Unit is part of METRICH and is responsible for vice and drug investigations. Some of these reports come from the Patrol Division, but other cases come from reports made by citizens directly to the unit. Others come from tips such as Crimestoppers.

In 2013, there were a total of 140 cases assigned to the general Detectives. This number is lower than 2012 due less Detectives being in the Division and 26% of these cases are still open and under investigation.

The 2013 case dispositions are as follows:

Closed/Leads Exhausted:	77
Charged:	20
Pending at Prosecutor:	4
Refused Complainant/Victim:	3
Referred to Other Agency:	4
Declined Prosecution:	1
Exception:	3
Assisted:	1
Civil:	0
Unfounded:	0

Training opportunities for the Detective Division continued to be limited in 2013 due to budget constraints and limited manpower. Three Detectives were able to attend a three day training session at Defiance College in regards to Child Physical and Sexual abuse. Two detectives were also able to participate in training in Columbus on Human Trafficking.

### GOALS AND OBJECTIVES

- Increase the solvability rate for assigned cases
- Continue to provide quality investigations
- Increase training for all the detectives
- Increase the manpower in the Division



## Vice Narcotics Unit/METRICH

The Findlay Police Department Vice/Narcotics Unit is part of the Detective Division. Members of the Findlay Police Department Vice/Narcotics Unit are assigned to the Hancock County METRICH Enforcement Unit, a ten county drug task force based out of Mansfield, Ohio. METRICH is one of the only de-centralized task forces in the state and is also the largest drug task force in the State of Ohio. The Hancock County METRICH Drug Task Force is funded by grants issued through the State of Ohio, therefore is able to operate at a significant savings for the taxpayers of the City of Findlay and Hancock County.

The Hancock County METRICH Enforcement Unit is comprised of the Findlay Police Department, Hancock County Sheriff's Office, and the Hancock County Prosecutor's Office. The METRICH Unit is assigned to investigate narcotics, gambling, weapons, prostitution, and gang activity in all of Hancock County.

During 2013 the Hancock County METRICH Enforcement Unit operated with two less investigators for the entire calendar year, due to budgetary constraints. Though working short staffed, the Unit was able to persevere through this adversity and made 2013 a successful year of reducing drug activity in the City of Findlay and Hancock County.

In 2013 the METRICH Unit executed 25 search warrants, often with the assistance of the Findlay Police Department's Emergency Response Team. Through the execution of the search warrants, the METRICH Unit seized drugs, money, firearms, and was able to reduce the availability of drugs in the City of Findlay and Hancock County.

The METRICH Unit also conducted 2 covert prostitution investigations that resulted in 14 misdemeanor charges, 2 felony charges, and the seizure of marijuana, heroin, and opioid prescription medication.

The Hancock METRICH Enforcement Unit generated 268 reports in 2012 (-16.7% from 2012). Of those reports, the unit investigated 118 narcotic cases (-25.3% from 2012), and conducted 120 field interviews (+11.1% from 2012). These investigations resulted in 130 felony charges (-20.2% from 2012) and 16 misdemeanor charges (+6.6 % from 2012) to be requested to the Prosecutors Office for prosecution.

The investigative group known today as the METRICH Enforcement Unit includes nine counties with the common goal of reducing the availability of illegal drugs.

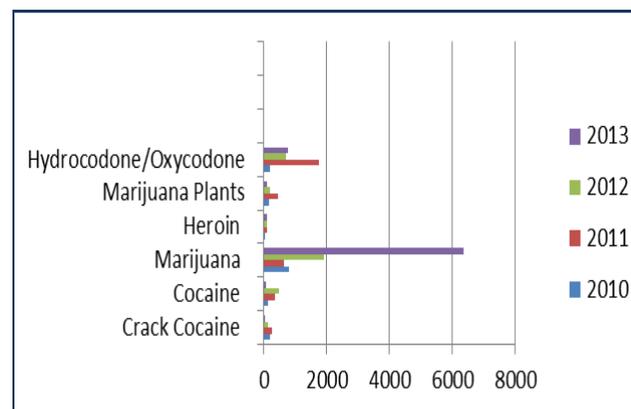
Participating counties include:

Crawford County  
 Huron County  
 Morrow County  
 Knox County  
 Seneca County  
 Marion County  
 Ashland County  
 Hancock County  
 Wyandot County

METRICH remains one of the only decentralized task forces in the state *promoting a Community Policing philosophy approach to task force operations*. There is a control group in each county (Prosecutor, Sheriff, and Chiefs of Police) that direct local efforts including setting local goals and objectives in support of the regional goals and objectives.

