## ORDINANCE NO. 2020-106

AN ORDINANCE AUTHORIZING THE MAYOR AND AUDITOR OF THE CITY OF FINDLAY, OHIO, TO EXECUTE ALL DOCUMENTS NECESSARY TO MAKE THE BENEFITS OF THE OHIO ASSOCIATION OF PROFESSIONAL FIREFIGHTERS 457 DEFERRED COMPENSATION PLAN ROTH 457 OPTION AVAILABLE TO ALL FINDLAY FIREFIGHTERS, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of Findlay, Ohio pursuant to its authority to adopt employee benefit programs, wishes to adopt plan documents to make the benefits of the Ohio Association of Professional Firefighters 457 Deferred Compensation Plan Roth 457 option available to the Findlay Firefighters; and,

WHEREAS, Council wishes to take any action necessary to adopt such trust accounts, annuity contracts or custodial accounts as necessary to establish funding vehicles with administrators for the plan, to receive and invest contributions in Firefighters 457 Deferred Compensation Plan Roth 457 option as are selected by the Findlay Firefighters participating in the plan.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Findlay, State of Ohio, two-thirds (2/3) of all members elected thereto concurring:

SECTION 1: That the form of plan document for the Ohio Association of Professional Firefighters 457 Deferred Compensation Plan Roth 457 option is hereby approved and adopted by this Council for the benefit of the Findlay Firefighters.

SECTION 2: That pursuant to the plan, Council further establishes funding accounts with administrators for receipt of the investment contributions made under said plan option, as directed by the participating Findlay Firefighters.

SECTION 3: That the Mayor of the City of Findlay, Ohio is hereby authorized and directed to execute all plan documents for the Firefighters 457 Deferred Compensation Plan Roth 457 option in substantially the form presented to this Council, and that the Auditor of the City of Findlay, Ohio is hereby authorized to communicate the terms of the plan to the Findlay Firefighters, to designate Findlay Firefighters as eligible for participation in the plan in accordance with the plan terms, to enter into agreements with plan participants for participation in the plan, and to take such further actions as may be necessary and appropriate to implement the plan and effectuate the terms and intent of this Ordinance.

SECTION 4: That the Auditor of the City of Findlay, Ohio be authorized to send all elective deferrals by the Findlay Firefighters participating in said plan to the designated trustee.

SECTION 5: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the City of Findlay, Ohio, and for the further reason it is immediately necessary to adopt said Ordinance so that this Firefighters 457 Deferred Compensation Plan Roth 457 option may be put into effect immediately pursuant to the agreement with the Findlay Firefighters so that as of January 1, 2021, they will have this additional Roth IRA 457 Option Plan available to them.

WHEREFORE, this Ordinance shall take effect and be in force from and after its

passage and approval by the Mayor.

RESIDENT OF COUNCIL Pro-TEM

MAYOR

PASSED October 20, 2020

ATTEST Jeinse le Vore

APPROVED October 20, 2020