

**ORDINANCE NO. 2021-103**

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF FINDLAY, OHIO, TO ENTER INTO A THREE (3) YEAR CONTRACT WITH THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 381, AFL-CIO, EFFECTIVE JANUARY 1, 2022, EXPIRING DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.**

WHEREAS, such negotiations have provided a tentative agreement between the parties, and;

WHEREAS, Council and the Administration have reviewed such proposal and do desire to ratify and adopt such Agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, two-thirds (2/3) of all members elected thereto concurring:

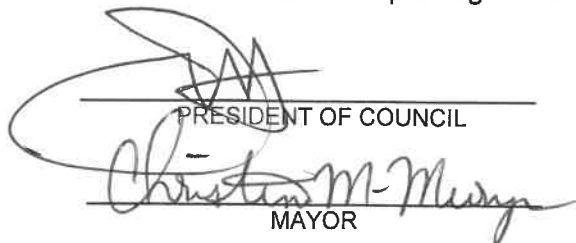
SECTION 1: That the Mayor be and she hereby is authorized and directed to enter into an agreement with the International Association of Fire Fighters, Local 381, AFL-CIO, on behalf of certain employees of the Department, a copy of which agreement is attached hereto and made a part hereof as though fully rewritten herein, marked "Exhibit A".

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were passed in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such actions were in meetings open to the public and in compliance with all legal requirements.

SECTION 3: That any and all ordinances in conflict with the express provisions of this Agreement are superseded by this Agreement.

SECTION 4: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the City of Findlay, Ohio. Such necessity exists by reason of the fact that in order to facilitate payment of compensation to certain employees of the City, the foregoing Ordinance is required at the earliest possible time;

WHEREFORE, this Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

  
PRESIDENT OF COUNCIL  
Christen M. Mudge  
MAYOR

PASSED: November 2, 2021

ATTEST: Denise DeVos  
CLERK OF COUNCIL

APPROVED: November 2, 2021