Funding is obtained through grants administered by the Ohio Office of Criminal Justice Services (OCJS). This grant funding is utilized to support task force operations throughout all ten counties.

This organizational and operational strategy has resulted in the METRICH Enforcement Unit becoming one of the most successful and longest sustained task forces in Ohio.



**The following were seized from drug investigations in 2013:**

- 50.1 grams of Crack Cocaine**
- 75.1 grams of Cocaine**
- 6355.5 grams of Marijuana**
- 101.5 grams of Heroin**
- 87 Marijuana plants**
- 782 tablets of Oxycodone/ Hydrocodone**
- 5 firearms**

The METRICH Unit works closely with other local, state and federal agencies. The unit has assisted the following agencies in 2013 with covert investigations: Seneca METRICH Enforcement Unit, Wyandot METRICH, New York State Police, Ohio Bureau of Criminal Investigation and Identification (BCI&I), Federal Drug Enforcement Agency (D.E.A.), and the Wood County Sheriff's Office.

### Goals and Objectives

- Increase the number of Investigators assigned to the Task Force
- Increase drug offender investigations/arrests
- Increase forfeitures on money and property of drug offenders
- Increase prescription drug diversion
- Continued cooperation with Federal, State, and local agencies to reduce narcotic activity in Findlay and Hancock County



# Crisis Intervention

In May of 2007 the Findlay Police Department began tracking data on CIT encounters. The purpose of tracking the data is to document the effectiveness of the CIT interventions and obtain a better picture of what type of situations officers encounter so that trends could be identified and the program improved. An effective program should result in fewer injuries, more jail diversions, and greater referrals to treatment for those who need it.

Progress on this three part aim of safety, jail diversion, and access to treatment is summarized in Table 1 for all encounters since the data collection started in 2007.

Like many law enforcement agencies, the Findlay Police Department faces the challenge of finding the most effective way to work with citizens in crisis. Some citizens face very stressful life events and their ability to cope is sometimes compromised if they have a mental illness or are abusing alcohol or other drugs. In an effort to safely and effectively meet the needs of those citizens with mental illness, the Findlay Police Department, with assistance from the Hancock County Sheriff's Office, the Hancock County ADAMHS Board, and Century Health instituted Crisis Intervention Team (CIT) began training in September 2002. Since that time Findlay officers have participated in 9 full trainings and 5 refresher trainings. A special 4.5 hour training was developed exclusively for dispatchers in 2005 and there have been a total of 4 dispatch trainings.

***"CIT training helps you to be prepared to interact better with callers who are having mental health issues. It teaches you to listen for certain things..."***

***"It has been a real help."***

*-Dispatcher Doreen Roesch*

## SAFETY

90% of encounters - NO injuries  
 8% of encounters involved a weapon  
 (68% of these involved a knife)  
 22% attempted to hurt self  
 31% of encounters there was evidence of drugs/alcohol

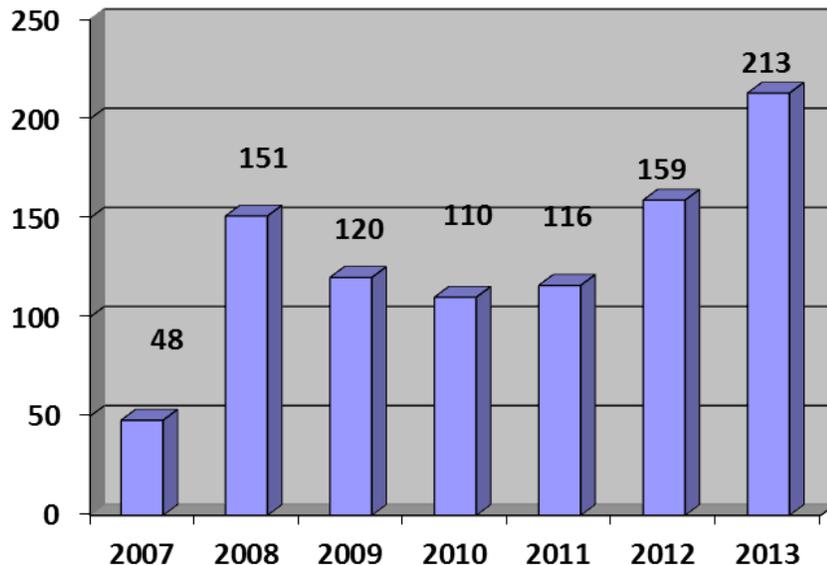
## DIVERSION

97% of encounters - NO Arrest  
 10% of officers say they would have arrested prior to CIT

## TREATMENT

61% referred for treatment services  
 66% transported to a treatment facility  
 23% are medication non-compliant  
 21% pre-screened  
 11% notified a case manager

## TOTAL ENCOUNTERS



Eighty-nine percent (89%) of all encounters were with Caucasians and the average age of all 213 encounters last year was 37.3. The percentage of male encounters/female encounters remained unchanged from 2012 to 2013 (55% for males and 45% for females.)

Of the 213 encounters, 204 calls were dispatched calls for service with the remaining calls being officer initiated contacts. In fifty-two percent (52%) of the encounters, the officer reported having prior contact with the subject. Eleven percent (11%) of all calls were repeat calls occurring with the same individual within a twenty-four hour period.

***Since the first training in 2002, a total of 65 different FPD officers and 35 dispatchers have been trained***

***Since the Findlay PD started keeping track in 2007, CIT officers have documented 917 encounters***

***In 2013, seventy-one percent (71%) of all calls had characteristics of depression, which is a nine percent (9%) increase from 2012.***

***A third of this years calls were individuals who had a history of suicide attempts and just under a third of the calls involved drugs and/or alcohol. While weapons are involved in CIT encounters about 7 percent (7%) of the time, the majority of these weapons are knives.***

Family and friends generated almost half of the calls to 911, making up forty-nine (49%) of calls in 2013. The call origination pattern for the remaining categories is similar across the years. The number of calls received as Unknown may be due in part to persons driving past or observing persons needing assistance and not wanting any other involvement. These persons would not have been present upon the officer's arrival.

Officers continue to be able to calm the situation in almost all cases. **Of the 213 encounters, there were 14 instances (7%) where there was an injury during the incident. There have been no officer-involved shootings since the inception of the CIT program.**

Another goal of the CIT program is to divert persons away from the criminal justice system and into treatment. In addition to stopping violence in CIT interventions, **officers were able to come to a resolution which did not involve arrest in ninety-seven percent (97%) of the total cases in 2013.** In sixty-three percent (63%) of the interventions the citizen was transported to a treatment facility for help, and nineteen percent (19%) were transported to the police station for pre-screening.

Due to the number of veterans returning home that have endured head/brain trauma and that are experiencing post-traumatic stress disorder (PTSD), the officers are now tracking veteran affairs referrals. 2 referrals were made in 2013.

The number of documented encounters, 213 in 2013, is slightly more than 1/4 of 1 percent of all police calls for service. National estimates of police encounters with special populations range from seven percent (7%) to ten percent (10%) of all police calls. The collection of this data has proven useful for training and tracking trends.

#### Goals and Objectives

- Continue to stress to the officers the importance of completing all sections of the encounter form when possible, especially the section related to treatment compliance.
- Because Family and friends continue to originate almost half (forty-nine percent (49%) of all 911 calls, training should continue to stress getting relevant information from family members during the assessment phase of the encounter and highlighting the family and consumer perspectives.
- Because over seventy-one percent (71%) of all calls consistently show characteristics of depression, training should continue to stress the observable characteristics of loss of hope, suicide lethality, and how to de-escalate citizens who are depressed.
- Because seven percent (7%) of all encounters involve weapons, and the majority of these are knives, training should include in the legal block a clear review of the guidelines on the use of force with special populations and role play scenarios should continue to use knives as props in the scene.
- Because twenty-nine (29%) of the 2013 encounters involved evidence of drug/alcohol intoxication, training should continue to focus on aspects of dual diagnosis, the disease of addiction, what to look for when intoxication becomes a medical emergency (withdrawal), how drugs and alcohol can mimic mania or psychosis, how officers suspecting alcohol/drug use should remain vigilant, and the use of alcohol/drug props within role play scenarios.
- Continue to have officers track military status as more veterans are returning to the community and these types of encounters can be dangerous and present some unique de-escalation challenges to officers.
- A section of the CIT training focuses on factors most associated with violence and mental illness. Training should continue to address the accumulative effect of these factors.



Aux. Officer Tom Davis  
at Flag City Night Out



Capt. Sean Young at  
Flag City Night Out



Crime Prevention Officer  
Brian Dill with bike recipient



With the help of community  
members this year's Bike  
Giveaway was a huge suc-  
cess.

## SPECIAL SERVICES DIVISION

The Special Services Division is a segment of the Findlay Police Department that provides a multi-faceted service to the community. The Division is made up of different disciplines with the common goal of providing outstanding and professional service. Special Services is comprised of the Communications, Crime Prevention Office, Findlay Municipal Court Officer, Property Officer, Parking Enforcement, Police Records, and Police Department training

### Crime Prevention

In 2013, the Crime Prevention Division continued to grow within the Police Department and in our community. Officer Brian Dill remained atop the department's prevention efforts directed at the citizens, neighborhoods and the Findlay City Schools. Several program expansions took place as well as setting the framework for some increased initiatives in 2014.

Officer Dill received some new training this year to further expand his efforts to assist in some support agencies that he is involved. Trainings were on the following topics:

- Single Officer Response to an Active Shooter
- Court Security and Magnetometers
- Car Seat Technician
- Various break-out sessions at the Ohio Safe School Summit, Ohio Prevention Education Conference and the OCPA Annual Conference

#### School Prevention Programs

Officer Dill maintained the same grade levels within the School Prevention Program that were established last year. Some topics were added and updated within the video curriculum he is using. Those topics included mass killing events, prescription drug abuse and heroin. Time spent in the schools was up slightly over last year. The number of buildings visited by Officer Dill decreased this year due to Washington closing and some restructuring of those grades and relocation of the students. He continues to stress the importance of and encourages the walk through of school buildings by the Patrol Division.

School Prevention programs were successfully presented in the following schools:

Center for Autism and Dyslexia- all grade levels

Chamberlin Hill – 3<sup>rd</sup> grade

Donnell- 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades

Glenwood- 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades

Jacobs- 2<sup>nd</sup> and 3<sup>rd</sup> grades

Lincoln- 3<sup>rd</sup> grade

Northview- 2<sup>nd</sup> and 3<sup>rd</sup> grades

Saint Michaels School- 2<sup>nd</sup>, 3<sup>rd</sup>, 6<sup>th</sup> and 8<sup>th</sup> grades

Whittier- 2<sup>nd</sup> grade

Wilson Vance- 3<sup>rd</sup> grade

Officer Dill increased his involvement again in 2013 with the Project HAPPY (Hancock Addiction Prevention Program for Youth) groups. The staff at Family Resource Center invited him to not only present an education program, but he was also asked to be a family group leader. He presented two sessions on athletes and illegal substances. This included alcohol, prescription drugs and steroids.

#### Neighborhood Watch

Neighborhood Watch continues to be an asset to both the citizens and to the Police Department. With reduced manpower levels in 2013, the ability of citizens to act as additional "eyes and ears" within the community, benefits us both. Although Officer Dill admits that he is unable to give as much time to this program as he would like, he did manage to facilitate the growth of the program into two Findlay neighborhoods.

## Findlay Business Woman Credited with Bringing Crime Stoppers to Findlay

A Findlay businesswoman, Jane Burson, is credited with getting the Crime Stopper program off the ground. In 1987, Burson volunteered to serve on the Chamber of Commerce's Crime and Vandalism Committee. During one of the group's meetings she suggested that Findlay explore the Crime Stopper program which she heard about in Toledo.

Burson arranged for Helen Hawley, the president of Toledo Crime Stoppers and a personal friend, to come to Findlay and discuss the program with the committee.

Eventually Findlay Police Chief David Clark (now retired) and former Hancock County Sheriff, Byron Boutwell became involved and a decision was made to start a Crime Stopper program in Findlay.

Startup money was provided from an L. Dale Dorney Foundation grant with matching funds raised by business and private individuals.

The first call to Crime Stoppers – in November 1987 – led to the arrest of a man in connection with an armed robbery of a Findlay carryout. The man was located in Yuma, Arizona, and returned to Ohio. He was sentenced to prison in early 1988 after being convicted of robbery and felonious assault.

The largest Crime Stopper reward, \$1,000, was paid out in 1989 when a rural Findlay man located the body of a baby who had been killed and thrown into Eagle Creek.

Crime Stoppers of Findlay/Hancock County, Inc., is governed by a board of directors made up of local law enforcement and fire officials along with a number of private citizens. The board of directors meets monthly to evaluate the program, promote the program and decide on the amounts of rewards to be paid.

The new neighborhoods were the Fox Run area and the Melrose Village Apartments off Sterling Hill Dr. A total of 140 new residents were added within those two neighborhoods. This is the same number of neighborhoods added in 2012, but there was an increase in the number of residents added.



Plans for 2014 include another Block Watch Captain's meeting. This meeting will include the neighborhoods active in Hancock County. The hopes are to increase the amount of activity within the groups and give more ownership of the program back to the residents. Officer Dill plans on having them be more of a presence our 2014 Flag City Night Out event. More support groups and agencies have mentioned wanting to utilize Block Watch meetings to present their programs in the upcoming year.

### Social Media

The Findlay Police continued to be a presence in the social media arena. With help from private citizens and other agencies sharing our posts, we brought our following up to over 3,400 "Likes." With some reallocation of officers, a few features used last year were suspended; "Crime of the Week" and "Do You Know Me?" As we look at Officer von Stein possibly returning to the Detective Division in 2014, those features should return with some regularity. Officer Dill also worked with Crime Stoppers to post a list of 50 Most Wanted individuals in and around Findlay. This list was compiled by including data from the Hancock County Sheriff's Office. This posting was a great success and managed to pull in more likes towards the end of 2013.

Officer Dill will be working with Officer von Stein in 2014 to help round out and finish the transformed web site for the Findlay Police Department. The new format is easier to update and allows access by other Officers which will help us keep it "fresh" and current. We look forward to the positive changes the new web site gives us.

### Community Outreach

The Crime Prevention Division was very active this past year in many different areas of the community. This is accomplished through numerous boards and committees. The Crime Prevention Officer is active with the following:

Community Partnership

Safety Town

TRIAD

Safe Kids

Prescription Drug Abuse Task Force

Medication Collection Committee

Crime Stoppers

Open Arms Board of Directors

Ohio Crime Prevention Association (OCPA)



The Crime Prevention Division participated in several presentations and demonstrations in the community during 2013. These included several meetings and a Roundtable discussion for the local Boy Scout Troops. Officer Dill spoke on a multitude of personal safety and crime prevention topics. The Roundtable discussion was actually to the Scout's parents. That discussion hit on the Neighborhood Watch program. Other Scout Troops came to the Municipal Building for evening tours of the Findlay Police Department by Officer Dill.

One presentation that increased during 2013 was the Alcohol Awareness demonstration at the University of Findlay. Resident Advisors had some changes to their mandated training for

## Local Educators Introduced to A.L.I.C.E.

More than 200 school districts have implemented a new program called ALICE. It stands for Alert, Lock down, Inform, Counter and Evacuations.

The ALICE system is known for providing alternative options to teachers, staff, and students in dire situations, including ways to escape or barricade a room.

Findlay City School staff went through ALICE training in October and all Hancock County schools have made the decision to implement the program in their respective districts. The Classes were taught by Officers Chris Huber, Aaron Fletcher, Dave Gonzalez, Brian Dill and Lt. Scott Lowry.

"Probably the biggest thing is that it empowers people," said Findlay Police Officer Lt. Scott Lowry. "It gives them the ability to make decisions when bad things happen."

"It increased my awareness of an event like this and gave me ideas for me to pursue to protect my students and myself" - Jacobs School Teacher

*"Wonderful presentation – planning was great. The Instructor did an excellent job & answered all the questions."*

- FHS Teacher

"Good factual information, timely, knowledgeable instructor" - Jacobs School Teacher

*"Instructor was fantastic and easy to learn from."* - Donnell Middle School

The Crime Prevention Division participated in several presentations and demonstrations in the community during 2013. These included several meetings and a Roundtable discussion for the local Boy Scout Troops. Officer Dill spoke on a multitude of personal safety and crime prevention topics. The Roundtable discussion was actually to the Scout's parents. That discussion hit on the Neighborhood Watch program. Other Scout Troops came to the Municipal Building for evening tours of the Findlay Police Department by Officer Dill.



One presentation that increased during 2013 was the Alcohol Awareness demonstration at the University of Findlay. Resident Advisors had some changes to their mandated training for themselves and their residents/students. Officer Dill presented several times to these groups. He spoke on current laws and trends as they relate to alcohol use among teens and college students. The presentations concluded with the participants donning the "drunk goggles" and going through several field sobriety type activities. Each presentation was well received by all involved.

Officer Dill continues to do an exceptional job of presenting issues that are well researched, current and relevant. Due to the success of his presentations, we've seen an increase in requests for his presence at various groups and meetings. Officer Dill has done everything he can to try and accommodate every request received. He has been doing a great job of representing our Department in a positive light.

This past year saw another very successful Flag City Night Out event. With some event additions and great weather we had an above average community turnout. Additions included a small train ride for the kids, a free BBQ food vendor and the ever popular Life Flight fly over really made this year's event a success. Officer Dill worked with numerous local agencies to have several Police, Fire and EMS personnel as well as their vehicles on hand. A live radio remote helped promote the event and allowed some music to enjoy as well. Officer Dill will be working with Deputy Saltzman, Hancock County Sheriff's Office, to continue to grow this event over the next couple of year. We are excited to see what they come up with.

Due to a vacancy in the OCPA District 2 representative position, Officer Dill filled in. He was nominated by other area OCPA members and elected. We feel that having him involved in this organization gives us some great assets for the Division as well as good networking contacts for Officer Dill. His position will be up for election in April of 2014, but we are sure he will look to keep his seat to continue to work with that organization to advance their goals around Northwest Ohio.

Officer Dill continues to do an exceptional job of presenting issues that are well researched, current and relevant. Due to the success of his presentations, we've seen an increase in requests for his presence at various groups and meetings. Officer Dill has done everything he can to try and accommodate every request received. He has been doing a great job of representing our Department in a positive light.

### Goals and Objectives

Officer Dill is over halfway through his 5 year rotation in the Crime Prevention Division. He has not slowed down yet. He continues to come to us with questions, ideas and programs he would like to rollout in the near future. As time and budgets allow, we encourage him to be creative in the ways he works within the Division.

One item that has been talked about between the current Police Administration and Officer Dill is the addition of a second Crime Prevention Officer. Although we have seen many favorable changes and gains with Officer Dill's program, we are looking at the positives a second officer

## Bikes, Books & Badges



The Bikes, Books & Badges program was offered again in 2013. A 2<sup>nd</sup> Annual Bike Rodeo was held in May of last year. With help from Hancock County 4-H, Safe Kids (Findlay Chapter), City of Findlay Health Department, Hancock Handlebars, The Bike Shop, Findlay City Schools and the Sheriff's Office Explorers we had well over 100 attendees on hand for all of the activities. This year saw the addition of a professional BMX stunt team. Plans are already underway for an event in 2014.

Several incoming freshmen students from the University of Findlay helped to move, clean and refurbish several bikes for this year's program. With their help, an inventory of bikes was on hand for most of the year. The City Administration allowed the program to utilize some storage space at the old Hochstetler's building. This was instrumental in keeping the refurbished bikes in good condition until they were given away. Several requests came in from local support agencies requesting bikes for their clients. Bikes were given out to several deserving individuals in and around Findlay. Approximately 20 bikes were given away at the Christmas time event held at Glenwood Middle School.

Once again, the program was ran without asking for any new donations. With all of the bikes given away, we provided a helmet, bike lock and a bike license. Bike safety continues to be an important issue and with Bikes, Books & Badges the Department is definitely doing their part in our community.



cases.

In the spring, Officer Dill plans on rolling out the property marking program within the Block Watch neighborhoods. This has been asked for by some of the members. Officer Dill worked with a local insurance company to purchase ultraviolet pens and lights to use in the program. Residents will be able to mark their valuables with their own distinctive identification. This will both thwart some theft activities and allow law enforcement and pawn shops to identify stolen property more efficiently.

The Administration still feels that the Crime Prevention Division is a great asset to the Department and is still relevant in and around our community. We are faced with issues every day that create concern for our residents. Having a liaison within the schools and community gives us a definite advantage when addressing those concerns. We look forward to seeing what the Division and Officer Dill can accomplish in the upcoming years.

would provide. There are some items that don't get as much attention that Officer Dill would like. A second officer would allow some definite separation of duties and more time invested in all programs.

Officer Dill has plans to implement the Teen Tips program just after the beginning of 2014. This program has been subsidized by Crime Stoppers and is set to run. This program allows students to report criminal activities, alcohol parties and even bullying incidents while remaining anonymous. Similar to the Crime Stoppers Tip Line, callers are eligible for a reward in certain



The Crime Prevention Division has a list of goals for the upcoming year:

- Continued training for the Crime Prevention Officer
- Create new and exciting programs for the youth and adults in Findlay
- Implement the Teen Tips program within all Middle and High Schools
- Kickoff the property marking program within Neighborhood Watch
- Increase liaison activity between Police, community groups and organizations
- Increase our Social Media reach with Facebook and our updated website
- Continue to improve the quality of life for residents of Findlay Ohio
- Look at possible school prevention curriculum changes to model (D.A.R.E.)
- Look at options for obtaining a unique Crime Prevention vehicle

The Crime Prevention Division has the opportunity to become an even greater asset to the City of Findlay. Many great ideas and plans are still being generated in the Division. The changes implemented thus far have been nothing but positive. With the amount of supportive feedback we receive from residents and even the students, we feel that Officer Dill and the Crime Prevention Division is a worthy investment for the Police Department and the City of Findlay.



## THE LINEUP

FINDLAY POLICE DEPARTMENT



During a "Six Disciplines" meeting it was suggested that having a newsletter might be a good way to enhance communications within the various departments. Chief Horne thought it was an interesting concept and brought the idea back to the PD, asking for volunteers to produce it. Dispatcher Jess Rayle accepted the challenge and in August of this year, she published the first issue of the department's news letter, aptly named "The Lineup".

Each edition has regular features including a letter from the Chief, legal updates, a Points to Ponder column by Lt. John Dunbar, an Employee Spotlight and of course a column written by Jess. There is also a variety of fun things like contest, recipes and cartoons by Det. Jay Myer.

Jess sees the newsletter as a way for her to promote camaraderie and fellowship among the staff and she often includes a few motivational articles and quotes to get her message across.

## Communications Division

Findlay Police Communications is the central point of contact for the City of Findlay and is responsible for answering 9-1-1 emergency calls, all non-emergency calls, and informational calls on a 24-hour basis. The Division provides 24-hour dispatch and communications support to the City of Findlay. It also monitors the radio traffic of the various Public Works Departments and support agencies within the city.



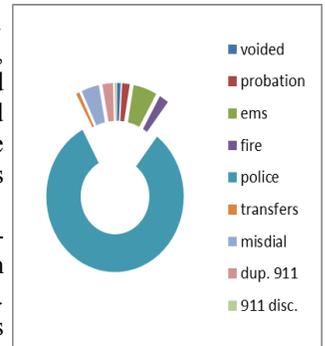
The primary function of the Communications Division is to receive, prioritize and assign calls for service to the Findlay Police and Fire Departments as well as a private ambulance service. Dispatchers assist the officers and firefighters by gathering information from the state computer system and the police department's internal computer database. The dispatchers also assist citizens in resolving problems that do not necessitate police or fire response.

Dispatch had approximately 202,087 phone contacts this year. While many of the calls were emergencies, the bulk were information requests, requests for non-emergency dispatches or transferred to another department or agency. Cell phone usage continues to rise as does the incidents of accident dials and intended misuse of 911.

Our dispatchers are certified in Emergency Medical Dispatch (EMD) and are trained to provide pre-arrival instructions for all medical calls including CPR, childbirth, how to control bleeding etc. During 2013, dispatchers handled 2,387 medical calls. Of those, 1,027 required assistance from the fire department.

This year there were 42,754 CAD cards generated. Of those 381 were voided cards, 757 were probation compliance checks, 2,387 were specific requests for EMS, 953 were fire related runs, 34,918 were police related dispatches and 344 documented calls transferred to other agencies. 1,780 were calls for the wrong department or misdials, 1,072 were duplicate 911 calls and 162 were 911 disconnects.

In addition to call taking and dispatching services, the dispatchers are also responsible for entering and accessing information using the Law Enforcement Automated Data System (LEADS). The Chart located on the next page indicates the various entries and queries conducted this year.



Every other year our Division undergoes a LEADS audit which checks for accuracy in information entry and accountability for criminal history and BMV information access. Once again, our Department passed with excellence. In other LEADS news, we have a new LEADS TAC, Tom Wohlgamuth and three assistant TAC, Candace Haskell, Jess Rayle and John Biggs.

Each year dispatchers receive a minimum of twelve hours of continuing education. This year they received specialized training on dealing with veteran's returning from deployment and PTSD. They also earn continuing education credit (CDE) by reading and completing quizzes based on articles published by the Association of Public Safety Communications Officials (APCO).

In an effort to better gauge a job applicants ability to perform the tasks of a dispatcher, the computer-based testing program, Criticall, replaced the Civil Service test used in the past. Criticall gauges an applicant's ability to multi-task and make decisions under pressure. Civil Service administered the test in November and it received positive reviews from both the applicants and the administration.

### GOALS AND OBJECTIVES

- Obtain group based training on current events and medical protocols
- Recertify in Crisis Intervention Training
- Implement change over to the new P25 radio system
- Re-organize the Communications Center

## Preserving History

Sgt. Mike Swope and Capt. Young are attempting to compile and archive historical data. Below are a few pictures highlighting the Findlay PD in the early 1900's.



Original Police Department



North Entrance to City Hall, 1904. Left to Right.

Harry Stark-Clerk, Russell Morrison-Clerk Police Court, John Kramer-Chief of Police, Jack Crawford-Police Officer, Will Heck City Auditor, Clark Edie-City Clerk and Verle and Myrtle Crawford.



Chief Jackson Crawford 1909-1923.

## Property / Evidence

The Property / Evidence office had the assistance of several light-duty Officers in 2013. These Officers worked diligently in researching evidence and court cases in effort to document property / case dispositions which allowed for the destruction of drugs and paraphernalia that date back some 10 years. One destruction burn completed on 11/05/2013 contained in excess of 269 drug evidence items as well as 487 pounds of prescription medications collected from the public during drug collection days and from collection boxes installed at the city building and Hancock County Sheriff's Office.

The Property / Evidence office has turned over unclaimed monies totaling \$23.28 to the City Auditor's Office. There is no known owner for these funds so the Auditor's Office took full possession of these funds. In addition, we turned over \$376.00 to the "safekeeping" fund and dispersed \$2,749.50 to the owners directly or to fines and cost as directed by the courts. The fund has a year-end balance of \$33,897.73. We paid an additional \$12,472.00 to the courts in cash directly from the property room.

The Property / Evidence crew received over 2,727 items plus 646 impounds in 2013 and disposed of over 2,066 items. Disposal items included 8 firearms and 1,718 lbs. of bikes a miscellaneous metals that were sold for scrap netting \$166.34.

## Court Officer

The Findlay Police Department provides an Officer to Findlay Municipal Court. The Officers responsibilities include, court room security, paper service which includes summons, subpoenas and evictions, prisoner escort and copying reports for the assistant law directors. During 2013 the court officer generated the following activity:

Total Papers Served	2244
Total Hours; paper service	1003
Total Hours; Court Room Security	715
Prisoners Transported	29
Miles Driven	7931
Copies made	458
Summons Reviewed/Signed	1284

The Court Officer has continued to maintain a professional face for the Police Department through his relationship with the court and in the community serving the papers of the court.

## Records Division

The Records Division of the Police Department is responsible for the data entry, filing and maintaining of all documents that are not created electronically. This office is the point of contact for anyone wishing copies of police reports, paying of parking tickets or registering their property. During 2013 this office continued to provide great customer service to the community.

Within the Division is the Parking Enforcement Office. Parking Enforcement is comprised of one Parking Enforcement Officer and one of the records clerks dedicates some of their duties to managing the administrative obligations of Parking Enforcement.

In 2013 the Records Division continued to see increased workload due to the activity that was generated from the Patrol and Detective Division, specifically on major case investigations. In regards to the standard data entry, in 2013 2814 warning tickets were entered by the Division. The Records Division is also the billing point for false alarm charges. The Findlay Police Department responds to two false alarms per location per month free



*The Findlay Police Department provides security for a variety of events that occur in the Findlay Area.*



Balloon Fest



Halloween Parade



Cartunes



Boogie on Main



Rib Off



Veteran's Day Parade

of charge. Any false alarms after the allotted two during that month are charged \$50.00 per response. During 2013 the Police Department responded to 971 false alarms. The Records Division billed out and the City of Findlay collected \$2,550.00 which is a increase from 2012.

During 2013 Parking Enforcement issued 3776 parking tickets which is an increase of 20% over the number written in 2012. Patrol Officers issued 834 parking tickets. Combined the Police Department issued 4610 tickets. A total of \$45,848.08 of violations money was collected which is a 16% increase from 2012. Along with the parking enforcement, the clerk assigned to parking enforcement is tasked with collecting monies for the lot rentals on the city owned parking lots. The city currently owns four parking lots. During 2013 \$18,300.00 was collected. In 2013 we saw another significant decrease in cone rentals for persons needing extended parking or occupation of a parking space in the downtown area. In 2013 a total of \$35.00 was collected, as compared to 2011 (2140.00) and 2012 (790.00).

## Training

In 2013 the Findlay Police Department continued with improving the capabilities of the officers through training. A large number of officers attended a diverse blend of law enforcement and investigatory training. This commitment to training over the past couple of years has created a workforce of officers that have excelled at their jobs.

In 2013 the Findlay Police Department School Safety Team began training Findlay City Schools and St. Michaels teachers and staff in the A.L.i.C.E concept of responding to an active shooter. Over the course the project so far, over 450 teachers and staff members have been trained. Along with the schools mentioned, training has been conducted at daycare centers and alternative schools.

Along with introducing the school community to A.L.i.C.E. the program conducted two town hall meetings which were held at the two middle schools. This gave parents and community members the opportunity to learn about the concept and ask questions of the Safety Team.

In 2013 all Officers were trained in Active Shooter response. During this training, officers were introduced in to some real life problems that they would incur while responding to this type of emergency. Overall the instructors of the course were pleased with the results of the training. The deficiencies have been identified and will be addressed in the training during 2014.

### Goals and Objectives

- Begin training students of Findlay City Schools on responding to an Active Shooter Event
- Train Officers in Active Shooter Response through the use of instruction and reality based scenarios, building upon lessons learned in 2013.
- Continue to enrich the potential of mid-level supervisors, preparing them for command level positions.
- Strive for relevant and progressive training for Patrol Officers.

## Special Event Planning and Scheduling

The Special Services Lieutenant is tasked with coordinating and planning all major events and scheduling of off duty jobs. During 2013 the Police Department worked a total of 110 extra duty jobs. Eighty-Seven of those jobs were requests that were made through the Special Services office. There was 23 jobs that were assigned as a result of the organizer submitting an Event Permit in the Mayor's Office.